



## PSGR KRISHNAMMAL COLLEGE FOR WOMEN

### College of Excellence

(An Autonomous Institution, Affiliated to Bharathiar University)  
(Reaccredited with 'A' Grade by NAAC, An ISO 9001:2015 Certified Institution)  
Peelamedu, Coimbatore-641004




### INTERNAL COMPLAINTS COMMITTEE (ICC) GENDER SENSITIZATION COMMITTEE AGAINST SEXUAL HARASSMENT (GSCASH)

#### Minutes of Opening Meeting 2018-2019

Date of Meeting : 29.06.2018  
Venue : Conference Hall,  
PSGR Krishnammal College for Women

#### The following items were discussed

- Regular Gender Sensitization Program to be carried out through Centre of Women Studies of PSRKCW.
- Spread awareness to the students about the Legal Rights and Laws related to the harassment.
- The students and employees at the campus have to be educated to bring up complaints of harassment (if any).

  
Signature of the Chairman  
Dr .S Nirmala  
Principal

PRINCIPAL  
PSGR KRISHNAMMAL COLLEGE FOR WOMEN  
COIMBATORE - 641 004.

## Gender Sensitization Committee against Sexual Harassment

### Chairman

**Dr. (Mrs.) S. Nirmala, M.B.A., M.Phil., Ph.D**

Principal

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*S. Nirmala*

### Committee

**Dr. (Mrs.) Subramanian Chitra, MSc., M.Phil., Ph.D**

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- Dr. (Ms.) J. Sheela,  
Centre for Women's Studies
- Dr. (Ms.) M. Jayamala,  
Centre for Women's Studies
- Mrs. K. S. Paviyazhini,  
Counseling Psychologist
- Mr. Chinnaswamy,  
Revenue Divisional Officer, Coimbatore
- Mr. Suresh –  
Asst Commissioner Law & Order East,  
Coimbatore.

*J. Sheela*  
*M. Jayamala*  
*K. S. Paviyazhini*

- Mrs.Sreejaya Mervin,  
Advocate
- Dr. (Mrs.) Subramanian Chitra,  
H.O.D, Department of Chemistry
- Dr.(Mrs.) P.Meena,  
H.O.D, Department of Physics
- Ms. A.Karpagam,  
H.O.D (i/c) as representative of SC/ST,  
Department of Mathematics
- Ms.S.Pradeepa,  
III BA History,  
President
- Ms. B. G.Amritha,  
III B.Com- ECom,  
VicePresident
- Ms. K.Aswathy,  
II BScMaths(SF),  
General Secretary
- Ms. S.Suganya,  
III BSc Physics (SF),  
Fine Arts Secretary
- Ms. R. Saranya,  
III B.Com (AF),  
JointSecretary
- Ms. K.S. Divya Dharshini, III BSc CS,  
Quiz-Club Secretary
- Mrs. V.Lalitha,  
Office Superintendent (Aided)
- Mr. N.Thiyagarajan,  
SeniorManager
- Dr. (Mrs.) R. Sujatha,  
Parent
- Mrs. R. Mallika,  
Parent

S. Chitra

P. Meena

A. K. —

Amritha

Saranya

V. Lalitha

N. Thiyagarajan

R. Sujatha  
R. Mallika



## GSCASH SQUAD MEMBERS

- Dr. (Mrs.) Subramanian Chitra,  
H.O.D., Department of Chemistry
- Dr. (Mrs.) N. Ezhili,  
H.O.D., Department of Zoology
- Dr. (Mrs.) P. Meena,  
H.O.D., Department of Physics
- Dr. (Mrs.) G. Kavitha,  
H.O.D., Department of Commerce
- Mrs. K. S. Paviyazhini,  
Counseling Psychologist
- Dr. (Mr.) P. Paramanandam,  
Associate Professor, Department of Management Studies (GRG SMS)
- Dr. (Mrs.) M. S. Vijaya,  
H.O.D., Department of Computer Science (PG)
- Mrs. G. Sophia Reena,  
H.O.D., Department of Information Technology
- Mrs. K. Geethalakshmi,  
H.O.D., Department of BCA
- Dr. (Mrs.) R. Krishnakumari,  
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M. Jayamala

### **Action taken to Empower and prevent Sexual harassment at PSGRKCW during 2018-2019**

Awareness and gender sensitization programs were organized in the campus through clubs.

- NCW sponsored competition to the students was conducted generating awareness about Legal Rights of women
- Project Masoom (Child safety program teaching about good touch and bad touch)
- Self Defense programs organized
- Mental health counseling was provided to the students in the campus
- Gender sensitization sessions conducted to the GCC students
- Awareness program to the employees for the Prevention of Sexual Harassment at work place HR of the college



Signature of the Chairman  
Dr .S Nirmala  
Principal

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### INTERNAL COMPLAINTS COMMITTEE (ICC) GENDER SENSITIZATION COMMITTEE AGAINST SEXUAL HARASSMENT (GSCASH)

#### Minutes of closing meeting 2018-2019

Date of Meeting : 22.03.2019  
Venue : Conference Hall,  
PSGR Krishnammal College for Women

#### The following items were discussed

- Reviewed Gender Sensitization, self defiance and well being programs organized for students.
- Reviewed spread of Legal Rights and Laws related to the harassment.
- Reviewed students and employees at the campus educated to bring up complaints
- Till date no incident of harassment cases reported

Signature of the Chairman  
Dr .S Nirmala  
Principal

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