# Report on the Academic and Administrative Audit

Date: 05th & 06th Dec 2022

The audit was done on the basis of the following ten parameters:

## I. <u>Curriculum</u>

- ❖ The curriculum of the various programs offered by the college has been well defined with the respective Board of Studies with experts from Industries and International Universities.
- OBE & LOCF have been adopted and well implemented with software platform support equipped with LMS (Learning Management System)
- Curriculum Structure is well designed including the components like Ability Enhancement Courses, Skill Based, Value Added, Job Oriented, Foundation and Online Courses.

## **Suggestions:**

- Skill set components be included for all the courses.
- ❖ In each course one unit be earmarked to focus on the latest developments in the respective fields.

## II. Teaching

- Extensive use of online platforms such as NPTEL, Swayam and Coursera in the teaching learning process.
- \* Advanced Pedagogy and teaching methods are observed in various departments
- \* Attainment levels are well articulated for each course.
- \* Teachers are oriented to use LMS and other platforms for the blended mode of teaching.

# **Suggestions:**

- Innovative pedagogical methods be adopted in all departments.
- Teachers be deputed to institutions of good repute at the national and international level to observe the use of innovative methods of teaching and learning.
- Faculty development programs be undertaken on a continuous basis

# III. Learning

- Various avenues of participatory and experiential learning are available for the students
- ❖ Advanced and Social engagement programs are offered
- ❖ Fast Learner strategies are adopted
- Good industry connect is found across all the departments

## Suggestions:

- Blended learning hours be focused on clear outcomes.
- More activity-based learning be introduced in all the departments.

#### IV. Evaluation

- ❖ Well-structured and defined examination system
- Results are published within 7 to 15 days
- Transparency and confidentiality are well maintained
- Complete automation of the Examination section is appreciable

## Suggestions:

Formative assessment components be reviewed

#### V. Research

- Good research ambience and infrastructure is provided
- Seed money is also provided to budding researchers
- College is publishing its in-house journals

## Suggestions:

- Publications in Scopus indexed journals be enhanced
- "One Teacher-One Project" culture be promoted
- Teachers be encouraged to undertake more scientific inventions and obtain patent rights
- Students' participation in research be encouraged
- ❖ Efforts be made to get recognition for all the faculty members as Ph.D supervisors from Bharathiar University

# VI. Consultancy

Consultancy services are offered by a few departments

# Suggestions:

- All the departments and individual faculty be encouraged to offer consultancy services
- Faculty members, research scholars and students be trained in the respective domains to undertake consultancy services
- GRG BIRAC E-Yuva centre be leveraged to create more start-ups and products

## VII. Extension

- The college is making an impact on the community through extensive outreach activities
- No difference between the Curricular and Co-curricular activities
- ❖ Joint Ventures with Government, Non-Governmental Organizations and Industry for extension activities
- ❖ Functioning of RWTP and CHED is appreciable

#### **Suggestions:**

Major sustainability issues like sanitization, waste management, water conservation and energy management be addressed

### VIII. Student Support Systems

- Services are available for student support such as counselling, career guidance, ICT, health, safety and security
- Free ships and Scholarships are availed

## **Suggestions:**

- Nodal centres be created for placements
- Alumni support be strengthened
- Strategies be devised to attract more students from other states and other countries

## IX. Infrastructure

- ❖ State of Art Sports Arena facility available in the college
- ❖ Good data connectivity in all the classrooms over the entire campus

### **Suggestions:**

- ❖Sports Arena be utilized for hosting more Inter-University tournaments.
- \*Recreation centres can be developed for the students

#### X. Governance

- Involvement of all the faculty members in different committees
- Exclusive HR department to take care of recruitment, selection and training of staff members
- Vertical growth of faculty members from academic level to leadership positions
- \* Proactive IQAC in evolving the policies, implementing the strategies and carrying out the functions of quality enhancement
- ❖ E-governance adopted in the college administration

#### Suggestions:

- \* Retention strategies be adopted to minimize the staff attrition rate
- ❖ A data centre be established

#### Conclusion:

The college has developed a culture over the years which has been well appreciated by all stake holders. The college being a performing institution enjoys the collective efforts of the faculty members, administrative staff, research scholars, students and the unstinted support from the management to achieve success. The teachers play a lead role in providing quality education. The college provides a conducive ambience for effective teaching, learning and research. Moving forward, the college needs to intensify its efforts towards securing more research publication, funding and consultancy.

### Members of AAA team

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