# **DEPARTMENT OF B COM (AM) & (FS)**

# CHOICE BASED CREDIT SYSTEM (CBCS) & LEARNING OUTCOME BASED CURRICULAR FRAMEWORK (LOCF)

BACHELOR OF COMMERCE WITH FINANCIAL SERVICES 2022–2025 BATCH

### PROGRAMME LEARNING OUTCOMES (PLO's)

After completion of the programme, the student will be able to

- **PLO1:** Indulge in financial service job market, with a variety of organizations including banks, investment and insurance companies.
- PLO2: Develop their skills for a successful independent financial services consulting.
- **PLO3:** Analyze the firm's performance to determine its strengths and weakness, and be able to utilize financial analysis to improve their performance.
- **PLO4:** Impart practical exposure on forecasting a firm's financial analysis to improve their performance.
- **PLO5:** Apply the financial instruments in managing the risk of investing and hedging activity at individual and corporate level.

### PROGRAMME SPECIFIC OUTCOME (PSO's)

The students at the time of graduation will

- **PSO1:** To integrate knowledge, skills & attitude that will sustain an environment of Learning and creativity among the students with an assurance for good careers.
- **PSO2:** To cater to the manpower needs of companies in accounting, taxation, business laws, banking, insurance, financial services analysis and management.
- **PSO3:** To enable them to apply the financial instruments in managing the risk of Investing and hedging activity at the individual and the corporate level.



# DEPARTMENT OF B.COM (AM) & (FS) BACHELOR OF COMMERCE WITH FINANCIAL SERVICES 2022-2025 BATCH

ster	Part	Subject Code	Title of the Paper	Туре	Instruction Hours /Week	Contact Hours	Hours	on of nation		mina /Iark		
Semester	<u>a</u>			Course Type	Instructi /W	Conta	Tutorial Hours	Duration of Examination	CIA	ESE	Total	Credits
	I	TAM2201/ HIN2201/ FRE2201	Language I— Tamil I/ Hindi I/ French I/	Lang	6	86	4	3	50	50	100	3
	II	ENG2101	English Paper I	Eng	6	86	4	3	50	50	100	3
I	III	CM22C01	Principles of Accounting	CC	5	71	4	3	50	50	100	4
1	III	CM22C02	Modern Marketing	CC	5	71	4	3	50	50	100	4
	III	TH22A07	Allied- Mathematics for Commerce	GE	6	86	4	3	50	50	100	5
	IV	NME22B1 NME22A1	Basic Tamil I Advanced Tamil I	AECC	2	28	2	2	50	50	100	2
	IV	NME21ES	Introduction to Entrepreneurship	AECC	2	26	4		100	-	100	
	I	TAM2202/ HIN2202/ FRE2202	Language II– Tamil II/ Hindi II/ French II	Lang	6	86	4	3	50	50	100	3
	II	ENG2102	English Paper II	Eng	5	71	4	3	50	50	100	3
	III	CM22C03	Financial Accounting	CC	5	71	4	3	50	50	100	4
II	III	CM22C04	Business Management and Ethics	CC	5	71	4	3	50	50	100	4
	III	TH22A08	Allied-Statistics for Commerce	GE	6	86	4	3	50	50	100	5
	IV	NME22B2 NME22A2	**Open Course: (Self-study-Online) Basic Tamil II Advance Tamil II	AECC								Gr.
	VI		Personality Development Programme		-	-	-	-	-	-	-	-
	VI	NM12GAW	General Awareness		Self- Study			Online Test	100		100	Gr.
	V	21PECM1	Professional English for Commerce and Management	AECC	3	40	5	2	50	50	100	2

	I	TAM2203A / HIN2203A /FRE2203A	Language III–Tamil III/ Hindi III/ French III	Lang	4	58	2	3	50	50	100	3
	II	ENG2203A	English Paper III	Eng	4	58	2	3	50	50	100	3
	III	CM22C05	Corporate Accounting I	CC	4	58	2	3	50	50	100	3
	III	CM22C06	Company Law	CC	4	58	2	3	50	50	100	3
III	III	FS22C07	Financial Services and Fintech	CC	4	58	2	3	50	50	100	3
	III	FS22A01 FS22A02	Allied 1. Foreign Exchange Market 2. Business Economics	GE	5	73	2	3	50	50	100	4
	III	AM22SBP1	SBS I - Data AnalysisUsing Excel and Financial Modeling	SEC	3	41	4	-	100	-	100	3
	IV	NM22EVS	Foundation Course-II (Environmental Studies)*	Self Study	-	-	-	-	100	1	100	Gr
	IV	NM22UHR	Foundation Course- III(Universal Human Values and Human Rights)	AEC	2	30	-	-	100	-	100	2
	IV	JOB22TA	Job Oriented Course	-	60	-	-	-	-	-	-	Gr.
IV	I	TAM2204A/ HIN2204A/ FRE2204A	Language – IVTamil IV / Hindi IV/ French IV	Lang	4	58	2	3	50	50	100	3
	II	ENG2204A	English Paper IV	Eng	4	58	2	3	50	50	100	3
	III	CM22C08	Corporate Accounting – II	CC	4	58	2	3	50	50	100	3
	III	CM22C09	Business Finance	CC	4	58	2	3	50	50	100	3
	III	CM22C10	Business Law	CC	4	58	2	3	50	50	100	3
	III	FS22A03 FS22A04	Allied Derivatives Markets/ Business Environment	GE	5	73	2	3	50	50	100	4

		AM22SBP1/	SBS I- Data Analysis	SEC	3	41/	4/	-	100	-	100	3
III/	III		using Excel and			45	-					
IV	111	FS21SBCE	Financial Modelling									
			Coursera – Machine									
			Learning for Trading									
		NM22DTG	Foundation Course-IV	AEC	2	30	-	_	100	-	100	2
IV	IV		Design Thinking									
			Finishing School									
			Part A									
	$\mathbf{V}$	COCOACT	<b>Extension Activities</b>		-	_	-	_	100	-	100	1
IV			NSS / NCC/YR						100		100	-
			/Sports &									
			Games/Eco Watch/YiNET/									
			Rotaract									
IV			Community Oriented		-	-	-	-	-	-	-	Gr.
			Service									

\*\*Outside regular class hours

CC- Core Courses

CA-Continuous Assessment

GE-Generic Elective

ESE - End Semester Examination

AECC- Ability Enhancing Compulsory Course

# **Examination System**

# CA pattern for 22-23 Batch

# Theory - II & III Year UG / PG

CIA Test : 10 marks (Conducted for 60 marks after 50 days)

Model Exam : 20 marks(Conducted for after 85 days 100 marks (Each Unit 20 Marks))

Seminar/Assignment/Quiz : 10 marks

Class Participation : 7 marks

Attendance : 3 marks

Total : 50 Marks

### **CA Ouestion Paper Pattern and distribution of marks**

### **Core and Allied - (First 3 Units)**

### Ouestion from each unit comprising of

One question with a weightage of 2 Marks  $: 2 \times 3 = 6$ 

One question with a weightage of 6 Marks (Internal Choice at the same CLO level) : 6 x 3 = 15

One question with a weightage of 12 Marks (Internal Choice at the same CLO level): 12x3=36

Total : 60 Marks

### **ESE Ouestion Paper Pattern**

### Core and Allied courses $5 \times 20 = 100 \text{ Marks}$

### Question from each unit comprising of

One question with a weightage of 2 Marks  $2 \times 5 = 10$ 

One question with a weightage of 6 Marks (Internal Choice at the same CLO level)  $:6 \times 5 = 30$ 

One question with a weightage of 12 Marks (Internal Choice at the same CLO level) :12x5=60

Total :100 Marks

# **ESE Question Paper Pattern: (Accounts Paper) 5 x 20 = 100 Marks**

# Question from each unit comprising of

One question with a weightage of 2 Marks  $: 2 \times 5 = 10$ 

One question with a weightage of 6 Marks  $: 6 \times 5 = 30$ 

One question with a weightage of 12 Marks (Internal Choice at the same CLO level) :12x5=60

Total : 100 Marks

### Part IV

# Value education / Environmental Studies / Design Thinking

Quiz : 50 marks

Assignment : 25marks

Project / Case study : 25 marks

Total : 100 Marks

# MAPPING OF PLOs WITH CLOs

	PROG		F PLOS E LEAR				M	ES	
COURSE	PLO			LO3		LO4		PLO5	
			E – CM2					1200	
CLO1	S	M		S		M		S	
CLO2	S	M		S		M		M	
CLO3	S	M		M		M		M	
CLO4	S	M		S		M		S	
	C		- CM22						
CLO1	S	S	1	M		M		S	
CLO2	S	S	l	M		S		M	
CLO3	S	S		S		M		S	
CLO4	S	S	ı	M		M		S	
COURSE – CM22C03									
CLO1	S	S	l	M		M		S	
CLO2	S	S	l	M		M		S	
CLO3	S	S		S		S		M	
CLO4	S	S		S		S		M	
	CO	URSE –	CM22C	04					
CLO1	S	S		S		S		S	
CLO2	S	S		S		S		S	
CLO3	S	S		S		M		S	
CLO4	S	S		M		S		S	
			- 21PEC						
CLO1	L	M		S		S		S	
CLO2	L	L		S		M		M	
CLO3	M	L		M		L		M	
CLO4	L	M		M		L		M	
CLO5	L	M		M		M		M	
•			- CM22C		-				
CLO1	S	M	S	M		S		-	

CLO2	S	M	M	M	S	-			
CLO3	M	M	S	S	S	-			
CLO4	S	M	S	S	S	-			
	CO	URSE –	CM22C0	6		•			
CLO1	S	S	M	M	M	-			
CLO2	S	S	S	S	S	-			
CLO3	S	S	M	S	S	-			
CLO4	S	S	S	S	S	-			
COURSE – FS22C07									
CLO1	S	L	M	S	S	-			
CLO2	S	M	M	S	S	-			
CLO3	S	M	M	M	S	-			
CLO4	M	S	L	S	M	-			
COURSE – FS22A01									
CLO1	S	L	S	S	M	-			
CLO2	S	S	M	M	S	-			
CLO3	S	M	M	S	S	-			
CLO4	S	S	S	S	S	-			
	COU	RSE – FS	S22A02						
CLO1	S	S	M	M	M	-			
CLO2	M	S	L	S	S	-			
CLO3	M	M	S	M	S	-			
CLO4	L	M	S	S	S	-			
	COU	RSE – AN	M22SBP1						
CLO1	L	S	M	S	L	L			
CLO2	S	M	S	S	S	L			
CLO3	L	S	S	S	M	M			
CLO4	L	M	S	M	M	L			

COURSE	COURSE NAME	Category	L	T	P	Credit
NUMBER						
CM22C01	PRINCIPLES OF ACCOUNTING	Theory	71	4	•	4

# Preamble

• To enable the students to apply the conceptual principles and to develop an expertise in handling accounts of business entities and the consolidation of accounts through appropriate accounting techniques and policies.

# **Prerequisite**

• Basic Knowledge in Financial Statements

# **Course Learning Outcomes**

On the successful completion of the course, students will be able to

CLOs	CLO Statement	Knowledge
		Level
CLO1	Define the concepts and conventions in accounting	K1
CLO2	Interpret accounting statement using basic concepts	K2
CLO3	Apply the procedures of recording transactions and preparation of Reports	К3
CLO4	Articulate the accounting concepts to interpret the performance of a firm	K4

Mapping with Programme Learning Outcomes

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5
CLO1	S	M	S	M	S
CLO2	S	M	S	M	M
CLO3	S	M	M	M	M
CLO4	S	M	S	M	S

S- Strong; M-Medium; L-Low

### **Syllabus**

### Unit I (14 Hrs)

Basic Accounting Concepts (AS-1) - Rectification of errors –Final Accounts- Bank Reconciliation Statement

### Unit II (14 Hrs)

Average due date – Bills of exchange (trade bills only)-Joint Venture (AS-27)

### Unit III (15 Hrs)

Departmental Accounts – Basis for allocation of expenses. Branch Accounts (Dependent Branches - Debtors and Stock & Debtors System – Independent Branches only)

### Unit IV (14Hrs)

Hire purchase Accounts: Default and Repossession – Hire purchase Trading Account – Installment purchase system.

### Unit V(14 Hrs)

Depreciation (excluding change in method of depreciation) – Investment Account (AS-13)

### **Text Book**

S.	Authors	Title	Publishers	Year of
No				Publication
1.	Reddy T S & A Murthy	Financial Accounting	Margham	Reprint
			Publications	2019

### **Reference Books**

S.	Authors	Title	Publishers	Year of
No				Publication
1.	RL Gupta & Radhasamy	Advanced Accountancy	Sultan Chand &	2018, 13 <sup>th</sup>
		(Vol I)	Sons.	ed.
2.	Jain S.P & Narang K.L	Principles of Accountancy	Kalyani Publishers	2018
3.	MC Shukla, T.S. Grewal & S.C. Gupta	Advanced Accountancy	S. Chand & sons	2016

### **Skill Components**

- Identifying concepts and conventions adopted by a firm in their financial statement
- Study a firm's financial statement and present a report on the accounting policies followed
- To calculate the due date and amount on discounting of bills for a firm.
- Analyzing the financial statement of a hire purchase company and present a report on the collection system.
- Analyse the treatment of depreciation for different firms

### **Course Designers**

- 1. Dr.S.Sujatha, Department of Commerce
- 2. Dr.G.Indrani, Department of Commerce

COURSE	COURSE NAME	Category	L	T	P	Credit
NUMBER						
CM22C02	MODERN MARKETING	Theory	71	4	•	4

### **Preamble**

• To integrate the knowledge and skill to uphold an environment of learning and creativity in the field of marketing to manage business and equip them to contribute for the emerging challenges of marketing in the upcoming global scenario.

### **Prerequisite**

• Basic Knowledge in commerce

# **Course Learning Outcomes**

On the successful completion of the course, students will be able to

CLOs	CLO Statement	Knowledge Level
CLO 1	Define the concepts of marketing and the role of marketing in business and society	K1
CLO 2	Explain the modern marketing techniques and discuss how it is used to pursue new marketing opportunities	K2
CLO3	Identify the marketing mix elements and describe the components of market mix.	К3
CLO4	Illustrate the process and new approaches in Industry	K4

Mapping with Programme Learning Outcomes

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5
CLO1	S	S	M	M	S
CLO2	S	S	M	S	M
CLO3	S	S	S	M	S
CLO4	S	S	M	M	S

S- Strong; M-Medium; L-Low

### **SYLLABUS**

### Unit I (15 Hrs)

Meaning and Definition of Markets& Marketing - Classification of markets, Objectives, Difference between Selling and marketing - Approaches in Marketing - Evolution - Concept of Marketing - Marketing system - Functions. Buying, Assembling and Selling - Transportation—Storage and Warehouses - Standardization and Grading - AGMARK-BIS/ISI

- Marketing Finance

### Unit II (14Hrs)

Product Mix: Product Planning – Classification of Products – Product Policies – Factors influencing the product mix – Product Life cycle – Management of Product life cycle – Development of new products. Price Mix: Pricing Objectives -Factors affecting Pricing Decision- Procedure for price determination-Kinds of Pricing. Branding- Labelling – Packaging. #Case study

### Unit III (14 Hrs)

Promotion Mix: Sales Promotion – Objectives – Factors influencing sales promotion – Kinds- Advertising – Difference between Advertising and Sales promotion - Objectives – Functions – Advantages – Limitations – Types of Advertising – Kinds of Media - Advertisement Copy. Physical Distribution Mix: Middlemen in Distribution - Wholesalers- Retailers - Functions – Kinds – Importance

### Unit IV (14 Hrs)

Consumer Behaviour – Consumer Buying Decisions – Characteristics of buyer - Buying Motive. New Approaches in Marketing: Web-Based Marketing-E-Marketing- Multi Level Marketing- Social Media Marketing – Neuro-marketing – Green marketing –Referral marketing- Plano gram – Search engine optimization.

### Unit V (14Hrs)

Social responsibility in marketing - Ethics in Marketing. Introduction to Industry 4.0- Need - Reasons for Adopting Industry 4.0- Definition - Goals and Design Principles - Technologies of Industry 4.0- Skills required for Industry 4.0- Advancements in Industry 4.0- Impact of Industry on Society, Business, Government and People Introduction to 5.0

Note: #Case study for Internals only.

Text	Book			
S. No	Authors	Title	Publishers	Year of Publication
1.	Pillai. R S & Bhagavathy.	Modern marketing (Principlesand Practices)	S.Chand &Co	2019 reprint
2.	P. Kaliraj & T.Devi	Higher Education for Industry 4 5.0	.0 and Transformation	n to Education

### Reference Books

S. No	Authors	Title	Publishers	Year of Publication
-	D MD : M : 0	36.1	G 1, G1 1.0	
1.	Dr.N.Rajan Nair &	Marketing	Sultan Chand &	2018reprint
	Sanjith R.Nair		Sons	
2	Sontakkai. C N	Principles of Marketing	Kalyani publishers,	16 <sup>th</sup> reprint,
			, I	2016
3.	Philip Kotler & Gary	Principles of Marketing	Pearson Education	17 <sup>th</sup> edition
	Armstrong		Ltd	Version 2018.

### **Skill Components:**

- Identify different markets and networking of products and describe how the market is segmented
- Find a product of your choice and describe the different stages of the product life cycle and how it is positioned
- Study any popular e-commerce website and overview the products and services available.
- Identify the ethics and green initiative followed in packaging and labelling of aproduct
- Prepare an advertisement copy for a product

### **Course Designers**

- 1. Dr.G.Kavitha Department of Commerce
- 2. Dr.L.Nithya- Department of Commerce

### SEMESTER -I-FOUNDATION COURSE

COURSE NUMBER	COURSE NAME	Category	L	T	P	Credit
NME21ES	INTRODUCTION TO ENTREPRENEURSHIP	Theory	26	4	-	2

**Unit 1:(5hrs)** 

## **Nature of Entrepreneurship:**

(3hrs)

Meaning-Need for Entrepreneurship-Qualities of Successful Entrepreneurs-

Myths of Entrepreneurship

Activity: Assignment, Discussion

(2hrs)

**Unit 2:(6hrs)** 

# **Role of Entrepreneurs**

**(4hrs)** 

Significance of Entrepreneurship to the nation –Environmental Factors influencing

Entrepreneurship – Entrepreneurial Process and Functions- Challenges faced by

Entrepreneurs Activity: Quiz/Role Play

(2hrs)U

### Formulation of Business Idea:

**(4hrs)** 

Business Idea Generation-Entrepreneurial Imagination and Creativity-Role of

Innovation—Opportunity Evaluation

Activity: Business Idea Pitch

(2hrs)

**Unit 4:(6hrs)** 

**Business Planning:** 

**(4hrs)** 

Need for Market Study-Securing Finance from various Sources-Significance of

Businessplan-Components of Business plan

**Activity**: Schemes available for Entrepreneurs

(2hrs) (7hrs)

**Unit 5:(7hrs)** 

**Project:** 

Interface with Successful Entrepreneurs -

4 hrs **Business Plan Presentation** 

-3 hrs

### **Reference Books**

- 1. D.F. Kuratko and T.V. Rao, Entrepreneurship South Asian Perspective, 2016, Cengage Learning India Pvt.Ltd. Delhi.
- 2. Arya Kumar, Entrepreneurship: Creating and Leading an Entrepreneurial Organization,2012,PearsonEducationIndia

COURSE NUMBER	COURSE NAME	CATEGORY	L	T	P	CREDIT
CM22C03	FINANCIAL ACCOUNTING	CORE	71	4	-	4

### **Preamble**

- To enable the students to apply the conceptual principles in financial Accounting
- To develop an expertise in handling the accounts and thereby to increase their level of understanding about the financial statements relating to partnership firms, insurance claims & insolvency.
- To enhance knowledge in partnership, insurance and insolvency accounting

### **Prerequisite**

Basic Knowledge in accountancy

# **Course Learning Outcomes**

On the successful completion of the course, students will be able to

CLOs	CLO Statement	Knowledge
		Level
CLO1	Define the concepts of Partnership Firms, Fire Insurance Claims and	K1
	Insolvency Accounts	
CLO2	Describe the accounting treatment of Partnership Firms, Fire Insurance	K2
	Claims and Insolvency Accounts	
CLO3	Apply the procedures related to partnership firms, calculation of	К3
	insurance claims and Insolvency Accounts	
CLO4	Analyze and prepare financial accounts for partnership firms in different	K4
	situations. Insurance claims and Insolvency Accounts	

**Mapping with Programme Learning Outcomes** 

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5
CLO1	S	S	M	M	S
CLO2	S	S	M	M	S
CLO3	S	S	S	S	M
CLO4	S	S	S	S	M

S- Strong; M-Medium; L-Low

### **Syllabus**

### Unit I (16 Hrs)

**Partnership Accounts**: Division of Profits – Fixed & Fluctuating Capital – Past Adjustments – Guarantee of Profits – Admission of a partner - **Limited Liability Partnership**: Introduction- Definition – LLP Act 2008 - Features – Advantages and Disadvantages (Theory Only).

# Unit II (13 Hrs)

**Retirement of a Partner:** Retirement Cum Admission -Death of a partner- Joint Life Policy – Accounting Treatment

### Unit III (14 Hrs)

**Dissolution of a Firm:** Insolvency—Rule in Garner Vs Murray — Piece —Meal Distribution.(Maximum Loss Method only).Sale of Partnership to a Limited Company.

### Unit IV (14 Hrs)

**Fire Insurance Claims:** Computation of Claim for Loss of Stock and loss of profit (excludingnormal & abnormal loss).

### Unit V (14 Hrs)

Insolvency Accounts: Relevant Act- Statement of Affairs – Deficiency Accounts

- The Insolvency & Bankruptcy code 2016.

### Text Book

S. No	Authors	Title	Publishers	Year of Publication
1.	Reddy T S & A Murthy	Financial Accounting	Margham Publications	Reprint 2019

Refere S. No	nce Books Authors	Title	Publishers	Year of Publication
1.	RL Gupta &Radhasamy	Advanced Accountancy (Vol I)	Sultan Chand & Sons.	2018, 13 <sup>th</sup> ed.
2.	Jain S.P &Narang K.L	Principles of Accountancy	Kalyani Publishers	2018
3.	MC Shukla, T.S. Grewal& S.C. Gupta	Advanced Accountancy	S. Chand & sons	2019

### **Skill Component**

- Working on practical aspects of admission and retirement with partners' capital
- Preparation of partnership deed with important terms and conditions
- Preparation of deficiency statement for a real time partnership firm
- Calculation of Insurance claims for real time losses

# **Course Designers**

- ☐ Dr. S. Sujatha, Assistant Professor, Department of Commerce
- ☐ Dr.L.Nithya, Assistant Professor, Department of Commerce

COURSE NUMBER	COURSE NAME	CATEGORY	${f L}$	T	P	CREDIT
CM22C04	BUSINESS MANAGEMENT AND ETHICS	CORE	71	4		4

### **Preamble**

- To provide the students with an understanding of the basic principles of management
- To identify the functional areas of business to pursue careers in management with ethics
- To acquaint with the basic principles of management, ethics, communication techniques andleadership skills.

### **Prerequisite**

• Basic Knowledge on Business Management

# **Course Learning Outcomes**

On the successful completion of the course, students will be able to

CLOs	CLO Statement	Knowledge Level
CLO1	Identify the fundamental concepts and principles of management including the basic roles and responsibilities.	K1
CLO2	Understand the management functions viz., planning, organizing, staffing, directing, controlling etc.	K2
CLO3	Interpret the management process and decision making in management functions	К3
CLO4	Analyze the theories and practical applications of management concepts	K4

**Mapping with Programme Learning Outcomes** 

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5
CLO1	S	S	S	S	S
CLO2	S	S	S	S	S
CLO3	S	S	S	M	S
CLO4	S	S	M	S	S

S- Strong; M-Medium; L-Low

### **Syllabus**

### Unit I (14 Hours)

**Management**: Definition - Nature and Scope - Functions - Managerial Skills - Levels of Management - Roles and Skills of a Manager - Contributions by Henry Fayol, FW Taylor, Peter F Drucker, McGregor, Elton Mayo - Management as a Science, Art, Profession-Management and Administration - Principles of Management

### Unit II (14 Hrs)

Planning: Meaning – Nature- Importance- Purpose of Planning- Planning Process - Advantages and Limitations- Types of Plans – Objectives – Policies – Strategies – Procedures – Programmes – Obstacles to Effective Planning - Decision Making: Steps in Decision Making – Role of MIS for Decision Making. MBO- MBE- Policy and Strategy Unit III (15 Hrs)

**Organization:** Meaning-Nature and Importance-Process of Organization-Organization Structure- Organization Chart- Organization Manuals- Types of Organization. **Departmentation:** Span of Management – Authority – Responsibility- Accountability-Power- Delegation- Centralization- Decentralization – Staffing #case study **Unit IV (14 Hrs)** 

**Leadership**: Meaning-Importance-Functions of Leadership-Leadership Styles-Qualities of a Good Leader- Theories and Approaches to Leadership. **Directing**: Functions. **Coordination**: Meaning - Definition-Principles -Advantages & Disadvantages #case study **Unit V (14 Hrs)** 

**Control**: Meaning- Nature - Importance- Process & Techniques of Control. **Ethics**: Meaning, Importance, Nature and–Structure of ethics management - Ethics in Business – Factors affecting ethical practices in business- Social Responsibility of business Relevance

### **Text Books**

S.	Authors	Title	Publishers	Year of
No				Publication

1.	RK Sharma &Shasi K Gupta  Principles of Manager		nent	Kalya ni Publis	2020 reprint	
					hers	
Refe	erence Books					
S.	Authors	Title		Publish	iers	Year of
No						Publication
1.	Dinkar Pagre	Principl	Principles of Management		Chand & sons	2018 reprint
2.	PC Tripathi&	Principl	es of Management	Tata Mcgraw Hill		2017 ed.
	PN Reddy			Publish	ing Co Ltd	
3.	Robbins, De	Fundan	undamentals of		Education Ltd	2017 ed.
	Cenzo, & Coulter.	Manage	ement			

# **Skill Components**

- Preparation of different types of organisation charts
- Construct a standing plan for a new business venture
- Demonstrate different leadership styles through role play
- Study the ethical practices followed in the organization
- Select any one company and prepare SWOT analysis
- Prepare a report of CSR activities followed in an organisation

# **Course Designers:**

- 1. Dr.L.Nithya, Assistant Professor, Department of Commerce
- 2. Ms.K.Pavithra, Assistant Professor, Department of Commerce

COURSE NUMBER	COURSE NAME	CATEGORY	L	T	P	CREDIT
21PECM1	PROFESSIONAL ENGLISH FOR COMMERCE AND MANAGEMENT	THEORY	40	5		2

### **Objectives**

- 1. To develop the language skills of students by offering adequate practice in professional contexts.
- 2. To enhance the lexical, grammatical and socio-linguistic and communicative competence of first year students
- 3. To focus on developing students' knowledge of domain specific registers and the requiredlanguage skills.
- 4. To develop strategic competence that will help in efficient communication
- 5. To sharpen students' critical thinking skills and make students culturally aware of the targetsituation.

### **Course Learning Outcomes**

On the successful completion of the course, students will be able to

CLO	CLO	Knowledge
Number	Statement	Level
CLO1	Recognise their own ability to improve their own competence in using the language	K1
CLO2	Use language for speaking with confidence in an intelligible and acceptable manner	K2
CLO3	Read independently unfamiliar texts with comprehension and understand the importance of reading for life	К3
CLO4	Understand the importance of writing in academic life	K3

CLO5	Write simple sentences without committing error of spelling or	K3
	grammar	

(Outcomes based on guidelines in UGC LOCF – Generic Elective)

Mapping with Programme Learning Outcomes								
CLOs	PLO1	PLO2	PLO3	PLO4	PLO5			
CLO1	L	M	S	S	S			
CLO2	L	L	S	M	M			
CLO3	M	L	M	L	M			
CLO4	L	M	M	L	M			
CLO5	L	M	M	M	M			

S- Strong; M-Medium; L- Low

**Syllabus** 

**UNIT 1: COMMUNICATION** (8 Hours)

**Listening**: Listening to audio text and answering questionListening to Instructions **Speaking**: Pair work and small group work.

**Reading:** Comprehension passages –Differentiate between facts and opinion

Writing: Developing a story with pictures.

**Vocabulary:** Register specific - Incorporated into the LSRW tasks

### **UNIT 2: DESCRIPTION (8 Hours)**

**Listening:** Listening to process description.-Drawing a flow chart.

**Speaking:** Role play (formal context)

**Reading:** Skimming/Scanning- Reading passages on products, equipment and gadgets. **Writing:** Process Description —Compare and Contrast Paragraph-Sentence Definition and

Extended definition- Free Writing.

**Vocabulary:** Register specific -Incorporated into the LSRW tasks.

### **UNIT 3: NEGOTIATION STRATEGIES (8 Hours)**

**Listening:** Listening to interviews of specialists / Inventors in fields (Subject specific) **Speaking:** Brainstorming. (Mind mapping).Small group discussions

(Subject- Specific) **Reading:** Longer Reading text.

**Writing**: Essay writing (250 words)

Vocabulary: Register specific - Incorporated into the LSRW tasks

### **UNIT 4: PRESENTATION SKILLS (8 Hours)**

**Listening**: Listening to lectures.

**Speaking:** Short talks.

**Reading:** Reading Comprehension passages

Writing: Writing

Recommendations Interpreting Visuals

inputs

**Vocabulary:** Register specific - Incorporated into the LSRW tasks

# **UNIT 5: CRITICAL THINKING SKILLS (8 Hours)**

**Listening:** Listening comprehension- Listening for information.

**Speaking**: Making presentations (with PPT- practice).

**Reading**: Comprehension passages –Note making.

Comprehension: Motivational article on Professional Competence, Professional Ethics and Life Skills)

Writing: Problem and Solution essay– Creative writing –Summary writing

Vocabulary: Register specific - Incorporated into the LSRW tasks

### Textbook

S. No.	Authors	Title of the Book	Publishers	Year of Publication
1	TamilNadu State Council for Higher Education (TANSCHE)	English for Commerce andManagement Semester 1		

### **Reference Books**

S. No	Authors	Title of the Book	Publishers	Year of Publicati on
1	Sreedharan, Josh	The Four Skills forCommunication	Foundation books	2016
2	Pillai, G Radhakrishna, K Rajeevan, P Bhaskaran Nair	Spoken English for you	Emerald	1998
3	Pillai, G Radhakrishna, K Rajeevan, P Bhaskaran Nair	Written English for you	Emerald	1998

COURSE NUMBER	COURSE NAME	Category	L	Т	P	Credit
CM22C05	CORPORATE ACCOUNTING I	Theory	58	2	-	3

### Preamble

- To Construct the financial statements of company within the frame work of Companies Act 2013
- To Construct the restructuring of capital structure in the financial statement of Joint stock company
- To equip the students with accounting methods formatted for the CorporateBodies from the time of their inception till their liquidation.

# Prerequisite

Basic Knowledge in Company Accounts

### **Course Learning Outcomes**

On the successful completion of the course, students will be able to

CLOs	CLO Statement	Knowledge Level
CLO1	Define the fundamental concepts of corporate accounting	K1
CLO2	Understand the corporate accounting principles involved in the preparation of financial statements, Demonstrate the accounting procedures and their essentials for Business operation	K2
	Apply the accounting concepts of company accounts as per the revised Schedule	К3
	Analyse the procedures and the essentials for different business operation for different business entity	K4

Mapping with Programme Learning Outcomes							
CLOs	PLO1	PLO2	PLO3	PLO4	PLO5		
CLO1	S	M	S	M	S		
CLO2	S	M	M	M	S		
CLO3	M	M	S	S	S		
CLO4	S	M	S	S	S		

S- Strong; M-Medium; L-Low

# **Syllabus**

# Unit I (12 Hrs)

Issue of Shares – \*Rights Issue – Bonus Shares\* – Issue, Forfeiture and Reissue shares.

### Unit II (12 Hrs)

Issue and Redemption of Preference shares - \*Underwriting—Payment of Underwriting Commission\* - Pure Underwriting — Firm Underwriting.

### Unit III (12 Hrs)

\*Final Accounts of Companies\* –Statement of Profit and Loss-Balance sheet as per revised schedule of Companies Act.

### Unit IV (11 Hrs)

\*Alteration of Share Capital and Internal Reconstruction\* – Preparation of Reconstructed Balance Sheets.

### Unit V (11 Hrs)

Accounts of Holding Companies - \*Meaning and Definition of Holding and Subsidiary Company - Consolidation of Balance Sheet of Holding company and its subsidiary company\*-Treatment of unrealised profit on stock and assets(excluding Intercompany Holdings).

\*Highlighted Content offered in Blended Mode (Link Provided)
Distribution of Marks: Theory 20% Problem 80%

#### Text Book

1 ex	t Book			
S.No	Author Name	Title	Publishers	Year and Edition
1.	Reddy.TS and Murthy.A	Corporate	Margham Publications	Revised Sixth
		Accounting		Edition Reprint
				2021
Ref	Perence Books			
S.No	Author Name	Title	<b>Publishers</b>	Year and Edition
1.	S.P.Jain & K.L.Narang	Corporate	Kalyani Publishers	2016 <sup>th</sup> Edition
		Accounting		
2.	Gupta.RL	Corporate	Sultan Chand &Sons	2016 <sup>th</sup> Edition
	and.Radhasamy.M	Accounting Vol-II		
3.	Pillai.RSN,	Advanced	S Chand Publisher	2016 <sup>th</sup> Edition
	Bhagavathy and Uma.S	Accountancy Vol-II		

### **Skill Component**

- Estimate the market value of rights/bonus issue of a company's share listed in stock market
- Study a Firm's Financial position and present a report.
- Analyse the accounting procedures of financial statement from the annual report

### **Course Designers**

- 1. Dr.D. Vijayalakshmi, Assistant Professor
- 2. Dr.G.Indrani, Assistant Professor

COURSE NUMBER	COURSE NAME	Category	L	Т	P	Credit
CM22C06	COMPANY LAW	Theory	58	2	-	3

### **Preamble**

- To familiarize the fundamental concepts of Companies Act 2013.
- To provide an insight into the different types of Companies and their provisions.
- To familiarize with various documents involved in a Joint Stock Company.

### **Prerequisite**

• Basic Knowledge on Joint Stock Companies.

### **Course Outcomes**

On the successful completion of the course, students will be able to

CLOs	CLO Statement	Knowledge Level
CLO1	Examine the basics in Joint Stock company and its documentation procedures for incorporation.	<b>K</b> 1
CLO2	Understand the legal provisions and the overall framework on the administration of the companies.	K2
CLO3	Interpret the corporate legal framework relating to business operations in compliance with Companies Act 2013.	К3
CLO4	Critically analyse and apply the provisions that are prevailing in the current trends of the companies.	K4

**Mapping with Programme Learning Outcomes** 

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5
CLO1	S	S	M	M	M
CLO2	S	S	S	S	S
CLO3	S	S	M	S	S
CLO4	S	S	S	S	S

S- Strong; M-Medium; L-Low

### **Syllabus**

### Unit I (12 Hrs)

Introduction to Company Law - Company – Definition – \*Kinds of Companies – Conceptof Corporate Veil - Incorporation of a Company\* – Documents to be filed – Certificate of Commencement of Business. Charter documents of Companies - \*Memorandum of Association – Doctrine of Ultravires – Articles of Association-Alteration\* – Doctrine of Constructive Notice & Indoor Management.

### Unit II (12 Hrs)

\*Share – Prospectus- Contents. Directors - \*DIN requirement - Types of Directors\* - Appointment/Reappointment – Disqualifications - Vacation of Office – Retirement - Resignation and Removal and \*Duties of Directors - Rights of Directors - Director's KYC\*. Unit III (11 Hrs)

Company Secretary – Appointment, Qualification, Powers and Duties. \*General Meetings – Kinds of Meeting\* – Resolutions, Minutes, Quorum, Proxy – Voting.
Unit IV (12 Hrs)

Winding Up of a Company\*Concept and Modes of Winding Up under Companies Act 2013. Liquidators – Types – Powers and Duties – Winding Up Committee. Clause 49 (listing and un listing requirements)\*. National Company Law Tribunal and Appellate Tribunal. Unit V (11 Hrs)

\*Corporate Governance - Corporate Governance in Indian Scenario -Need - Importance - Scope - Issues\* - Key features of Corporate Governance in the Companies Act 2013. Corporate Social Responsibility - Applicability of CSR - \*Types of CSR Activities - Reporting requirements\*.

### \*Highlighted Content offered in Blended Mode (Link Provided)

Text Bo	Text Book						
S.No	Author	Title of the Book	Publisher	Year and			
	Name			Edition			
1	Kapoor N. D	Company Law	Sultan Chand	Revised Edition			
			&Sons, New	2014			
			Delhi				
2	Gogna P.P. S	A Textbook of	Sultan Chand &	10 <sup>th</sup> Revised			
		Company Law	Sons, New Delhi	Edition 2013			

Refere	Reference Books						
S.No	Author Name	Title of the Book	Publisher	Year and Edition			
1	Bahi J.C	Secretarial Practice in	N.M. Tripathi (P)	2016 <sup>th</sup>			
		India Practices	Ltd	Edition			
2	Ravi Puliani	Companies Act, 2013	Jain Book	23 <sup>rd</sup>			
	&	(As amended by the	Agency	Edition2016			
	Mahesh	Companies					
	Puliani	Amendment Act 2015)					

### **Skill Component**

Analyse the basic knowledge of the regulatory framework of companies with reference to various provisions of Companies Act 2013 using case studies.

- Train the students on documentation procedures on the genesis of a company with reference to the various legal and regulatory rules.
- Host role play on conducting various company meetings including recording ofdocuments namely resolutions, agenda, minutes, proxy and quorum.
- Discuss and apply the law governing modes of winding up based on real time casestudies.

### **Course Designers**

- 1. Dr. B. Thulasipriya, Assistant Professor
- 2. Ms. V. Bala Thripurasundari, Assistant Professor

COURSE NUMBER	COURSE NAME	Category	L	T	P	Credit
FS22C07	FINANCIAL SERVICES AND FINTECH	Core	58	2	-	3

### Preamble

- To know the concepts of Financial Services.
- To understand the various kinds of Financial Services.

### **Prerequisite**

• Basic knowledge on financial instruments

### **Course Learning Outcomes**

On the successful completion of the course, students will be able to

CLO Number	CLO Statement	Knowledge Level
CLO1	Recall the basics of various financial services sector concepts and financing methodologies.	<b>K</b> 1
CLO2	Understand the classification of the various banking services and the technical evolution in financial sector.	K2
CLO3	Apply the process of banking, merchandising and leasing services in the digital platforms.	K3
CLO4	Analyse the concepts of financial services and identify the opportunities in investment and evolution of banking sectors application of digitalisation.	K4

<b>Mapping witl</b>	Mapping with Programme Learning Outcome						
CLOs	PLO1	PLO2	PLO3	PLO4	PLO5		
CLO1	S	L	M	S	S		
CLO2	S	M	M	S	S		
CLO3	S	M	M	M	S		
CLO4	M	S	L	S	M		

S-Strong; M-Medium; L-Low

### **Syllabus**

### UNIT I (11 Hrs)

Introduction to Financial Services – concept – \*objectives – characteristics – \*classification of financial services\*-Scope-Causes— constituents - growth of Financial Services in India – \*new financial products and services\*, Innovative Financial Instruments- Financial Service sector in India – \*The Regulatory frame work\*.

### UNIT II (12 Hrs)

Merchant Banking - meaning - definition - scope- \*functions - qualities for merchant bankers\*- SEBI guidelines - Progress of merchant banking in India. \*Securitization- features\*-need-process of securitization in India. Factoring: Meaning-Functions-benefits-types

of factoring- Advantages and Disadvantages of factoring. Discounting - Difference between factoring and discounting.

### UNIT III (12 Hrs)

Lease Financing - characteristics, \*types of lease\*,\* financial lease vs. operating lease\*- leasing process - services of the lessor - advantages and limitation of lease financing.

\*Venture capital-features-scope – importance\*-guidelines - stages of venture capital financing- methods of venture capital financing. Credit Rating – Functions- origin – credit rating in India – benefits - credit rating Agencies in India: CRISIL - ICRA – CARE.

### UNIT IV (12Hrs)

\*Introduction to Fin Tech-Recent developments-Major areas in FinTech\*, Future prospects and potential issues with Fin Tech – \*Fin Tech Evolution in Banks: Digital payments-payment gateways\*, bill payment services, money transfer services -Crowd funding-Use of Crowd funding.- Big Data Analytics -Artificial Intelligence and Machine Learning applications in the BFSI sector. Disruption of the investment banking business: Machine Learning in Fin Tech - LASSO, Decision-Tree Analysis - Automated Investment Services (Robot advisory services).

### UNIT V (11 Hrs)

Recent trends in Indian currency: \*Digital Currencies\* - Fundamentals of digital currencies-Crypto currency Technologies and Block chain - \*Bit coin and its significance\* - Ethereum, Other Alt coins, Wallets, Exchange Markets, Payments\*- Security and regulatory issues in Fintech.

\* Highlighted Content offered in Blended Mode (Link Provided)]

ST	ext Book						
				Edition			
				,			
1	E.Gordon,	Financial Markets and	Himalaya publishing	11 <sup>th</sup> Edition,2018			
	K.Natarajan	Services	House				
R	eference Books						
S.No	Author Name	Title of the Book	Publisher	Year and			
				Edition			
1.	Jelena Mandir	Fintech law and Regulation	Edward Elgar Publishi	n 2019 Edition			
			ltd,				
			114,				

2.	Narayanan,	Bit coin and Crypto currency	Princeton University	Revised
	Joseph Bonneau,	Technologies: A	Press	edition 2016
	Edward Felten,	Comprehensive Introduction		Edition
	Andrew Miller,			
	Steven			
	Goldfeder,			
3.	Henning	Ethereum: Block chains,	Create Space	2018 edition
	Diedrich	Digital Assets, Smart	Independent Publishi	1
		Contracts, Decentralized	Platform	
		Autonomous		
		Organizations		
4.	Dr.Joseph	Financial Services	Sultan Chand &Sons	Current
	Anbarasu,			Edition
	Boominathan.V.			
	K,Manoharan.P			
	and Gnanaraj.G			
5.	Gurusamy	Financial Markets and	Sultan Chand&	4 <sup>th</sup> Revised
		Services	Sons	Edition 2016

### **Skill Components**

• Assignment on how application of AI in improvise various fintech

### Industries.

- Analysis on funding platforms like Crowd Funding, P2P lending and so on.
- Analysing the transformation of banking system in digital channels -Online platforms
- Assignment on how Robots help, serve and Protect Banks case study of International Banks.
- Analysis on Trading of Crypto currencies.
- Analyzing the Stock price movements of Crypto currencies in a intraday live trading.
- Mock trading on Crypto currencies like Bit coins, Ethereum, Altcoins and soon.

### **Course Designers**

- 1. Dr.K.Pavithra, Assistant Professor
- 2. Mrs.M.Shobana, Assistant Professor

COURSE NUMBER	COURSE NAME	Category	L	T	P	Credit
FS22A01	FOREIGN EXCHANGEMARKET	ALLIED	73	2	•	4

### Preamble

- To understand how the foreign Exchange Market operates
- To understand the principles of Currency valuation
- To explain techniques that can be used to hedge foreign exchange risk.

# **Prerequisite**

Basic knowledge on stock market

### **Course Learning Outcome**

On the successful completion of the course, students will be able to

CLO Number	CLO Statement	Knowledge Level
CLO1	Outline the structure of the global foreign exchange market, the principal participants, and the future direction of product delivery.	K1

CLO2	Compare the difference between the use of foreign exchange risk management techniques for foreign exchange exposures for corporations and banks.	K2
CLO3	Demonstrate the applications of foreign currency options.	K3
CLO4	Critically appraise topical issues in foreign exchange market such as currency crises, the impact of foreign direct and portfolio investment, and the European Monetary Union;	K4

Mapping with Programme Learning Outcome

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5
CLO1	S	L	S	S	M
CLO2	S	S	M	M	S
CLO3	S	M	M	S	S
CLO4	S	S	S	S	S

### S- Strong; M-Medium; L-Low

### **Syllabus**

### UNIT I (14 Hrs)

Scope, objectives and functions of treasury - \*Treasury management in bank and corporate\* - Cost centre vs. profit centre treasury - Centralized vs. decentralized treasury

### UNIT II (15 Hrs)

Structure and role of global money market - Money market Instruments: call money, term money, notice money CP, CD, \*T-Bill, Repo and reverse repo, BRDS, IBPC\* - Money market derivatives: FRA, IRS, IRF, swaption.

### UNIT III (15 Hrs)

Integration of money market and FOREX market - \*ALM\* - Liquiditymanagement - Credit risk, country risk, operating risk, market risk and implications of BASEL II.\*The International Monetary System\*

### UNIT IV (14 Hrs)

The foreign exchange market - Feature of FOREX market - The Determination of Exchange Rates. Regulation- \*Roles of RBI and FEDAI\*-Relevant provisions of FEMA UNIT V (15 Hrs)

Currency Exposure - Management of economic exposure - Management of transaction exposure - \* Management of translation exposure\* Accounting of transaction and translation exposure \*Currency derivatives\*.

### \* Highlighted Content offered in Blended Mode (Link Provided)

Text Book					
S.No	<b>Author Name</b>	Title of the Book	Publisher	Year and edition	
1	Apte. P.G	International Financial Management	Tata McGraw Hill	2013, 6 <sup>th</sup> edition	
Reference Rooks					

S.No	<b>Author Name</b>	Title of the Book	Publisher	Year and edition
1	Ross, Jordon	Fundamentals of Corporate Finance	Tata McGraw Hill	2013, 12 <sup>th</sup> edition.
2	Van Horne	Financial Management and Policy	Prentice Hall	2014, 12 <sup>th</sup> edition.

### **Skill Components**

- Understand the historical development of the foreign exchange market
- Analyse the different foreign exchange regimes (free float, managed float, etc.)
- Identify market participants in the Forex market.
- Assignment on exploring foreign currencies, foreign exchange rates, and

### **Course Designer**

- 1. Mrs.M.Shobana, Assistant Professor,
- 2. Dr. D.Sreemathi, Assistant Professor

COURSE NUMBER	COURSE NAME	Category	L	T	P	Credit
FS22A02	BUSINESS ECONOMICS	ALLIED	73	2	-	4

### Preamble

- A Theoretical and practical understanding of the economic decisions faced by business and itsmanagers,
- The ability to analyze the economic and social environment in which these decisions are taken.
- To understand the basics in micro and macroeconomics.

### **Prerequisite**

• Basic knowledge on economics

### **Course Learning Outcomes**

On the successful completion of the course, students will be able to

CLO	CLO Statement	Knowledge
Number		Level
CLO1	Understand how households (demand) and businesses	K1
	(supply) interact in various market structures to determine price and	
	quantity of goods and services produced and consumed.	
CLO2	Use economic problem-solving skills to discuss the opportunities	K2
	and challenges of the increasing globalization of the world	
	economy.	
CLO3	Apply economic reasoning to the analysis of selected contemporary	K3
	economic problems.	
CLO4	Analyse the various economic micro and macroeconomic concepts	K4
	that influencing the economy.	

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CLOs	PLO1	PLO2	PLO3	PLO4	PLO5
CLO1	S	S	M	M	M
CLO2	M	S	L	S	S
CLO3	M	M	S	M	S
CLO4	L	M	S	S	S

S- Strong; M-Medium; L-Low

### Syllabus

### UNIT I(15 hrs)

Introduction to Economics – Wealth, Welfare and Scarcity Views on Economics - Positive and Normative Economics. Definition – Scope and Importance of Business Economics. \*Concepts: Production Possibility frontiers – Opportunity Cost\* Incremental and Marginal Concepts – Time and Discounting Principles – \*Concept of Efficiency\*

### UNIT II (15 hrs)

UNIT III (14 hrs)

Demand and Supply Functions: Meaning of Demand – Determinants and Distinctions of demand – Law of Demand – Elasticity of Demand – Demand Forecasting – Supply concept and Equilibrium \*Law of Diminishing Marginal utility – Equi Marginal Utility – Indifference Curve – Definition, Properties and equilibrium\*

# Production: \*Law of Variable Proportion – Laws of Returns to Scale\* Cost Classification – \*Break Even Analysis\*. Product Pricing: Price and Output Determination under Perfect Competition, Monopoly – Discriminating monopoly – Monopolistic Competition

### UNIT IV (15hrs)

National Income - Gross National Product -Net National Product -Measurement of National Income - Consumptions, savings and investments. \*Theory of Employment- Type of unemployment- Labor and Population theories\*- Definition of capital and growth of capital Steps in capital formation. Money - Definition and functions of money-

# Reference Books UNIT V (14hrs)

Public Finance-Direct and indirect taxes-Principle of taxation- Monetary and Fiscal Policies—instruments of monetary policy — fiscal policy (the union budget — state budgets — finances of the unionand the states) — \*importance of the budget\*.

### \*Highlighted Content offered in Blended Mode (Link Provided)

Text Books						
S.No	Author Name	Title of theBook	Publisher	Year and Edition		
1	Sundharam KPM,	Business Economics	Sultan Chand & Sons – New Delhi – 02.	4 <sup>th</sup> Edition, 2010		
	Sundharam EN					

S. No	Author Name	Title of the Book	Publisher	Year and edition
1	Chaudhary.C.M	Business Economics	RBSA Publishers - Jaipur - 03.	3 <sup>rd</sup> edition 2012
2	Mehta. P.L	Managerial Economics – Analysis,Problems & Cases	Sultan Chand & Sons - NewDelhi	19 <sup>th</sup> Edition, 2013
3	Francis Cherunilam	Business Environment (Unit V)	Himalaya Publishing House -Mumbai – 04.	3 <sup>rd</sup> edition 2014
4	Shankaran.S	Business Economics (Unit IV)	Margham PublicationsCh - 17	2016

# **Skill Component**

- Assignment on understanding the Economic Concepts, principles and Frameworks.
- Understand the basic economics nature of an individual and basic microeconomic concepts.
- Evaluating Demand and supply and its Elasticity in various market structure.
- Study about the pricing structure under various market conditions.
- Analyze the external economics which affect our economy
- Assignment on Conducting and Interpreting Economic Analysis.

### **Course Designers:**

- 1. Mrs.M.Shobana, Assistant Professor
- 2. Dr.K.Pavithra, Assistant Professor

### SEMESTER III COURSERA / SKILL BASED SUBJECT

### PRACTICAL - DATA ANALYSIS USING EXCEL AND FINANCIAL MODELLING

COURSE	COURSENAME	Category	L	T	P	Credit
NUMBER						
AM22SBP1	SBS-PRACTICAL I – DATA ANALYSIS USING EXCEL AND FINANCIAL MODELLING	SBS - Practical	-	4	41	3

### **Preamble**

- To introduce concepts of excel and financial modeling to develop programming skills.
- To understand the basic and advanced features of excel in the context of financial modeling applications.
- To enable the students to construct spreadsheets for financial applications using financial functions.

# **Prerequisite**

Basic knowledge of Computer and Excel

# **Course Learning Outcomes**

On the successful completion of the course, students will be able to

CLOs	CLO Statement	Knowledge Level
CLO1	Recall the Concepts of excel and financial modeling	K1
CLO2	Understand the various commands in excel and financial	K2
	modeling	
CLO3	Apply the techniques, elements and approaches of forecasting	
	financial statements	K3
CLO4	Analyze a program using appropriate analytical tool	K4

### **Mapping with Programme Learning Outcomes**

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5	PLO6
CLO1	L	S	M	S	L	L
CLO2	S	M	S	S	S	L
CLO3	L	S	S	S	M	M
CLO4	L	M	S	M	M	L

S-Strong; M-Medium; L-Low

### **Syllabus**

### **1** Preparation of Income Statement:

**Input:** Receipts & Payments.

Functions to be used: Data validation, 'fx' –functions, Conditional Formatting,

Controls, Scenarios, Goal Seek, Auto Correct. **Expected Output:** Income Statement

2 Time Value of money:

**Input:** Cash Flows.

Functions to be used: FV,NPER,PMT,PV, TYPE,

**Expected Output:** NPV,IRR,ROI

3 Estimating the share price:

**Input:** Share Prices.

Functions to be used: Graph, Trend Setting.

**Expected Output:** Trend line

4 Calculation of Risk Adjusted Rate:

**Input:** Share Prices.

**Functions to be used:** CAPM Functions **Expected Output:** Beta value and Trend line

### 5 Capital Rationing:

**Input:** Cash Flows.

Functions to be used: Solver Parameters

Expected Output: Ranking based on Pay-back period

6 Leverage:

**Input:** Various Costs.

Functions to be used: Goal Seek.

Expected Output: DOL, DFL and DCL; BEP graph

**7** Designing Capital Structure:

**Input:** Summarized Income Statement. **Functions to be used:** Goal Seek **Expected** 

Output: EPS, EPS growth rate.
Inventory Management: Input:
Inventory data. Functions to be

**used:** Scenarios

**Expected Output:** EOQ, Max level, Min level, Graph.

9 Credit Policy:

8

**Input:** Opening and Closing Receivables.

Functions to be used: Min, Max. Expected Output: Aging Schedule

10 Cash flow Estimation:

**Input:** Cash flows.

Functions to be used: Autocorrect Expected Output: Cash Budget

11 Calculation of Growth Rates:

Input: Financial Statements
Functions to be used: Geomean

**Expected Output:** Annual Average Growth Rate and CAGR

12 Portfolio Management:

**Input:** Share Price **Functions** 

to be used: Solver

**Expected Output:** Risk and Returns of Shares

13 Term Structure of Interest Rates:

**Input:** Bond price

Functions to be used: Goal Seek

**Expected Output:** Spot rates, Forward rates and YTM

14 Analysis of Stock Market data

**Input:** Sample Stock Market Data **Functions to be used:** Pivot table

**Expected Output:** Stock Market Report

15 Financial Position Analysis:

**Input:** Financial Statements

**Functions to be used:** Financial Functions **Expected Output:** Financial Performance

**Note:** Theory combined with problems using formulas are taught simultaneously in Computer lab using MS Excel software.

### **Pedagogy**

Demonstration, System, Hands on Training

### **Course Designers**

- 1. Mrs.M.Shobana, Assistant Professor
- 2. Ms.A.Divya, Assistant Professor

COURSE NUMBER	COURSENAME	Category	L	T	P	Cre dit
NM22UHR	UNIVERSAL HUMAN VALUES AND HUMAN RIGHTS	Theory	30		-	2

**Objectives:** The present course deals with meaning, purpose, and relevance of universal human values and how to inculcate and practice them consciously to be a good human being and realize one's potentials.

### **Unit I Introduction to value Education (5 Hrs)**

Education system in India, value erosion at various levels-personal, family, society, national and international, Values-concept and need, Types of values-personal, family and society, importance of value education, Incorporating Universal Human Values in Higher Education.

### **Unit II Introduction to Universal Values (6 Hrs)**

**Introduction to Universal Values:** Introduction, needs and basic understanding. Universal Values- Love, truth, nonviolence, peace and righteousness. **Love:** Need of Love, Cultivating Love, Value aspects of Love. **Peace:** Approaches to peace, Conflict prevention and resolution, Fostering Culture of Peace in the Classroom.

**Truth:** Universal truth, Importance of Truth, Benefits of Truthfulness. **Non-violence:** Need, Gandhian Principles of Non-violence, Nonviolence-Its application in handling today's conflict, Six Guidelines to Carryout Nonviolent Action, ways to promote principles of non-violence.

**Righteousness (Dharma):** Meaning, functioning of Dharma, Characteristics of Dharma, Dharma of a Student, Practicing Dharma in daily life.

### **Unit III: Promoting Universal Human Values (6 Hrs)**

**Harmony in the Human Being:** Understanding the Human Being as Co-existence of Self ('I') and Body, Discriminating between the Needs of theSelfandtheBody,TheBodyasanInstrumentof'I',UnderstandHarmonyintheSelf('I'),Harmonyoft heSelf('I')withtheBody.

**Harmony in the Family and Society:** Harmony in the Family-the Basic Unit of Human Interaction, Values in Human-to-Human Relationships, 'Trust' – the Foundational Value in Relationships, 'Respect' – as the Right Evaluation, Understand Harmony in the Society.

**Harmony in the Nature (Existence):** Understand Harmony in the Nature, Interconnectedness, Self-regulation and Mutual fulfillment among the Four Orders of Nature, Realizing 'Existence is Co-existence' at All Levels, The Holistic Perception of Harmony in Existence.

### **Unit IV Holistic Well-Being (7 Hrs)**

Influence of universal human values on holistic wellbeing – Definition ofwell-being (state of being comfortable, healthy, happy and equanimity)- Types of Well Being: Hedonic (Subjective) and Eudaimonic (Psychological) -8 Pillars of Holistic Wellness- (Physical, Emotional, Social,

Spiritual, Intellectual, Occupational, Financial, Environment) –Resilience: Meaning and definition of Resilience-Learning from setbacks, well-being and resilience.

### **Unit V: Indian Constitutional Values (6 Hrs)**

**Human Rights**: Meaning, characteristics of human rights, Human Rights and UNO, UDHR-Universal Declaration of Human Rights, Indian Constitution-Preamble, Fundamentals of Rights, fundamental duties, Right to Information Act (RTI), National Human Rights Commission(NHRC), State Human Rights Commission, Tamil Nadu.

### **REFERENCES**

- 1. **Choudhary,T.,&Madnawat,A.(2017).** Spirituality and compassionateloveinpsychiatristsandpsychiatricsocialworkers. *Indian Journal of Positive Psy chology*, 8(1),79. Fisher, J.(2011).
- 2. **Narayan,R.S.**,A TextBook on Professional Ethics and Human Values, New AgeInternational Publishers, New Age International(P) Ltd, New Delhi, 2006.
- Norman, R., the Moral Philosophy-An Introduction to Ethics, Oxford University Press, Oxford, 1998.
- 4. Nicotera, N., & Laser-Maira, J.A. (2017). Innovative Skills to Support Well-Being and Resiliency in Youth. Oxford University Press.
- 5. **Pradeep Kumar, Raman Charla**, Human Values & Professional Ethics, Paramount PublishingHouse,Hyderabad,2013.
- **6. Susairathinam, A.A. (2020).** Livedexperiences of separated women in Tamil Nadu, India: Psychological well-being. *Indian Journal of Positive Psychology*, *11*(2), 93–104.

COURSE	COURSE NAME	CATEGORY	L	T	P	<b>CREDIT</b>
NUMBER						ļ
CM22C08	CORPORATE ACCOUNTING II	CORE	58	2	-	3

### **Preamble**

- > To lay down a foundation for drafting accounts for special corporate bodies such as Banking Companies, Insurance Companies
- > To understand the concept related to Government Accounting and Inflation Accounting
- To enable the students to have a comprehensive practice in the preparation of Corporate accounting suitable to the corporate sector.

### **Prerequisite**

➤ Basic Knowledge in Company Accounts

### **Course Learning Outcomes**

On the successful completion of the course, students will be able to

CLO	CLO Statement	Knowledge
Number		Level
	Define the concept and provisions of financial statements relating to companies	K1
CLO2	Understand the prescribed formats and adjustments pertaining to different companies	K2
CLO3	Examine the legal procedures and accounting process of the companies	К3
	Apply the latest provisions for preparation of financial reports of various companies	K4

### Mapping with Programme Learning Outcomes

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5
CLO1	S	M	S	M	S
CLO2	S	M	M	M	S
CLO3	M	M	S	S	S
CLO4	S	M	S	S	S

S- Strong; M-Medium; L-Low

### **Syllabus**

### UNIT I (13 Hrs)

\*Accounting for Amalgamation and Absorption as per Accounting Standard

14:Meaning – Calculation of Purchase Consideration under different methods\* – Journal

Entries and Ledger Accounts in the books of Vendor Companies and Journal Entries and

Balance Sheet in the books of Purchasing Company (Simple & Basic Problems)

### UNIT II (10 Hrs)

Valuation of Goodwill - Meaning - Need for valuation of Goodwill - Factors affecting Valuation of Goodwill\* - Methods of Valuation - Average Profit Method - Super Profit Method - Capitalization Method. Valuation of Shares - Need for Valuation - Net Asset Method - Yield Method - Fair value

# UNIT III (13 Hrs)

\*Accounts of Banking Companies. -Preparation of Profit & Loss Account – Guidelines of RBI for Profit and Loss account – Balance Sheet – Guidelines of RBI for Balance Sheet\*–

Items requiring Special Attention in Preparation of Final Accounts- Classification of Bank Advances - Non Performing Assets.

### UNIT IV (12 Hrs)

\*Accounts of Insurance Companies: Types of Insurance – Life Insurance – Accounts of Life Insurance – Form A – RA Revenue Account –Form A - BS Balance Sheet. Accounts of General Insurance - Form B – RA Revenue Account –Form B – PL – Profit & Loss Account - Form B - BS Balance Sheet.

### UNIT V (10 Hrs)

**Liquidation of Companies : Types of Liquidation \***— Preparation of Liquidator's Fina Statement of Accounts — Order of Payment — Liquidator's Remuneration — Calculation of Preferential Creditors (Excluding Statement of Affairs).

Distribution of Marks: Problems 80% Theory 20%

\*Highlighted Content offered in Blended Mode (Link Provided)

# Toyt Rook

1 ext D	000K			
S. No	Authors	Title	Publishers	Year of Publication
1.	B Reddy . T S and Murthy. A	Corporate	Margham Publications	Reedition
		Accounting		2021
Books	s for Reference:			
S. No	Authors	Title		Year of Publication
1.		Corporate Accounting	Kalyani Publishers	2018
2	1	Corporate Accounting Vol- II	Sultan Chand& sons	2018
3	Pillai. RSN, Bhagavathy and	Advanced	S.Chand& Co	2018

### **Skill Components**

Uma.

List any 5 cases of amalgamation in the nature of merger or acquisition of Joint Stock Companies.

Accountancy Vol –

> Calculate the value of shares and goodwill of a company using suitable method

II

- ➤ Prepare the subsidiary and statutory books of a life insurance company as per the requirement of schedule A of IRDA regulations.
- ➤ Collect the annual report of a Banking company and list out its assets and liabilities in Form A of the Banking regulation Act.
- > list out the order in which liabilities are discharged in the event of liquidation of a company

### **Pedagogy:**

Lecture, PPT, Quiz, Assignment, Group Discussion, Seminar

### **Course Designers**

- 1. Dr.C.Gomathy, Department of Commerce
- 2. Dr. G.Indrani, Department of Commerce

COURSE NUMBER	COURSE NAME	Category	L	T	P	Credit
CM22C09	BUSINESS FINANCE	Core	58	2	-	3

### Preamble

- ➤ To Understand the Concepts of Business Finance and their Applications for Managerial Decision Making.
- To analyse the short term and long-term decision-making techniques
- > To examine the various determinants of dividends

# **Prerequisite**

➤ No prerequisite required

### **Course Learning Outcomes**

On the successful completion of the course, students will be able to

CLO	CLO Statement	Knowledge
Number		Level
	State the concepts and approaches in finance	K1
	Demonstrate the possibilities for the optimum acquisition and application of the financial resources	K2
	Demonstrate the possibilities for the optimum acquisition and application of the financial resources	К3
	Apply the concepts and tools of the financial decisions for adequate returns to the shareholders	K4

### **Mapping with Programme Learning Outcomes**

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5
CLO1	S	S	S	S	S
CLO2	S	S	S	S	M
CLO3	S	S	S	S	S
CLO4	S	S	S	M	M

S- Strong; M-Medium; L-Low

### Syllabus

### UNIT I (12 Hrs)

Business Finance – Meaning and Definition – **Approaches to Finance Function – objectives of Financial Management** – Scope – Financial Decisions. Financial Planning – Objectives – Characteristics – Time Value of Money – Practical Applications of Time Value Techniques.

### UNIT II (11 Hrs)

Capital Budgeting – Meaning – **Importance** – Methods of Capital – Budgeting. Cost of Capital – Meaning – **Significance – Classification of Cost** – Computation of Cost of Capital: Cost of Debt, Preference, Equity, Retained Earnings and Weighted average Cost of Capital.

### UNIT III (11Hrs)

Capital Structure–Importance – Theories of Capital Structure: Net Income Approach

- Net Operating Income Approach - Traditional Approach and Modigliani and Miller Approach. Leverage – Meaning – Types of Leverage – Impacts of Financial Leverage

### UNIT IV (12 Hrs)

Capitalisation – Theories of Capitalisation – Working Capital Management – Meaning – Classification -Importance - Factors Determining the Working Capital Requirements – Management of Working Capital – Methods of Estimating Working Capital Requirements.

### UNIT V (12 Hrs)

Dividend Policy - Determinants of Dividend Policy - Types of Dividend Policy -

Advantages and Disadvantages of Stable Dividend Policy – Theory of Relevance and Irrelevance.

Distribution of marks: Theory 40 % Problems 60 %

**Highlighted Content offered in Blended Mode (Link Provided)** 

# Text Book

S. No	Authors	Title	Publishers	Year of Publication
1	Shashi. K. Gupta Sharma R. K	Financial Management	Kalyani Publishers	2018

### **Books for Reference:**

S. No	Authors	Title	Publishers	Year of Publication
1	Ravi. M. Kishore	Financial	Γaxmann Publications	2017 Edition
		Management –	Pvt Ltd	
		Problems and		
		Solutions		
2	Khan & Jain	Financial	Гаta McGraw Hill	2018
		Management		
3	Maheshwari S. N	Financial	Sultan Chand & Sons	15 <sup>th</sup> Edition
		Management		2019
4	Alan C. Shapiro Peter Moles	International	Wiley	2016 Edition
		Financial		
		Management		

# **Skill Components**

- > Preparation of financial planning for the concern
- > Application of time value techniques to the real situations
- Analyse the capital structure of different companies belong to different industries
- Estimate the cost of capital for the funds raised by the company
- Application of capital budgeting techniques to select the project proposals.
- Analyse the financial statements and Estimate the working capital requirements of the company.

### **Pedagogy**

• Lecture, Group Discussion, Case study, Role playing, Activity based learning

### **Course Designers**

- 1.Dr. D. Vijayalakshmi, Department of Commerce
- 2. Dr. B. Thulasi Priya, Department of Commerce

COURSE NUMBER	COURSE NAME	Category	L	T	P	Credit
CM22C10	BUSINESS LAW	Core	58	2	-	3

### **Preamble**

- > To provide students with an understanding of general principles of law of contract and special contracts
- To provide an insight into the sale of Goods Act
- To familiarize with various types of Insurance and claim.

### **Prerequisite**

➤ Basic Knowledge on Indian contract Act

### **Course Learning Outcomes**

On the successful completion of the course, students will be able to

CLO	CLO Statement	Knowledge
Number		Level
CLO1	State the fundamental rules of commercial law applicable to all the business context	K1
CLO2	Understand the different elements of business and legal terminology of procedures in this current business scenario	K2
CLO3	Examine the rules regarding the administration of agreements relating to the business activities	K3
CLO4	Apply the various principles of contracts and interpret the legal issues	K4

### Mapping with Programme Learning Outcomes

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5
CLO1	S	M	S	S	M
CLO2	S	S	S	S	S
CLO3	S	M	S	S	M
CLO4	S	S	S	M	S

S- Strong; M-Medium; L-Low

### **Syllabus**

### Unit I (12 Hrs)

Indian Contract Act 1872 – **Meaning of Contract – Definition**—Obligation & Agreement – Nature of Contract & Classification— **Components of Valid Contract- Offer & Acceptance**—Consideration.

### Unit II (11 Hrs)

Free Consent-Unlawful Agreements-Quasi Contracts-Different Modes of Discharge of Contract -Remedies of Breach

### Unit III (12 Hrs)

Contract of Indemnity & Guarantee, Essential elements of Indemnity and Guarantee. **Bailment & Pledge– Rights & Duties of Bailor & Bailee**—Rights and Liabilities of Finder of Lost Goods.

### Unit IV (12 Hrs)

Sale of Goods Act 1930 – Sale & Agreements to Sell – Rules Regarding Passing of Property in Goods – Conditions & Warranties – Principle of "Caveat Emptor" and its Limitations. Law of Agency – Kinds of Agency – Rights & Liabilities of Principal and Agent.

### Unit V (17 Hrs)

**Consumer Protection Act 1986**- Introduction to Intellectual Property Right Act- Copyright - Trademark. Competition Act 2002.

### **Highlighted Content offered in Blended Mode (Link Provided)**

Text Book							
S. No	Authors	Title	Publishers	Year of Publication			
1.	Kapoor N.D	Business Law	Sultan Chand & sons	Seventh Revised	Edition		
				2020			

### **Books for Reference:**

S. No	Authors	Title	Publishers	Year of Publication
1.	Pillai. R.S.N & Bagavathi. B	Business Law	S.Chand& Co	Third Revised Edition 2015
2	P C Tulsian and Bharat Tulsian	Business Law	Tata McGraw- Hill	Third Revised Edition 2017

### **Skill Components**

- Preparation of different types of Contract and to develop the working knowledge on execution of the same
- > Apply the regulatory framework on various laws pertaining to business and sale of goods in real case analysis.
- Framing a sample legal deed of understanding between bailor and bailee
- Framing a sample legal deed of understanding between bailor and bailee

# Pedagogy

➤ Powerpoint presentations, Group Discussion, Seminar, Quiz, Assignment, Experience Discussion, Brainstorming, Activity, Case Study

### **Course Designers**

- 1.Dr. L.Nithya, Department of Commerce
- 2.Dr. T.Ambika, Department of Commerce

COURSE NUMBER	COURSE NAME	Category	L	T	P	Credit
FS22A03	DERIVATIVES MARKET	ALLIED	73	2	-	4

### Preamble

- To familiarize the fundamental concept of commodity and commodity exchange in India
- > To provide an insight into the different types of Derivatives and Participants in derivatives market
- To recognize the roles of various participants trading on the exchange

### **Prerequisite**

➤ Basic knowledge on stock market

### **Course Learning Outcomes**

On the successful completion of the course, students will be able to

CLO	CLO	Knowledge
Number	Statement	Level
CLO1	Define the design of physical market for agricultural commodities in	K1
	India	
	Understand significant areas of risk associated with buying and selling	K2
	of commodities	
CLO3	To evaluate the settlement process and delivery process in exchange	К3
CLO4	Analyse the hedging and speculation strategies in investing	K4
	commodities	

### **Mapping with Programme Learning Outcomes**

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5
CLO1	S	M	M	S	M
CLO2	S	S	S	M	M
CLO3	S	S	S	S	S
CLO4	S	M	S	S	S

S-Strong; M-Medium; L-Low

### **Syllabus**

### UNIT I (DL 15 Hrs)

Commodity markets: Meaning of **Commodity-markets-**marketing of agricultural commodities - physical market operations. **Understanding risk - managing risk - Meaning** of derivatives - **evaluation of commodity derivatives in India.** 

### UNIT II (DL 14 Hrs)

Derivatives— **types-** markets and participants. Commodity exchanges: Meaning-**Commodity exchange** around the world and in India- electronic spot exchanges - regulation of commodity markets.

### UNIT III (DL 15 Hrs)

Trading on commodity exchanges: The exchange platforms — **membership**— brokerage - trading systems - order types - access to commodity exchange-volume and open interest-**Clearing and settlement on commodity Exchanges**- the commodity clearing house — margining - risk containment measures- settlement process-warehousing and warehouse receipts- the delivery process.

### UNIT IV (DL 15 Hrs)

Commodity futures pricing and applications - Pricing of futures - **cost of carry – futures spot convergence**-price relationships-futures for hedging–speculation- arbitrageur. Option pricing– (options for hedging-speculation and arbitrage)

# UNIT V (DL 14 Hrs)

Parameshwaran.R

Wolk book

Commodities as an investment class-**Investing commodities**- **commodity indices**- risks and challenges **–variety in commodity markets** –derivatives disasters.

### **Self-Study**

### **Highlighted Content offered in Blended Mode (Link Provided)**

# S. Author Name Title of the Book Publisher Year and Edition 1 John C. Hull and Sankarshan Basu Derivatives Ch -17 Reference Books

#### S.No **Author Name** Title of the Book Publisher Year and edition 8<sup>TH</sup>Edition,2011 Hamon.J.D Advanced Commodity Windsor books Trading Techniques 2<sup>nd</sup> Edition2016 Introduction to Nick Battley Irwin Commodity Futures 1<sup>st</sup> Edition,2011 Niti Nandining Chatnani Commodity Markets Mc Graw Hill Pvt. Ltd

NCFM Commodity Derivatives Module

Futures and options

5<sup>th</sup>edition2016

Mc Graw Hill

Pvt. Ltd

### **Skill Components**

- Students might ask to open a DEMAT account and can do online share trading as an investor.
- Collection of guidelines to become a member in various commodity exchanges
- Collection of techniques and guidelines for effective share trading
- Analysis on volatility of share price indexes (NIFTY & BSE100)

### **Pedagogy**

• Chalk and talk, PPT, Discussion, Assignment, Quiz, Case study

### **Course Designers**

- 1. Mrs. K.Pavithra, Assistant Professor
- 2. Mrs. M. Shobana, Assistant Professor

COURSE	COURSE NAME	Category	L	T	P	Credit
NUMBER						
FS22A04	BUSINESS ENVIRONMENT	ALLIED	73	2	-	4

### Preamble

- ➤ To make the students to understand the basics Concepts of Environmental Science and their importance in different forms of business.
- > To relate the impact of environment on business in an integrated manner.

# **Course Learning Outcomes**

On the successful completion of the course, students will be able to

CLO	CLO Statement	Knowledge
Number		Level
CLO1	Outline various components and different polices of Business	K1
	Environment.	
CLO2	Recognize and explain the impact of Socio - cultural environment and Indian consumerism on business activities.	K2
CLO3	Develop the Industrial Relations and analyzing the problems of trade unionism in India.	К3
CLO4	Apply the knowledge Fiscal and Monetary policies to analyze the current situations and take prudent decisions	K4

### Mapping with Programme Learning Outcomes

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5
CLO1	L	M	S	S	M
CLO2	S	M	S	M	S
CLO3	S	L	L	M	S
CLO4	S	S	S	M	M

S-Strong; M-Medium; L-Low

### **Syllabus**

### UNIT I (15 Hrs)

Theoretical Framework of Business Environment– Concept - Significance & Nature of Business Environment - Elements of Business Environment - Internal and external: Changing Dimensions of Business Environment - environmental scanning and monitoring.

### UNIT II (15 Hrs)

Economic Environment of Business - Economic environment of business: **economic planning in India**: Industrial policy, fiscal policy, monetary policy, public sector and economic development: economic reforms, **liberalization and structural adjustment programmes.** 

### UNIT III (15 Hrs)

Government initiatives for Business – **MSME** – RSBDC (Rural Small Business Development Centre – NSIC WASME (**World Association for Small and Medium Enterprise**). Social Environment - Sociocultural environment: **Critical elements of socio cultural environment**: emerging rural sector in India: consumerism in India. Social responsibility of business; social audit - **corporate governance**.

### UNIT IV (14 Hrs)

Financial Environment of Business - Indian Money Market- Monetary and Fiscal Policies- **Financial Market structure** - Growth of Capital Markets -**Industrial Finance** - Industrial Financial Institutions - IDBI, IFC, (ICICI), (SFCs) and FIIs.

### UNIT V (14 Hrs)

Labour Environment -Labour Legislation in India- Labour Welfare and Social Security- Industrial Relations- Trade Unions. (Social responsibilities of trade unions- limitations and problems of trade unionism in India).

### Self-Study

### Highlighted Content offered in Blended Mode (Link Provided)

Text Boo	ok –			
S.No	Author Name	Title of the Book	Publisher	Year and
				Edition
1	Francis	Business Environment	Himalaya Publishing	27 <sup>th</sup> Revised
	Cherunilam		House	edition,2019
Refere	nce Books			
S.No	Author Name	Title of the Book	Publisher	Year and
				edition
1	Adhikary,M	Economic Environment	Sulthan Chand &	Current
		of Business	Co New Delhi,	Revised
				Edition.
2	Aswathappa	Essentials of Business	Himalaya	15 <sup>th</sup> Edition,
		Environment	Publishing House	2019
Skill C	omnonent			

#### Skill Component

- Identify and evaluate the complexities of business environment and their impact on the business.
- Analyze the relationships between Government and business and understand the political, economic, legal and social policies of the country.
- Analyze current economic conditions in developing emerging markets, and evaluate present and future opportunities.
- Gain knowledge about the operation of different institutions in international business environment

### **Pedagogy**

• Chalk and talk, PPT, Discussion, Assignment, Quiz, Case study

### **Course Designers**

- 1. Ms.A.Divya, Assistant Professor
- 2. Ms.K.Janci Jenitha, Assistant Professor

COURSE NUMBER	COURSE NAME	CATEGORY	L	Т	P	CREDIT
NM22DTG	DESIGN THINKING	THEORY	30	-	-	2

### Preamble

- > To expose the students to the concept of design thinking as a tool for innovation
- To facilitate them to analyze the design process in decision making
- > To impart the design thinking skills

# **Course Learning Outcomes**

On the successful completion of the course, students will be able to:

CLO Number	CLO Statement	Knowledge Level
CLO 1	Understand the concepts of Design thinking and its application in varied business settings	K1
CLO 2	Describe the principles, basis of design thinking and its stages	K2
CLO 3	Applydesign thinking process in problem solving	К3
CLO 4	Analyze the best practices of design thinking and impart them in business and individual day to dayoperations.	K4

# Mapping with Programme Learning Outcomes

CLOs	PLO 1	PLO 2	PLO 3	PLO 4	PLO 5
CLO 1	S	M	M	S	S
CLO 2	M	S	S	M	M
CLO 3	S	S	S	M	S
CLO 4	S	S	S	S	S

S-Strong; M-Medium; L-Low

### **Syllabus**

### **UNIT – 1 (6 Hours)**

**Design Thinking Overview**: Introduction to Design Thinking and Design Research Strategies -Design Thinking Skills

### UNIT – II (6Hours)

**Design Thinking Mindset:** Principles of Design Thinking - Basis for design thinking - Design Thinking Hats - Design thinking team

### UNIT - III (6 Hours)

 $\textbf{Empathize:} \ \ \textbf{Definition - Listen} \ \& \ \ \textbf{Empathize} \ \ with \ the \ \ \textbf{Customers} \ \ and \ \ / \ \ or \ \ \textbf{Users} - \ \ \textbf{Tools} \ \ and \ \ \textbf{Techniques}$ 

### UNIT - IV (6 Hours)

**Define:** Definition - Defining the Problem - Tools and Techniques - Journey mapping and Ideate - definition - Ideation techniques

### UNIT - V (6 Hours)

**Prototype**: Definition - Prototype Alternate Solutions - Test the Solutions - Visualization - Story Telling - Cautions and Pitfalls - Best Practices

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S.No.	Author(s)	Title of the Book	Publisher	Year of Publication
1.	ChristianMueller- Roterberg	Handbook of Design Thinking Tips& Tools for how to design thinking	Amazon Kindle Version	2018
2	Gavin AmbrosePaul Harris	Design Thinking	AVA Publishing Switzerland	2010

	3	Sambhrant	A Text Book of DESIGN	Vayu Educationof	2022
		Srivasta	THINKING	India	
		vaand Vijay Kumar			
-	Reference Books				

S. No.	Author(s)	Title of the Book	Publisher	Year of Publication
1	Maurício Vianna Ysmar Vianna Isabel K. Adler Brenda Lucena Beatriz Russo	Design Thinking - BusinessInnovation	MJV Press	2011
2	Moritz Gekeler	A practical guide to designthinking	Friedrich- Ebert-Stiftung	2019
3	J. Berengueres	The Brown Book of DesignThinking	UAE University College, Al Ain	2014