



PSGR
Krishnammal College for Women



**INTERNAL COMPLIANTS COMMITTEE (ICC)
PREVENTION OF SEXUAL HARASSMENT (PoSH)**

Minutes of opening meeting 2024-2025

Date of Meeting : 22.7.2024
Venue : Board Room 2
PSGR Krishnammal College for Women

The following items were discussed

- Suggested to continue to conduct awareness programs on women empowerment and gender sensitization through Centre Women Studies of PSRKCW and Gender Champion Club.
- Legal awareness programs have to be conducted to ensure the students to understand the laws related to sexual harassment both inside and outside the campus using the virtual facilities and they need to know the help lines and the contact number of Police Akka for immediate assistance.
- Spread awareness about POSH in the campus through online classes, posters and campaigns and thereby motivate the students to report if they come across any gender abusive incidents on the campus or off the campus to support.
- Gender champions should advocate and promote gender sensitivity among the students and staff in the campus.

Signature of the Chairman
Dr. P. B. Harathi
Principal

PRINCIPAL
PSGR KRISHNAMMAL COLLEGE FOR WOMEN
COIMBATORE - 641 004



**INTERNAL COMPLAINTS COMMITTEE – GENDER SENSITIZATION
COMMITTEE AGAINST SEXUAL HARASSMENT 2024-2025**

GSCASH COMMITTEE MEMBERS	SIGNATURE
Chairman Dr. P.B Harathi Principal, PSGR Krishnammal College for Women, Coimbatore	
Dr. G. Kavitha Assistant Professor and Head, Department of Commerce	
Dr. Vandana Madhavkumar Dean, Industrial Relations, KCW Associate Professor, GRG School of Management Studies	
Dr. G. Sophia Reena Associate Professor and Head, Department of Information Technology	
Dr. M. Jayamala Associate Professor, Centre for Women's Studies	
Dr. J. Sheela Associate Professor, Centre for Women's Studies	
Mrs. K.S. Paviyazhini Counseling Psychologist, PSGR Krishnammal College for Women	
Pranavi. J Founder and Trainer-POSH and POC SHO, SHRISTI Trust, Cbe	
Ms. Sreelekha Inspector (Police Akka) E2 Police Station, Peelamedu, Coimbatore , Mobile : 9994995702.	
Mrs. Shreya Kallingal Advocate	
Ms.Pavishna.S.G General Secretary, Students Forum	
K.Jeswanthika GCC Secretary, Students Forum	
Mrs. K.Poornima Office Superintendent (Aided)	
Mr. N. Thiyagarajan Assistant General Manager	
Dr. M. Sheeba, Parent	
Mrs. G. Sangeetha, Parent	

GSCASH SQUAD MEMBERS	SIGNATURE
Dr. Vandana Madhavkumar Dean, Industrial Relations, KCW Associate Professor GRG School of Management Studies	x 
Mrs. K. S. Paviyazhini Counseling Psychologist Department of Psychology	
Dr. J. Sheela Associate Professor Centre for Women's Studies	
Dr. M. Jayamala Associate Professor Centre for Women's Studies	
Dr. G. Kavitha Assistant Professor and Head Department of Commerce	
Dr. D. Nalini Associate Professor and Head Department of Chemistry	
Dr. G. Sophia Reena Associate Professor and Head Department of Information Technology	
Mrs. K. Geethalakshmi Assistant Professor and Head Department of BCA	
Ms. R. Jayasathya Assistant Professor and Head Department of B.Com CA	
Dr. Umamaheswari Assistant Professor Master of Social Work	


Signature of the Principal



PSGR
Krishnammal College for Women



**INTERNAL COMPLIANTS COMMITTEE (ICC)
PREVENTION OF SEXUAL HARASSMENT (PoSH)**

Minutes of Closing Meeting 2024-2025

Date of Meeting: 18 .04.2025

Venue : Conference Hall, PSGR Krishnammal College for Women

Based on the opening minutes input following items were reviewed.

- Awareness programs on Cyber Crime Prevention against Women were conducted at regular intervals. These sessions were facilitated by invited police officials and professional counsellors to educate students on the risks and preventive measures.
- Clubs organized Yoga sessions and Self-Defense training to empower students physically and mentally. The training aimed at enhancing confidence and personal safety among women students.
- A comprehensive Gender Sensitization and PoSH (Prevention of Sexual Harassment) Act Awareness Program was conducted. The initiative, led by the Gender Champion Club, aimed to educate students on discrimination and legal rights concerning women's safety.
- Specific training on gender abuse awareness was also organized by the Gender Champion Club. The training focused on identifying, responding to, and preventing gender-based abuse.
- A Cyber Club has been officially established on campus. The club's objective is to create ongoing awareness among students about cybercrimes, with a focus on crimes targeted against women, and to promote safe digital practices.

The meeting acknowledged the effective execution of programs aimed at enhancing safety, awareness, and empowerment among students, especially women. It was recommended that such initiatives continue with increased frequency and participation.

Till date no incident of harassment is reported.

Signature of the Chairman
Dr. P. B. Harathi
Principal

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**INTERNAL COMPLAINTS COMMITTEE – GENDER SENSITIZATION
COMMITTEE AGAINST SEXUAL HARASSMENT 2024-2025**

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