DEPARTMENT OF B.COM (AM) & (FS)

CHOICE BASED CREDIT SYSTEM (CBCS) &
LEARNING OUTCOME BASED CURRICULAR FRAMEWORK (LOCF)

PROGRAMME LEARNING OUTCOMES (PLO's)

On the successful completion of the programme the student will be able to:

- **PLO1**. Identify and analyze consequences of events involving risk and uncertainty.
- **PLO2.** Apply appropriate modeling techniques to conduct quantitative risk analysis.
- **PLO3.** Impart practical exposure on understanding on understanding the concepts of financial Mathematics and Applied Mathematics.
- **PLO4**. Acquire profound analytical approach towards project management and problem solving.
- **PLO5**. Perform both independently and in collaborative unison with others.
- **PLO6**. Articulate the need of applying actuarial concepts for life-long learning.

PROGRAMME SPECIFIC OUTCOME

- **PSO 1:** To enter into a broad range of employment sectors such as Insurance, Finance, and Risk management as Actuary or Actuarial consultant.
- **PSO 2:** To complete Actuarial examinations and other requirements for SOA/COA (The Casualty Actuarial Society and The Society of Actuaries).
- **PSO 3**: To enrich communication, ethical values, team work, professional and leadership skill sets of students.



DEPARTMENT OF B.COM (AM) & (FS)

CHOICE BASED CREDIT SYSTEM (CBCS) & LEARNING OUTCOME BASED CURRICULAR FRAMEWORK (LOCF) BACHELOR OF COMMERCE WITH ACTUARIAL MANAGEMENT 2022-2025 BATCH

.	Subject				on k	ıct	l hrs/	n of atio	Exa	minati	on ma	rks
Semester	Part	Subject Code	Title of the Paper	Cours eType	Instruction hrs/week	Contact	Tutorial hrs/	Duration of Examinatio	CA	ESE	Total	Credits
	I	TAM2201/ HIN2201/ FRE2201	Language - I Tamil I / Hindi I / French I	Language	6	86	4	3	50	50	100	3
	II	ENG2101	English Paper I	English	6	86	4	3	50	50	100	3
		CM22C01	Principles of Accounti ng	CC	5	71	4	3	50	50	100	4
		AM22C02	Mathematics	CC	6	86	4	3	50	50	100	4
I		AM22A01	Allied 1.Business Organization and	GE	5	71	4	3	50	50	100	5
	III	AM22A02	Management ethics 2. Introduction to Information Technology									
	IV	NME22B1/ NME22A1	Basic Tamil I/ Advanced Tamil I	AECC	2	28	2		100		100	2
		NME21ES	Introduction to Entrepreneursh ip	AECC	2	26	4		100	-	100	2
	I	TAM2202/	Language - IITamil II /	Language	6	86	4	3	50	50	100	3
		HIN2202/ FRE2202	Hindi II / French II									
	II	ENG2102	English Paper II	English	5	71	4	3	50	50	100	3

		AM22C03	Principles and Practice of Insurance	CC	5	71	4	3	50	50	100	4
	III	AM22C04	Basics of Mathematical Statistics	CC	6	86	4	3	50	50	100	4
	1111	AM22A03 AM22A04	Allied 1. Principles of Marketing / 2. Business	GE	5	71	4	3	50	50	100	5
		AWIZZAU4	Communication									
П	IV	NME22B2 NME22A2	**Open Course: (self study – Online course) Basic Tamil II/ Advanced Tamil II	AEC C								Gr
	VI		Personality Development Programme		-	-	-	-	-	-	-	-
	VI	NM12GW	General awareness		Self stud v				100		100	Gr
	V 21PECM1		Professional English for Commerce and Management	AECC	3	40	5	2	50	50	100	2
	I	FAM2203A/ HIN2203A/ FRE2203A	Language – Tamil / Hindi / French –Paper III	Lang	4	58	2	3	50	50	100	3
	II	ENG2203A	English -Paper III	Eng	4	58	2	3	50	50	100	3
III	III	AWIZZCOS	General Insurance	CC	4	58	2	3	50	50	100	3
		CM22C06	Company Law	CC	4	58	2	3	50	50	100	3
			Financial Mathematics I	CC	4	58	2	3	50	50	100	3
		AM22A05 AM22A06	Allied 1. Actuarial Statistics - I 2. Mathematical Basis of Life Assurance	GE	5	73	2	3	50	50	100	4
		AM22SBP1	SBS I- Data Analysis Using Excel and Financial Modelling	SEC	3	41	4	-	100	_	100	3

		NM22EVS	Foundation Course-II (Environment Studies)	Self study	-	-	-	-	100	-	100	Gr
		NM22EVS	Foundation Course-II (Environmentl Studies)	Self study	-	-	1	-	100	-	100	Gr
	IV	NM22UHR	Foundation Course-III (Universal Human Values and Human Rights)	AECC	2	30	1	-	100	-	100	2
			Job Oriented Course Finance And Financial Reporting	AECC	-	60	1	-	-	-		Gr
IV	I	TAM2204A /	Language –IV	Language	4	58	2	3	50	50	100	3
IV	II	ENG2204A	English Paper IV	English	4	58	2	3	50	50	100	3
IV	III	AM22C08	Financial Mathematics-II	CC	4	58	2	3	50	50	100	3
IV	ш	CM22C09	Business Finance	CC	4	58	2	3	50	50	100	3
IV	III	CM22C10	Business Law	CC	4	58	2	3	50	50	100	3
IV	Ш	AM22A07/ AM22A08	Allied II Actuarial Statistics II/ Actuarial Aspectsof Product development		5	73	2	3	50	50	100	4
III/ IV	Ш	AM22SBP1 AM21SBCE	SBS1- Data	SEC	3	41/45	4/	-	100	-	100	3

	IV	NM22DTG	Foundation	AEC	2	30	-	-	100	-	100	2
			Course-IV									
IV			Design Thinking									
			Finishing School									
			Part A									
	V	COCOACT	Extension		-	-	-	-	100	1	100	1
			Activities									
			NSS / NCC/YR									
IV			/Sports &									
			Games/Eco									
			Watch/YiNET/									
			Rotaract									
			Community									
			Oriented Service									Gr.
					_	-	_	_	_	-	_	GI.

CC – Core Courses

CA – Continuous Assessment

GE – Generic Elective

ESE - End Semester Examination

AECC – Ability Enhancing Compulsory Course

SEC – Skill Enhancing Course

Bloom's Taxonomy based Assessment Pattern CIA Question Paper Pattern: 2 x 25 = 50 Marks

One question from each unit with each question comprising of

- Two questions with a weightage of 2 marks (no choice)
- Two questions with a weightage of 6 marks (no choice)
 - One question with weightage of 9 marks (Internal Choice at the same CLO level)

ESE Question Paper Pattern: $5 \times 20 = 100 \text{ Marks}$

One question from each unit with each question comprising of

- One question with a weightage of 2 marks (no choice)
- One question with a weightage of 6 marks (Internal Choice at the same CLO level)
- One question with weightage of 12 marks (Internal Choice at the same CLO level)

WEIGHTAGE ASSIGNED TO VARIOUS COMPONENTS OF CONTINUOUS INTERNAL ASSESSMENT

Theory

	CIAI	CI A II	Mode 1	Assignment /Class Notes	Seminar	Qui z	Class Participatio n	Application Oriented/In n. /Creativity	-	Max. Marks
Core /	7	7	10	4	5	4	5	5	3	50
Allie d										

RUBRIC ASSESSMENT TOOL ASSIGNMENT

Maximum - 20 Marks (converted to 4 marks) – Scale 4 to 1

Criteria	4 Marks	3 Marks	2 Marks	1 Mark
Focus	Clear	Shows awareness	Shows little	No awareness

Purpose			Awareness	
Main idea	Clearly presents a main	Main idea supported	Vague sense	No main idea
	idea.	Throughout		
Organization:		Good overall	There is a	No sense of
Overall	Well planned	organization	senseof	organization
			organization	
Content	Exceptionall			
	y well	Well presented	Content is	Not good
	presented		sound	
Style:	Large amounts	Some use of	Little use	
Details	ofspecific	examples and	of specific	No use of examples
and	examplesand	detailed	examples	
Examples	detailed	descriptions	and	
	Description		details	

SEMINAR Maximum - 20 Marks (converted to 5 marks) –Scale 4 to 1

Criteria	4 Marks	3 Marks	2 Marks	1 Mark
Focus Purpose	Clear	Shows Awareness	Shows little Awareness	No awareness
Main idea	Clearly presents amain idea.	Main idea supported throughout	Vague sense	No main idea
Organization: Overall	Well planned	Good overall organization	There is a sense of organization	No sense of organizatio n
Content	Exceptionall y well presented	Well presented	Content is sound	Not good
Style Details and Examples	Large amounts of specific examples and detailed description	Some use of examples and detailed descriptions	Little use of specific examples anddetails	No use of example s

CLASS PARTICIPATION Maximum - 20 Marks (converted to 5 marks) – Scaled from 5 to 1

	Wiaximam 20		rea to 5 marks	Scarca Hom 5	1
Criteria	5 Marks	4 Marks	3 Marks	2 Marks	1 Mark
	Student	Student	Student	Student rarely	Student never
	Proactively	proactively	contributes to	contributes to	contributes to
	contributes to	contributes	class and	class by	class by
Level of	class by	toclass by	asks	offering	offeringideas
Engagem	offeringideas	offering	questions	ideasand	
ent in	and asks	ideas	occasionally	asking no	
Class	questions more	and asks		questions	
	than once per	questions			
	class.	once per			
		class			

Listen					
ing	Student listens	Student	Student listens	Student does	Student does not
Skills	when others talk,	listens when	when others	not listen when	listen when
	both in groups	others talk,	talk in groups	others talk, both	others talk, both
	and in class.	both in	and in	in groups and	in groups and
	Student	groups and	class	inclass.	inclass.
	incorporates or	inclass.	occasionall	morass.	Student often
	builds off of the	incluss.	y		interrupts
	ideas of others.		J		when
	racas of ources.				others
					speak.
	Student	Student	Student	Student often	Student
	almost never	rarely	occasionally	displays	almost always
Behavior	displays	displays	displays	disruptive	displays
	disruptive	disruptive	disruptive	behavior	disruptive
	behavior	behavior	behavior	duringclass	behavior
	duringclass	during class	during		duringclass
			class		
	Student is	Student is	Student is	Student is	Student is
	almostalways	usually	occasionally	rarely	almostnever
Preparatio	prepared for	prepared	prepared for	prepared	prepared for
n	class with	forclass	class with	forclass	class.
	required	with	required	with	
	class materials	required	class	required	
		class	materials	class	
		materials		materials	

QUIZ

Maximum - 20 Marks (converted to 4 marks) APPLICATION ORIENTED/ INNOVATION/ CREATIVITY

Criteria	Originality	Presentation	References or Library	Total Marks
			resources	
Marks	2	2	1	5

Examination System

CA pattern for 22-23 Batch

Theory - II & III Year UG / PG

CIA Test : 10 marks (Conducted for 60 marks after 50 days)

Model Exam : 20 marks(Conducted for after 85 days 100 marks (Each Unit 20 Marks))

Seminar/Assignment/Quiz : 10 marks
Class Participation : 7 marks
Attendance : 3 marks
Total : 50 Marks

CA Question Paper Pattern and distribution of marks

Core and Allied - (First 3 Units)

Question from each unit comprising of

One question with a weightage of 2 Marks $: 2 \times 3 = 6$

One question with a weightage of 6 Marks (Internal Choice at the same CLO level) $: 6 \times 3 = 15$

One question with a weightage of 12 Marks (Internal Choice at the same CLO level) : 12x3=36

Total : 60 Marks

ESE Question Paper Pattern

Core and Allied courses $5 \times 20 = 100 \text{ Marks}$

Question from each unit comprising of

One question with a weightage of 2 Marks $:2 \times 5 = 10$

One question with a weightage of 6 Marks (Internal Choice at the same CLO level) $:6 \times 5 = 30$

One question with a weightage of 12 Marks (Internal Choice at the same CLO level) :12x5=60

Total :100 Marks

ESE Question Paper Pattern: (Accounts Paper) 5 x 20 = 100 Marks

Question from each unit comprising of

One question with a weightage of 2 Marks $: 2 \times 5 = 10$

One question with a weightage of 6 Marks $: 6 \times 5 = 30$

One question with a weightage of 12 Marks (Internal Choice at the same CLO level) :12x5=60

Total : 100 Marks

Part IV

Value education / Environmental Studies / Design Thinking

Quiz : 50 marks
Assignment : 25marks
Project / Case study : 25 marks

Total : 100 Marks

MAPPING OF PLOs WITH CLOs

COLIDGE		PR	OGRAMME	LEARNIN	NG OUTCO	MES
COURSE OUTCOME	PLO1	PLO2	PLO3	PLO4	PLO5	PLO6
		CO	URSE – CM2	22C01		
CLO1	S	M	S	M	S	
CLO2	S	M	S	M	M	
CLO3	S	M	M	M	M	
CLO4	S	M	S	M	S	
	<u> </u>	CO	URSE – AM2	22C02		
CLO1	L	M	S	M	L	S
CLO2	L	M	S	S	L	S
CLO3	M	M	S	S	L	S
CLO4	L	S	S	S	M	S
	T T		URSE – AM2			
CLO1	L	L	L	M	S	L
CLO2	L	L	L	M	S	L
CLO3	M	S	L	S	S	L
CLO4	M	S	L L	M	S	L
CLO1	S	M	URSE – AMZ		M	M
CLO1	S	S	L S	L M	M S	M S
CLO2	M	M	M	S	S	S
CLO3	S	S	L	M	S	S
CLO4	5		URSE – AM2	l l	<u> </u>	5
CLO1	S	M	S	M	S	
CLO2	S	M	M	M	S	
CLO3	M	M	S	S	S	
CLO4	S	M	S	S	S	
		CO	URSE – AM2	22C04		
CLO1	S	S	M	M	M	
CLO2	S	S	S	S	S	
CLO3	S	S	M	S	S	
CLO4	S	S	S	S	S	
		CO	URSE – AM2	2AO3		
CLO1	S	S	M	S	S	
CLO2	S	S	S	M	S	
CLO3	S	S	S	M	S	
CLO4	S	S	S	S	S	
			URSE – AM2	22AO4		-
CLO1	S	M	L	M	S	
CLO2	S	M	L	M	S	
CLO3	S	M	L	M	S	
CLO4	S	M	L	M	S	

		COU	RSE – AM22	2C05				
CLO1	M	S	•	L	M	L		
CLO2	S	L		M	S	M		
CLO3	S	S	IVI	M	S	S		
CLO4	S	S			L	S		
COURSE – CM22C06								
CLO1	S	S	M	M	M	-		
CLO2	S	S	S	S	S	-		
CLO3	S	S	M	2	S	-		
CLO4	S	S	S	S	S	-		
			RSE – AM22			•		
CLO1	L	5		S	M	-		
CLO2	L	N		S	M	-		
CLO3	M	N		S	M	-		
CLO4	L	5	1	S	M	-		
ST 0 (RSE – AM22					
CLO1	L	M		S	S	S		
CLO2	L	L		S	S	S		
CLO3	L	L		S	M	M		
CLO4	M	S		S	M	L		
CT O1	•		RSE – AM22					
CLO1	L	M		S	S	S		
CLO2	L	L		S	S	M		
CLO3	L	L		S	M	M		
CLO4	M	M		L	M	S		
CI O1	т т		RSE – AM22					
CLO1	L	S	M	S	L	L		
CLO2	S	M		S	S	L		
CLO3	L	S	S	S	M	M		
CLO4	L	M		M	M	L		
		COUR	SE – AM22C					
CLO1	L	M	M	S	M	S		
CLO2	M	S	M	S	S	S		
CLO3	L	M	S	M	M	S		
CLO4	L	M	M	S	M	M		
CLOT			SE – CM22C					
CLO1	S	S	S	S	S	-		
CLO2	S	S	S	S	M	_		
CLO3	S	S	S	S	S	-		
CLO4	S	S	S	M	M	-		
		COURS	E -CM22C1	10				
CLO1	S	M	S	S	M	-		
CLO2	S	S	S	S	S	-		
CLO3	S	M	S	S	M	_		
CLO4	S	S	S	M	S	_		
			- AM22A07					
CLO1	S	M	S	L	M	M		
CLO2	L	M	S	S	M	L		
CLO3	S	M	S	L	M	M		
CLO4	S	S	L	M	L	L		

COURSE – AM22A08						
CLO1	S	M	S	L	M	M
CLO2	L	M	S	S	M	M
CLO3	S	M	S	L	M	M
CLO4	S	S	L	M	L	L
		COU	RSE –NM22	DTG		
CLO 1	S	M	M	S	S	-
CLO 2	M	S	S	M	M	-
CLO 3	S	S	S	M	S	-
CLO 4	S	S	S	S	S	-

COURSE NUMBER	COURSE NAME	Category	L	T	P	Credit
CM22C01	PRINCIPLES OF ACCOUNTING	Core	71	4	-	4

Preamble

To enable the students to apply the conceptual principles and to develop an expertisein handling accounts of business entities and the consolidation of accounts through appropriate accounting techniques and policies.

Prerequisite

• Basic Knowledge in Financial Statements

Course Learning Outcomes

On the successful completion of the course, students will be able to

CLOs	CLO Statement	Knowledge
		Level
CLO1	Define the concepts and conventions in accounting	K1
CLO2	Interpret accounting statement using basic concepts	K2
CLO3	Apply the procedures of recording transactions and preparation of	K3
	Reports	KS
CLO4	Articulate the accounting concepts to interpret the performance of a	K4
	firm	

Mapping with Programme Learning Outcomes

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5
CLO1	S	M	S	M	S
CLO2	S	M	S	M	M
CLO3	S	M	M	M	M
CLO4	S	M	S	M	S

S- Strong; M-Medium; L-Low

Syllabus

Unit I (14 Hrs)

Basic Accounting Concepts (AS-1) - Rectification of errors –Final Accounts-BankReconciliation Statement

Unit II (14 Hrs)

Average due date – Bills of exchange (trade bills only)-Joint Venture (AS-27)

Unit III (15 Hrs)

Departmental Accounts – Basis for allocation of expenses. Branch Accounts (Dependent Branches - Debtors and Stock & Debtors System – Independent

Branches only)

Unit IV (14Hrs)

Hire purchase Accounts: Default and Repossession – Hire purchase Trading Account – Installment purchase system.

Unit V(14 Hrs)

Depreciation (excluding change in method of depreciation) – Investment Account(AS-13)

Text Book

S. No	Authors	Title	Publishers	Year of Publication
1.	Reddy T S & A Murthy	Financial Accounting	Margham Publications	Reprint 2019

Reference Books

S.No	Authors	Title	Publishers	Year of
				Publication
1.	RL Gupta & Radhasamy	Advanced Accountancy	Sultan Chand &	2018, 13 th
		(Vol I)	Sons.	ed.
2.	Jain S.P & Narang K.L	Principles of Accountancy	Kalyani Publishers	2018
3.	MC Shukla, T.S. Grewal	Advanced Accountancy	S. Chand & sons	2016
	& S.C. Gupta			

Skill Components

- Identifying concepts and conventions adopted by a firm in their financial statement
- Study a firm's financial statement and present a report on the accountingpolicies followed
- To calculate the due date and amount on discounting of bills for a firm.
- Analyzing the financial statement of a hire purchase company and present areport onthe collection system.
- Analyse the treatment of depreciation for different firms

Course Designers

- 1. Dr.S.Sujatha, Department of Commerce
- 2. Dr.G.Indrani, Department of Commerce

COURSE						
NUMBER	COURSE NAME	CATEGORY	L	T	P	CREDIT
AM22C02	MATHEMATICS	Theory	86	4	-	4
-						

Preamble

- To provide students with a solid background of Mathematical constants, Algebra and Matrices.
- To concentrate on understanding the conception of Differentiation and Integration.
- To focus on understanding the concepts, analytical reasoning and developing crucialskills in order to calculate, analyze, interpret and communicate the results clearly

Course Learning Outcomes

• Upon the successful completion of the course students

CLO	CLO Statement	Knowledge
Number		Level
CLO1	Recall the fundamental properties of Mathematical concepts	K1
CLO2	Interpret quadratic equations and manipulate algebraic expressions and	K2
	complex numbers	
CLO3	Illustrate the various Mathematical techniques	K2
CLO4	Identify differential and integral calculus to interpret the physical systems	K3

Mapping with Programme	Learning Outcome
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CLOs	PLO1	PLO2	PLO3	PLO4	PLO5	PLO6
CLO1	L	M	S	M	L	S
CLO2	L	M	S	S	L	S
CLO3	M	M	S	S	L	S
CLO4	L	S	S	S	M	S

S- Strong; M-Medium; L-Low

Syllabus

Unit I (16 Hrs)

Mathematical constants and standard functions: Standard functions and graphs-Exponential function- Log function- Powers of x- Transformations- Other functions: Modulus function- Integer part- Max and min- Factorial and gamma functions: Factorial notation- Gamma function – Interpolation and Extrapolation- Iteration .(ActEd Problems only)

Unit II (17 Hrs)

Algebra: Algebraic expressions: Indices- Logarithms- Fractions. Quadratic equations: Solution by factorization- Solution by completing the square- Solution by formula. Simultaneous equations- Inequalities- Arithmetic-geometric mean inequality- Sums and products. Arithmetic and geometric progressions: Formulae- Convergence. Standard summations- Swapping the order of summation- Binomial expansions: Positive powers- Fractional or negative powers. Permutation and combination. (ActEd Problems only)

Unit III (17 Hrs)

Basics of Vectors-Notation and arithmetic- Magnitude- Scalar product. Matrices-Basic arithmetic- Multiplication- Determinants- Inverses- Simultaneous equations-Eigenvectors and eigenvalues. Complex numbers: Basic algebra- Argand diagrams- Euler's formula- Solution of polynomial equations- Difference equations. (ActEd Problems only)

Unit IV(18 Hrs)

Differentiation:- Limits: Limits- The order notation- Supremums and infimums. Differentiation- Differentiation of standard functions- Products and quotients- Chain rule-Higher order derivatives.

Stationary points: Maxima, minima and points of inflexion- Curve sketching. Partial differentiation- Extrema of functions of two variables- Lagrange multipliers. (ActEd Problems only)**Unit V (18 Hrs)**

Integration: Integrals- Integration of standard functions- Integration by inspection, partial fractions, substitution (change of variable) and parts. Differentiating an integral (Leibniz'sformula)- Convergence- Double integrals- Swapping the order of integration. Numerical methods for integration: The trapezium rule -Taylor and Maclaurin series. Differential equations:Solution by direct integration- Solution by separation of variables-Solution by integrating factor. (ActEdProblems only)

Note: Problems from ActEd Material only

Mapping with Programme Learning Outcomes									
S.	Author	Title of the book	Publishers	Year of					
No				Publication					
1.	-	ActEd Study Materials(FAC – P C	The Actuarial Education	2013					
		-13) Chapters: 3,4,5 (5-8),6,7,8	Company						

Reference Books

Author	Title of the book	Publishers	Year of
			Publication
S. Narayanan &	Ancillary Mathematics	S.Viswanathan	2013
Others	Volume 1	Publishers	
Narayanan and	Calculus - Volume I	Printers and Publishers	2014
T.K.Manicavachago		Pvt. Ltd. – Chennai,	
mPillay		2004	
Narayanan and	Calculus - Volume II	Printers and Publishers	2014
T.K.Manicavachagom		Pvt. Ltd. – Chennai,	
Pillay		2004	
	S. Narayanan & Others Narayanan and T.K.Manicavachago mPillay Narayanan and T.K.Manicavachagom	S. Narayanan & Ancillary Mathematics Others Volume 1 Narayanan and T.K.Manicavachago mPillay Narayanan and T.K.Manicavachagom Calculus - Volume II Calculus - Volume II	S. Narayanan & Ancillary Mathematics Others Volume 1 Publishers Narayanan and Calculus - Volume I Printers and Publishers T.K.Manicavachago mPillay 2004 Narayanan and Calculus - Volume II Printers and Publishers T.K.Manicavachagom Pvt. Ltd. – Chennai, 2004

Skill Components

- Apply simple iterative methods to solve non-linear equations.
- Evaluate expressions and equations, properties of equalities and inequalities, solvesthe algebraic equations and linear equations having one or two variables
- Calculate the modulus and argument of a complex number, represent a complexnumber on an Argand diagram
- Use differentiation to find the maximum or minimum value of a function over aspecified range and determine the nature of stationary points.
- Solve simple ordinary first-order differential equations, including applying boundary conditions.

Pedagogy

Lecture, PPT Presentation, Quiz, Group Discussion, Seminar, Assignment.

CourseDesigners:

- 1. Mrs.M.Harini, Assistant Professor
- 2. Mrs.N.Meenakshi, Assistant Professor

COURSE NUMBER	COURSE NAME	Category	L	Т	P	Credit
AM22A01	BUSINESS ORGANIZATION AND MANAGEMENT ETHICS	Theory	71	4	-	5

Preamble

To provide students with an understanding of the basic principles and functions of management in functional areas of business and knowledge on Industry 4.0 and need for digital transformation.

Course Learning Outcomes

On the successful completion of the course, students will be able to

CLO Number	CLO Statement	Knowledge Level
CLO1	Understand the concepts related to Business	K1
CLO2	Summarizes the main Areas of Responsibility for different Functions within an Organization	K2
	Develop Strategies for Identifying and Dealing with typical Ethical Issues in Businesses and other Organizations.	K3
	Adopt the goals of industry 4.0 and design the principles for a current scenario in management	К3

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5	PLO6
CLO1	L	L	L	M	S	L
CLO2	L	L	L	M	S	L
CLO3	M	S	L	S	S	L
CLO4	M	S	L	M	S	L

S- Strong; M-Medium; L-Low

Unit I (14 Hrs)

Nature and Scope of Business - Business versus Profession and Employment -Characteristics of business, - Objectives and essentials of business. Forms of Business Organization - Sole Trader, Partnership Firm, Joint Stock Company and Co-operative Society -

PublicEnterprises Unit II (14 Hrs)

Management -Definition - Nature and Scope - Functions - Managerial Skills - Levels of Management - Roles and Skills of a Manager - Management Functions □ Managerial Levels

•Managerial Types □ Managerial Knowledge, Skills and Abilities-Management as a Science, Art, Profession- Management and Administration - Principles of Management.

Unit III (14 Hrs)

Planning: Meaning – Nature- Importance- Planning Process - Advantages and Limitations- Types of Plans — Strategies – Obstacles to Effective Planning - Decision Making: Steps in DecisionMaking – Organization: Meaning-Nature and Importance-Process of Organization- Organization Structure- Organization Chart- Organization Manuals- Types of Organization- Departmentation - Span of Management

Unit IV (15 Hrs)

Leadership-Meaning-Importance-Functions of Leadership-Leadership Styles-Qualities of aGood Leader- Theories and Approaches to Leadership. Directing – Functions. Leading vs Managing Leadership and Power Motivation- Meaning-Need for Motivation-Theories of Motivation. Coordination – Meaning - Definition-Principles -Advantages & Disadvantages - Control-Meaning- Nature - Importance- Process & Techniques of Control.

Unit V (14 Hrs)

Business Ethics – Importance – Principles - Structure of ethics management - Introduction to Industry 4.0- Need – Reasons for Adopting Industry 4.0 - Definition – Goals and Design Principles - Technologies of Industry 4.0- Skills required for Industry 4.0- Advancements in Industry 4.0- Impact of Industry 4.0 on Society, Business, Government and People - Introduction to 5.0.

Text Book

S.No	Authors	Title	Publishers	Year of
				Publication
1.	RK Sharma &	Principles of Management	Kalyani Publishers	2017
	Shasi KGupta			
2.	Dinkar Pagre	Principles of Management	Sultan Chand & sons	2018 ed
3.	P. Kaliraj, T.	Higher Education for Industry 4.0	Bharathiyar	2020
	Devi	and Transformation to Education 5.0	University	

Reference Books

S.	Authors	Title	Publishers	Year of
No				Publication

1.	RN Gupta	Principles of Management	S .Chand &co	2009
2.	Dr.C.N	Principles of Management	Kalyani Publishers,	2010
	Sonttakkai			
3.	T.Ramasamy	Principles of Management	Himalaya publishers	2017
4.	Robbins, De	Fundamentals of Management	Pearson	10th Ed. 2017
	Cenzo,&Coulter.			

Related Online Contents:

- 1. Business Management Ethics and Communication The Institute of CompanySecretaries of India
- 2. Introduction to Industry 4.0 and Industrial Internet of Things by Prof.SudipMishra,IIT Kharagpur.
- 3. A Complete Guide to Industry 4.0-Udemy

Skill Components

- Preparation of different types of organisation charts
- Construct a standing plan for a new business venture
- Demonstrate different leadership styles through role play
- Study the ethical practices followed in the organization
- Select any one company and prepare SWOT analysis
- Prepare a report of CSR activities followed in an organisation

Pedagogy

Lecture, PPT Presentation, Quiz, Group Discussion, Seminar, Assignment, Activitybased learning

Course Designers:

- 1. Mrs.C.Anitha Mary, Assistant Professor
- 2. Ms.A.Divya, Assistant Professor

COURSE NUMBER	COURSE NAME	Category	L	T	P	Credit
AM22A02	INTRODUCTION TO INFORMATION TECHNOLOGY	Theory	71	4	-	5

Preamble:

- To introduce the importance of computer literacy among students and exposing them to the algorithms, flow charts, programming and computer networks.
- To build familiarity in accessing information through Internet, Intranet, E-mail and e-payment system.

Course Learning Outcomes

On the successful completion of the course, students will be able to

CLO	CLO Statement	Knowledge
Number		Level
CLO1	Recall the concepts of Computer applications and understand the role	K1
	of computer in business.	
CLO2	Understand the types of Computer networks, methods of data	K2
	processing	
CLO3	Apply the Technological upgradation, file maintenance process and	K3
	reporting.ses of Internet and communication services.	
CLO4	Analyze the impact of e-Business and flow of payment modes in a	K3
	business using SWIFT	

Mapping with Program Learning Outcomes

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5	PLO6
CLO1	S	M	L	L	M	M
CLO2	S	S	S	M	S	S
CLO3	M	M	M	S	S	S
CLO4	S	S	L	M	S	S

S-Strong M- Medium L-Low

Syllabus

UNIT I (15 Hrs)

Introduction to Computers – Classification of Computers – Computer applications in Various Areas of Business - Basic Principles of Operation of Digital Computers – History & Development of Computers – (Computer Generations)* – Hardware, Software & Humanware. UNIT II (14 Hrs)

Components of Computer System – Input, Output & Storage Devices – Software – System Software & Application Software – Programming Languages – Machine, Assembly & High Level Languages – Flowchart – Preparation of Flowcharts – Steps in Developing a Computer Program.

UNIT III (14 Hrs)

Data Processing – Methods of Data Processing – Data Structure – File Organization – File Creation – Sorting – Merging – File Maintenance – Updation – Reporting.

UNIT IV (14 Hrs)

Communication Technology: -WWW - Intranets - Extranets - Voice Networks

Data Communication Networks - Last Mile - Wireless System - Web Hosting
Application ServiceProviders.

UNIT V (14 Hrs)

Electronic Banking - Electronic Payments Systems- Credit Cards - Debits Cards- Digital Cash- (Mobile Payments)*- SWIFT - Mobile Computing-Cloud computing - Grid Computing.

*Self Study

	<i>_</i>			
Text Bo	ooks			1.
				publication
1.	R. Saravanakumar, R. Parameswaran T.Jayalakshmi	A Textbook ofInformation Technology	Sultan Chand& Sons,	2010

S.No.	Author/s	Title of the book	Publishers	Year of publication
1	R. Parameswaran	Computer Applications in Business	S.Chand and Co. Ltd.	2010
2	Dr.S.V. Srinivasa Vallabhan	Computer Applications in Business	Sultan Chand & Sons	2011
3	Renu Gupta and Gaurav Gupta	Computer Applications in Business	Mahavir Publications,	2015
4	Alexis Leon , Mathews Leon	Computer Applications in Business	Vijay Nicole	2012

Skill Components

- Empathize the purpose and function of power on a computer.
- Understand the input/output, processing and storage of data in a personal

computersystem.

- Categorize how technology contributes to the success of today's businesses
- Understand networking and internet concepts

Pedagogy

Lecture, PPT Presentation, Quiz, Group Discussion, Seminar, Assignment, Activity based learning

Course Designers

- 1. Mrs.M.Shobana, Assistant Professor
- 2. 2.Mrs.K.Pavithra Assistant Professor

SEMESTER – I - FOUNDATION COURSE

COURSE NUMBER	COURSE NAME	Category	L	T	P	Credit
NME21ES	INTRODUCTION TO ENTREPRENEURSHIP	Theory	26	4	-	2

Unit 1:(5 hrs)

Nature of Entrepreneurship:

(3 hrs)

Meaning –Need for Entrepreneurship –Qualities of Successful Entrepreneurs -

Myths of Entrepreneurship

Activity: Assignment, Discussion

(2 hrs)

Unit 2: (6 hrs)

Role of Entrepreneurs

(4 hrs)

Significance of Entrepreneurshiptothenation –Environmental Factorsinfluencing Entrepreneurship – Entrepreneurial Process and Functions- Challenges faced by Entrepreneurs

Activity: Quiz / Role Play

(2 hrs)

Unit 3: (6 hrs)

Formulation of Business Idea:

(4 hrs)

Business Idea Generation - Entrepreneurial Imagination and Creativity - Role of Innovation -**Opportunity Evaluation**

Activity: Business Idea Pitch

(2 hrs)

Unit 4: (6 hrs)

Business Planning:

(4 hrs)

Need for Market Study – Securing Finance from various Sources - Significance of

Businessplan – Components of Business plan

Activity: Schemes available for Entrepreneurs

(2 hrs)

Unit 5: (7 hrs)

(7 hrs)

Project:

Interface with Successful Entrepreneurs - 4 Hrs **Business Plan Presentation** - 3 hrs

Reference Books

1. D.F. Kuratko and T.V. Rao, Entrepreneurship - South Asian Perspective, 2016, Cengage

Learning India Pvt. Ltd. Delhi.

2. Arya Kumar, Entrepreneurship: Creating and Leading an Entrepreneurial Organization, 2012, Pearson Education India

COURSE NUMBER	COURSE NAME	CATEGORY	L	Т	P	CREDIT
AM22C03	PRINCIPLES AND PRACTICE OF INSURANCE	Theory	71	4	•	4

Preamble

- To understand the basic concept of insurance, functions and its principles
- ☐ To enable the students to learn the practical aspects of insurance

Course Learning Outcomes

On the successful completion of the course, students will be able to

CLO	CLO	Knowledge
Number	Statement	Level
CLO1	Understand the concept of risk and uncertainty and classifications of risks	K1
	Understand the basic functions and the underlining risk and legal principles of insurance	K2
CLO3	Identify the basic operations of an insurance company and the insurance industry	K3
CLO4	Explain the insurance regulations and the use of insurance as a tool to avoid losses and reduce risk.	K4
	Demonstrate the role of insurance repositories and intermediaries in insurance.	K4

Mapping with Programme Learning Outcomes

CLO	PLO1	PLO2	PLO3	PLO4	PLO5	PLO6
CLO1	S	S	M	M	L	L
CLO2	M	S	L	M	L	M
CLO3	L	S	M	M	M	S
CLO4	M	S	S	S	L	S
CLO5	M	M	L	S	S	S

S- Strong; M-Medium; L-Low

Syllabus

Unit I (14 Hrs)

Concept of Risk – Classification of Risk, Peril, Hazard – Methods of Handling risk. Risk Management: Definition- Objectives- Characteristics- Significance- Principles. Risk Management Information System-Process of Risk Management- Methods of Risk Management-Identification, Measurement and Control of Risk. Case study in Risk management

Unit II (14 Hrs)

Definition and Nature of Insurance- Functions -Evolution-Kinds of Insurance Organisation- Role and Importance – Scope of Insurance - Insurance Contract- Insurance Documents- Classification of Insurance. Reinsurance: Concepts-Characteristics-Types. Double Insurance - Difference between Reinsurance and Double Insurance. Over Insurance.

Unit III (14 Hrs)

Life Insurance: Concept- Types of Life Insurance- Essentials of Life Insurance-Life Insurance, LIC is a public sector organization and dominant player in the market *. Term Insurance- types - benefits- Annuities -Concepts-Individual annuity & group annuities products-Riders.

Unit IV (14 Hrs)

Assignment- Meaning- Types- Features-Nomination- Meaning-Features-Difference between Assignment and Nomination. Underwriting: Concepts- Underwriting standards. Premium: Concepts- Types of Premium- Factors considered in the calculation of premium- Calculation of Insurance Premium. Premium payment: lapse and Renewal. Bonus- Types of bonus. Mortality table- Definition-Features- Types. Policy claims – Maturity claims – Survival Benefits – Death claims – Claim concessions.

Unit V (15 Hrs)

Insurance Professionals and Intermediaries: Agents, Brokers, Surveyors, Development Officers, Third party Administrators and Insurance Ombudsman – Web Aggregators and Insurance Marketing Firms (IMF)-Point of Sales Persons – Medical Examiners – Insurance Repositories and electronic Issuance of Insurance policies- Banc assurance distribution channel - Actuary- Definition- Appointment of an Actuary-Functions of an Actuary- Duties of an Actuary- Functions of an Actuary in General Insurance business-Scope of an Actuary.

Text Book

S.	Authors	Title	Publishers	Year of
No				Publication
1.	Dr.P.Periasamy	Principles And Practice Of	Himalaya Publishing	2015
		Insurance	House	

Reference Books

S.	Authors	Title	Publishers	Year of
No				Publication
1.	M.N.Mishra and	Insurance Principles	S.Chand and	2011
	Dr.S.B.Mishra	andPractice	Company Ltd	
2.	-	Principles of Insurance and Risk Management	S. Chand & Sons	2010
3.	NA		Insurance Institute of India	2011

Related Online Contents:

- 1. Principles of Insurance (IC-01) Insurance Institute of India
- 2. Practice of Life Insurance (IC-02) Insurance Institute of India

Skill Components

To understand the concept of Risk and the Methods of managing risk
To understand the types of life insurance policies available and their benefits
To analyse how the amount of premium is fixed for the life insurance policies
To understand the different types of claim and the settlement procedures
To analyse the work of an actuary in the field of insurance

Pedagogy Lecture, Board, PPT Presentation, Quiz, Group Discussion, Seminar, Assignment, Activity basedlearning

Course Designers

- 1. Mrs.C.Anitha Mary, Assistant Professor
- 2. Mrs.M.Harini, Assistant Professor

COURSE NUMBER	COURSE NAME	CATEGORY	L	Т	P	CREDIT	
AM22C04	BASICS OF MATHEMATICAL STATISTICS	Theory	86	4	-	4	

Preamble

- To impart the students with knowledge in basic Probability and statistical concepts.
- To define and introduce the concept of Random variable, their distributions and applications
- To focus on the understanding and implementation of Fundamental Statistics

Course Learning Outcomes

• Upon the successful completion of the course students

CLO	CLO	Knowledge
Number	Statement	Level
CLO 1	Recall the concepts of data and its interpretation and the measures of location	K1
CLO2	Understand the concept of independent and identical Random variables and its utilization	K2
	Understandand apply the probability distribution concepts for giving necessary inferences.	К3
CLO4	Application of statistical tests in estimation techniques and inference.	
		K3
CLO5	Apply linear interpolation for accuracy in inference.	К3
CLO6	Plotting diagrams for better understanding ofstatistical concepts.	K4

Mapping with Programme Learning Outcome

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5	PLO6
CLO1	S	L	L	S	L	M
CLO2	M	L	M	S	L	S
CLO3	S	M	S	M	L	S
CLO4	S	S	S	S	L	M
CLO5	M	S	S	M	L	M
CLO6	L	M	S	M	L	S

S- Strong; M-Medium; L-Low

Syllabus

Unit I (18 Hrs)

Statistical diagrams- types of data-summarizing data in tables and diagrams-comparison of data-location of data, mean ,median , mode, range , IQR, standard deviation, variance ,central moments and skewness – transforming of data. (Stats pack Problems only)

Unit II (18 Hrs)

Basic probability-addition and multiplication rule- mutually exclusive and independent events-probability diagrams-conditional probability. (Stats pack Problems only)

Unit III (16 Hrs)

Random variable- discrete and continuous- CDF, PDF,Mean, variance and SD, skewness and co efficient of skewness and moments- linear and continuous functions-Binomial and Poisson distributions (Stats pack Problems only)

Unit IV (19 Hrs)

Uniform distribution and exponential distribution-PDF,CDF,Mean , variance and standard deviation (simple problems from stats pack) – Normal distribution –CDF,Mean, variance and sd- stardardizing normal distribution-PDF, CDF, compound probabilities- linear interpolation(Simple

Stats pack Problems only)

Unit V (15 Hrs)

Scatter plot- bivariate data- Basics of correlation- perfect correlation, coefficient of correlation- regression- least squares (Stat pack problems)

Text Books

S. No	Author	Title of the book	Publishers	Year of Publication
1.	-	Stats Pack(PSTA13)	Actuarial Education	2013
			Company	

Reference Books

S. No	Author	Title of the book	Publishers	Year of Publication
1.	S.C.Gupta and V.K.Kapoor	Fundamentals of Mathematical Statistics	Sultan chand& sons	2014
2.	S.P.Gupta	Statistical Methods	Sultan chand& sons	2015

Skill Components

- To study the various forms of data and construct diagrams to understand them.
- Describe various distributions to the data available and study their behavior.
- Analysis of the data from the various distributions and know the best fit.
- Learning the basic concepts of statistics as per the requirement of ASI the clearing ACETexamination.

Pedagogy

Lecture, Board, PPT Presentation, Quiz, Group Discussion, Seminar, Assignment, Activity basedlearning

Course Designers:

- 1. Mrs.N.Meenakshi, Assistant Professor
- 2. Mrs.M.Harini, Assistant Professor

COURSE NUMBER	COURSE NAME	Category	L	Т	P	Credit
AM22A03	PRINCIPLES OF MARKETING	Theory	71	4	-	5

Preamble

- To integrate the knowledge and skill to uphold an environment of learning and creativity in the field of marketing
- To manage marketing business and equip them to contribute for the emerging challenges of marketing in the upcoming technological, sustainable global economic scenario.
- To gain solid understanding of key marketing concepts and skills, Perform situation analysis to assess market opportunities and develop marketing strategies to achieve company's objectives.

Prerequisite

• Basic Knowledge in commerce

Course Learning Outcomes

On the successful completion of the course, students will be able to

CLO	CLO	Knowledge
Number	Statement	Level
CLO1	Understanding the marketing terminology and concepts.	K1
	Identify the marketing strategies based on the individual components of a marketing mix	K2
	Demonstrate knowledge of regulatory and ethical factors related to Marketing	K3

CL	LO4	Understand	the	transformation related to	digitalize	К3	
		marke	KS				
CL	CLO5 Identify the new approaches of Marketing for sustainable development						

Mapping with Programme Learn	ing Outcomes
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CLO1	M	S	S	M	L	M
CLO2	M	M	S	M	S	M
CLO3	L	M	L	S	S	L
CLO4	S	S	S	S	S	S
CLO5	S	M	S	S	M	S

S- Strong; M-Medium; L-Low

Syllabus

Unit I (14 Hrs)

Meaning and Definition of Markets, Market place, Market segments, Classification of markets, Difference between market and marketing – Market structure –The Marketing 3.0 Landscape

Unit II (14Hrs)

Marketing – Definition of Marketing -Marketing & Selling-Objectives & Importance of Marketing –Modern Marketing Concept- Marketing Functions- Marketing Process The Marketing Process: Crucial to Business Operations •Situation Analysis •Marketing Strategy

Unit III (14 Hrs)

Functions of Exchange: Buying, Assembling and Selling. Functions of Physical Supply: Transportation—Storage and Warehouses. Facilitating Functions: Marketing Finance, Standardisation and Grading—AGMARK-BIS/ISI. Product Mix: Product Planning -Managing the Product Development- Product Related Strategy-Branding-Labelling—Packaging.

Unit IV (15Hrs)

Price Mix: Pricing Strategy-Factors affecting Pricing Decision-Procedure for price determination- Kinds of Pricing.Promotion Mix: Advertising, Personal Selling and Sales Promotion. Promotional Mix Issues in a Marketing Physical Distribution Mix: Middlemen in Distribution- - Wholesalers-Retailers - Functions - Kinds - Importance

Unit V (14Hrs)

New Approaches in Marketing: Web-Based Marketing-E-Marketing- Multi Level Marketing- - Social Media Marketing - Neuro-marketing - Green marketing - Referral marketing- Plano gram - Ethics in Marketing . Need for Consumer Protection-Consumer Protection Act - Features-Competition Act- Commission Act- RTI Act- Unfair and Restricted Trade Practices.

Text Book

S.No	Authors	Title	Publishers	Year of
				Publication
1.	Pillai. R S &Bhagavathy.B	Modern marketing(Principles and practices)	S.Chand & co	2010 edition

Reference Books

S.	Authors	Title	Publishers	Year of
No				Publication
1.	Dr.N.Rajan Nair &Sanjit R.Nair	Marketing	Sultan Chand & Sons	2015 edition
2.	Sontakkai. C N	Principles of Marketing	Kalyani publishers,	16 th edition

3.	V.S.Ramasamy	Marketing	Sultan Chand & Sons	5 th edition,
	&S.Namakumari	management, Global		2014
		perspective,		
		Indian context		
4.	Philip Kotler& Gary	Principles of Marketing	Prentice Hall	16 th edition
	Armstrong			Version 2016.

Skill Components

- Formulate marketing strategies for products and services
- Develop a promotional strategy to introduce a new product
- Develop and prepare an advertisement for a product
- Writing assignments that assess a student's understanding of the marketing conceptand the marketing mix.

Pedagogy Lecture, Board, PPT Presentation, Quiz, Group Discussion, Seminar, Assignment, Activity basedlearning

Course Designers:

- 1. Mrs.S.Kirubadevi, Assistant Professor
- 2. Mrs.C.Anitha Mary, Assstant Professor

COURSE NUMBER	COURSE NAME	Category	L	Т	P	Credit
AM22A04	BUSINESS COMMUNICATION	Theory	71	4	-	5

Preamble

To make the students to understand the basic concepts of communication
and theirimportance in different forms of business

☐ To equip the students in writing different forms of business correspondence, reports andenhancing their speaking skills

Course Learning Outcomes

On the successful completion of the course, students will be able to

CLO	CLO Statement	Knowledge
Number		Level
CLO1	Understand and recall the concepts of	K 1
	Business	
	Communication	
CLO2	Illustrate the importance of effective	K2
	communication inbusiness	
CLO3	Discuss the importance of staying connected with customers	К3
	and other related professionals through Organizational	
	communication	
CLO4	Impart the correct practices of the strategies of Effective	К3
	Business writing.	
CLO5	Apply the business communication theory to solve workplace	K4
	communication issues.	

Mapping with Program Learning Outcomes

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CLOs	PLO1	PLO2	PLO3	PLO4	PLO5	PLO6			
CLO1	S	S	S	M	S	M			
CLO2	S	S	S	M	S	L			
CLO3	S	S	S	L	S	S			
CLO4	S	M	S	M	S	S			
CLO5	S	S	S	L	S	M			

S-Strong M- Medium L-Low

Syllabus

Unit – I (14 hrs)

Business Communication: Meaning – Importance of Effective Business Communication- Modern Communication Methods – Business Letters: Need – Functions - Kinds - Essentials of Effective Business Letters – Layout-Business Miscommunication (Barriers); improving communication

Unit – II (14 hrs)

Trade Enquiries - Orders and their Execution - Credit and Status Enquiries - Complaints and Adjustments - Collection Letters - Sales Letters - Circular Letters - Case Studies

Unit – III (14 hrs)

Banking Correspondence - Insurance Correspondence - Agency Correspondence

Unit – IV (14 hrs)

Company Secretarial Correspondence (Includes Agenda, Minutes and Report Writing)

Unit – V (15 hrs)

Application Letters – Preparation of Resume - Interview: Meaning – Objectives and Techniques of various types of Interviews – (Public Speech)*– Characteristics of a good speech

- Public relations letters.

Text Books

*Self Study

S.No.	Author/s	Title of the book Publishers		Year of publication
1.	Rajendra Pal J.S. Korlahalli	Essentials of Business Communication	Sultan Chand &Sons, New Delhi	2012

Reference Books

S.No.	Author/s	Title of the book	Publishers	Year of publication
1	N.S. Pradhan	Business	Himalaya	2010
		Communication	Publishing House	
2	VikasArora, Sheetal	Business	Global	2010
	Khanka,	Communication	Vision	
	Pallavi Thakur		Publishing House	
3	Meenakshi	Business	Oxford Univeristy	2010
	Raman,	Communication	Press, New Delhi	
	Prakashsingh			

Skill Components

Identifying the concepts and conventions adopted by business communication

- ☐ Study the banking ,insurance and company secretarial correspondents
- ☐ Understanding the concept of writing business, application and trade related letter

Pedagogy

Lecture, Board, PPT Presentation, Quiz, Group Discussion, Seminar, Assignment, Activity basedlearning

Course Designers

- 1. Mrs.G.Rajamani, Assistant Professor
- 2. Mrs. S.Kirubadevi, Assistant Professor

COUR NUMB		COURSE NAME	Category	L	Т	P	Credit
21PECN	/	PROFESSIONAL ENGLISH FOR COMMERCE AND MANAGEMENT	Theory	40	5	-	2

Objectives

- 1. To develop the language skills of students by offering adequate practice in professional contexts.
- 2. To enhance the lexical, grammatical and socio-linguistic and communicative competence offirst year physical sciences students
- 3. To focus on developing students' knowledge of domain specific registers and the required languageskills.
- 4. To develop strategic competence that will help in efficient communication
- 5. To sharpen students' critical thinking skills and make students culturally aware of the targetsituation.

Course Learning Outcomes

On the successful completion of the course, students will be able to

CLO	CO Statement	Knowledge
Number		Level
CLO1	Recognise their own ability to improve their own competence in using	K1
	the language	
CLO2	Use language for speaking with confidence in an intelligible	K2
	and acceptable manner	
CLO3	Read independently unfamiliar texts with comprehension and understand	К3
	the importance of reading for life	
CLO4	Understand the importance of writing in academic life	К3
CLO5	Write simple sentences without committing error of spelling or grammar	К3

(Outcomes based on guidelines in UGC LOCF – Generic Elective)

Mapping with Programme Learning Outcomes

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5	PL
						O6

CLO1	S	M	L	M	S	L
CLO2	S	M	L	M	S	L
CLO3	S	S	L	S	S	M
CLO4	S	S	L	M	S	M
CLO5	S	M	L	M	S	M

S- Strong; M-Medium; L- Low

Syllabus

UNIT 1: COMMUNICATION 8 hours

Listening: Listening to audio text and answering question

Listening to Instructions

Speaking: Pair work and small group work.

Reading: Comprehension passages –Differentiate between facts and opinion

Writing: Developing a story with pictures.

Vocabulary: Register specific - Incorporated into the LSRW tasks

UNIT 2: DESCRIPTION 8 hours

Listening: Listening to process description.-Drawing a flow chart.

Speaking: Role play (formal context)

Reading: Skimming/Scanning- Reading passages on products, equipment and gadgets.

Writing: Process Description -Compare and Contrast Paragraph-Sentence Definition and

Extendeddefinition- Free Writing.

Vocabulary: Register specific -Incorporated into the LSRW tasks.

UNIT 3: NEGOTIATION STRATEGIES8 hours

Listening: Listening to interviews of specialists / Inventors in fields (Subject specific)

Speaking: Brainstorming. (Mind mapping).

Small group discussions (Subject- Specific)

Reading: Longer Reading text. **Writing:** Essay Writing (250 words)

Vocabulary: Register specific - Incorporated into the LSRW tasks

UNIT 4: PRESENTATION SKILLS 8 hours

Listening: Listening to lectures.

Speaking: Short talks.

Reading: Reading Comprehension passages

Writing: Writing Recommendations
Interpreting Visualsinputs

Vocabulary: Register specific - Incorporated into the LSRW tasks

UNIT 5: CRITICAL THINKING SKILLS 8 hours

Listening: Listening comprehension- Listening for information.

Speaking: Making presentations (with PPT- practice).

Reading: Comprehension passages –Note making.

Comprehension: Motivational article on Professional Competence,

Professional Ethics and Life Skills)

Writing: Problem and Solution essay– Creative writing –Summary writing

Vocabulary: Register specific - Incorporated into the LSRW tasks

Textbook

S.No.	Authors	Title of the Book	Publishers	Year of Publication	
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1	TamilNadu State Council for Higher Education (TANSCHE)	English for Commerce and Management Semester 1		
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Reference Books

S.No.	Authors	Title of the Book	Publishers	Year of Publicati on
1	Sreedharan, Josh	The Four Skills for Communication	Foundation books	2016
2	Pillai, G Radhakrishna, K Rajeevan, P Bhaskaran Nair	Spoken English for you	Emerald	1998
3	Pillai, G radhakrishna, K Rajeevan, P Bhaskaran Nair	Written English for you	Emerald	1998

COURSE NUMBER	COURSE NAME	Category	L	T	P	Credit
AM22C05	GENERAL INSURANCE	Core	58	2	-	3

Preamble

- To understand the basic concepts and functions of General insurance.
- To enable the students to understand the claim settlements of various policies.

Course Learning Outcomes

On the successful completion of the course, students will be able to

CLO	CLO	Knowledge
No	Statement	Level
CLO1	Recall the fundamental concepts of general insurance	K1
CLO2	Understand the various policies in general insurance	K2
CLO3	Identify the procedures and practices of claims management	К3
CLO4	Examine the protection against unforeseeable contingencies like	K4
	damage and loss	

Mapping with Programme Learning Outcomes

	0	0				
CLOs	PLO1	PLO2	PLO3	PLO4	PLO5	PLO6
CLO1	M	S	M	L	M	L
CLO2	S	L	M	M	S	M
CLO3	S	S	S	M	S	S
CLO4	S	S	M	M	L	S

S-Strong;M-Medium;L-Low

Syllabus

UNIT I (11 Hrs)

General Insurance: Introduction—*Principles of General Insurance*—General Insurance business (Nationalization) Act 1972 — *General Insurance Corporation-Insurance Regulatory and Development Authority [IRDA]*—Constitution, objectives, duties and powers of IRDA— General Insurance councils and other laws relating to

insurance business.

UNIT II (12 Hrs)

Marine Insurance: Introduction—Nature of Marine Insurance contract- *Kinds of Marine Insurance policies*— Premium Calculation-Important clauses in Marine Policy- *Marine losses*. Fire Insurance: Introduction—Nature and uses — Types of Fire Insurance policies — Fire Insurance Claims — Rate Fixation in FireInsurance.

UNIT III (12 Hrs)

Motor Vehicle Insurance (both heavy and light vehicle) –Various plans—*Third party, Personal accident Insurance- Individual and Group*. Property Insurance– Burglary, Building, Engineering Insurance- Health Insurance- Introduction - Features of health policies -*Classification of health insurance product*.

UNIT IV (11 Hrs)

Miscellaneous Insurance- *Cattle Insurance*- Public Liability Insurance-Jeweller's Block polices- Bloodstock (horse) Insurance- Sports Insurance-*Fidelity Guarantee Insurance* -

Money Insurance – Baggage Insurance – *Pedal Cycle Insurance* –Neon Sign Insurance – SpecialContingency policy–Executive Travel policy– Employer's Liability policy.

UNIT V (DL 12 Hrs)

Social Security through Insurance: Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY)- Pradhan Mantri Vaya Vandana Yojana(PMVVY)- Rashtriya Swasthya Bima Yojana- Pradhan Mantri Suraksha Bima Yojana-*Pradhan Mantri Jan-Dhan Yojana*- Auyshman Bharat & *PM Fasal Bima Yojana-ULIPS*-Contingent Business Interruption Insurance.

* Highlighted Content offered in Blended Mode (Link Provided)

Text Book							
S.No	Author	Title	Publisher	Edition			
1	Dr.Periayasamy.P	Principles and Practice of	Himalaya	2019			
		Insurance	Publishing House				
Refer	rence Books						
S.No	Author	Title	Publisher	Edition			
S.No 1	Author Dr. Aanchal Aggarwal &	Title Practice of General	Publisher JSR Publishing	Edition 2021			
S.No 1							
S.No 1 2	Dr. Aanchal Aggarwal &	Practice of General	JSR Publishing				

Skill Components

- Recent case studies are given to students related to motor and fire insurance and to find out the real compensation and their procedure.
- Students might be asked to collect the Insurance proposal forms and claim forms of various companies and can ask them to make a group presentation by highlighting its merits and demerits of it.
- Students might be asked to collect the checklist for various claims.
- Role play by the student like an agent to convince the customer for taking a policy

CourseDesigners

- 1. Mrs.M.Harini, Assistant Professor
- 2. Dr.K.Pavithra, Assistant Professor

COURSE NUMBER	COURSE NAME	Category	L	T	P	Credit
CM22C06	COMPANY LAW	Theory	58	2	-	3

Preamble

- To familiarize the fundamental concepts of Companies Act 2013.
- To provide an insight into the different types of Companies and their provisions.
- To familiarize with various documents involved in a Joint Stock Company.

Prerequisite

• Basic Knowledge on Joint Stock Companies.

Course Outcomes

On the successful completion of the course, students will be able to

CLOs	CLO Statement	Knowledge Level
CLO1	Examine the basics in Joint Stock company and its documentation procedures for incorporation.	K1
CLO2	Understand the legal provisions and the overall framework on the administration of the companies.	K2
CLO3	Interpret the corporate legal framework relating to business operations in compliance with Companies Act 2013.	К3
CLO4	Critically analyse and apply the provisions that are prevailing in the current trends of the companies.	K4

Mapping with Programme Learning Outcomes

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5
CLO1	S	S	M	M	M
CLO2	S	S	S	S	S
CLO3	S	S	M	S	S
CLO4	S	S	S	S	S

S- Strong; M-Medium; L-Low

Syllabus

Unit I (12 Hrs)

Introduction to Company Law - Company - Definition - *Kinds of Companies - Concept of Corporate Veil - Incorporation of a Company* - Documents to be filed - Certificate of Commencement of Business. Charter documents of Companies - *Memorandum of Association - Doctrine of Ultravires - Articles of Association-Alteration* - Doctrine of Constructive Notice & Indoor Management. Unit II (12 Hrs)

*Share – Prospectus- Contents. Directors - *DIN requirement - Types of Directors* - Appointment/ Reappointment – Disqualifications - Vacation of Office – Retirement - Resignation and Removal and *Duties of Directors - Rights of Directors - Director's KYC*.

Unit III (11 Hrs)

 $\label{lem:company:company:equal} Company Secretary - Appointment, Qualification, Powers and Duties. *General Meetings - Kinds of Meeting* - Resolutions, Minutes, Quorum, Proxy - Voting.$

Unit IV (12 Hrs)
Winding Up of a Company*Concept and Modes of Winding Up under Companies Act 2013.
Liquidators – Types – Powers and Duties – Winding Up Committee. Clause 49 (listing and un listing requirements)*. National Company Law Tribunal and Appellate Tribunal.

Unit V (11 Hrs)

Corporate Governance - Corporate Governance in Indian Scenario -Need - Importance - Scope- Issues* - Key features of Corporate Governance in the Companies Act 2013. Corporate Social Responsibility - Applicability of CSR - *Types of CSR Activities - Reporting requirements*.

*Highlighted Content offered in Blended Mode (Link Provided)

Te	xt Book				
	S. No	Author Name	Title of the Book	Publisher	Year and Edition

1	Kapoor N. D	Company Law	Sultan Chand &Sons, New Delhi	Revised Edition 2014
2	Gogna P.P. S	A Textbook of Company	Sultan Chand &	10 th Revised Edition
		Law	Sons, New Delhi	2013

Reference Books

S. No	Author Name	Title of the Book	Publisher	Year and Edition
1	Bahi J.C		N.M. Tripathi (P)	2016 th Edition
		India Practices	Ltd	
2	Ravi Puliani &	Companies Act, 2013 (As	Jain Book	23 rd Edition2016
	Mahesh	amended by the	Agency	
	Puliani	Companies Amendment		
		Act 2015)		

Skill Component

- Analyse the basic knowledge of the regulatory framework of companies with reference to various provisions of Companies Act 2013 using case studies.
- Train the students on documentation procedures on the genesis of a company with reference to the various legal and regulatory rules.
- Host role play on conducting various company meetings including recording of documents namely resolutions, agenda, minutes, proxy and quorum.
- Discuss and apply the law governing modes of winding up based on real time case studies.

Course Designers

- 1. Dr. B. Thulasipriya- Department of Commerce
- 2. Ms. V. Bala Thripurasundari- Department of Commerce

COURSE NUMBER	COURSE NAME	CATEGORY	L	Т	P	CREDIT
AM22C07	FINANCIAL MATHEMATICS I	CORE	58	2	•	3

Preamble

- To provide grounding in interest rates and their simple applications and to exhibit howinterest rates or discount rates may be expressed in terms of different time periods.
- To concentrate on understanding the concepts of accumulation and present value of annuities.

Prerequisite

• Basic Knowledge in Financial terms

Course Learning Outcomes

On the successful completion of the course, students will be able to

CLO	CLO Statement	Knowledge Level
No.		
CLO1	Recall the concepts of different interest rates for a single sum	K1
	of money or a series of cashflows.	
CLO2	Illustrate how to take into account the time value of money	K2
	using the concepts of compound interest and discounting	
CLO3	Make use of the applications of real and money interest rates.	K3

CLO4	Categorize and use the more important compound interest	K4
	functions, including annuities certain	

Mapping with Programme Learning Outcomes

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5
CLO1	L	S	S	S	M
CLO2	L	M	S	S	M
CLO3	M	M	M	S	M
CLO4	L	S	S	S	M

S-Strong M- Medium L-Low

Syllabus

UNIT I (DL 12 Hrs)

Simple Interest- Compound Interest-Simple Discount- Compound discount rate - nominal rate of interest - nominal rate of discount - *force of interest rate and relationships between effective, nominal and force of interest rates*. Accumulation and present value of a single payment using these rates of interest. Force of interest as a function of time - Expressing accumulation and present value of a single payment when the force of interest is a function of time.

UNIT II (DL 11 Hrs)

Present Values and accumulation values of Payments Made in Arrear, Payment Made in Advance –*Perpetuities*.

UNIT III (DL 12 Hrs)

Introduction -* **Deferred annuities*** - Annual payments (arrear and Advance) - Increasing annuities- Annual payments (arrear and Advance) - Decreasing payments.

UNIT IV (DL 12 Hrs)

Present Values and accumulation of Annuities payable continuously- Present Value of Annuities where payments are increasing continuously and payable continuously- *Present Value of Annuities where payments and interest both are varying continuously*.

UNIT V (DL 11 Hrs)

*Introduction - ***Definition of real and money interest rates*** - Deflationary conditions - Usefulnessof real and money interest rates.

Text Books S.No. Title of the book **Publishers** Author/s Year of publication 1. **IFOA** CM The Actuarial Education 2019 Actuarial **Mathematics** Company on behalf of the Institute and Faculty of Actuaries

Reference Books:

S.No.	Author/s	Title of the book	Publishers	Year of publication
1	McCutcheon, J.J. Scott- William F	An Introduction to Mathematics of Finance	Oxford, Butterworth- Heinemann	2015
2	Eugene Don and Joel Lerner, W. Taylor	Basic Business Mathematics	Schaum's Outline Series, McGraw Hill	2015

Skill Components

• Express how a compound interest model can be used to represent the effect of investing asum of money over a period.

^{*}Highlighted Content offered in Blended Mode (Link Provided)

- Discount and accumulate a sum of money or a series (possibly infinite) of cash flows to anypoint in time at different interest rates.
- Demonstrate a knowledge and understanding of real and money interest rates.

Course Designers

- 1. Mrs.M.Harini, Asst.Professor
- 2. Ms.A.Divya, Assistant Professor

COURSE NUMBER	COURSE NAME	CATEGORY	L	Т	P	CREDIT
AM22A05	ACTUARIAL STATISTICS-I	ALLIED	73	2	-	4

Preamble

- To impart the students with knowledge in the concepts of Probability Distributions.
- To define and introduce the concept of Sampling and statistical Inference.
- To focus on the understanding and implementation of Data Analysis.

Course Learning Outcomes

On the successful completion of the course, students will be able to

CLO	CLO Statement	Knowledge
Number		Level
CLO1.	Recall and classification of variables according to their properties and implications.	K1
CLO2.	Sampling and defining the nature of variables for statistical testing and formulation of distributions.	K2
CLO3.	Estimating and analyzing the variables and their distributions, defining the errors associated.	К3
CLO4	To infer and make conclusive decisions for the results obtained after testing.	K4

Mapping with Programme Learning Outcomes

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5	PLO6
CLO1.	L	M	M	S	S	S
CLO2.	L	L	M	S	S	S
CLO3.	L	L	M	S	M	M
CLO4	M	S	L	S	M	L

S-Strong;M-Medium;L-Low

Syllabus

UNIT I (DL15 Hrs)

Probability distributions-key factors of discrete and continuous distributions-*PoissonProcess*(CS1 Problems Only).

UNIT II (DL14 Hrs)

MGF of a random variable- *MGF series, formula for moments* - CGF and properties of MGF and CGF (CS1ProblemsOnly)

UNIT III (DL15 Hrs)

Joint Distributions - Expectations of functions of two variables - *Convolutions* - Using generating functions to derive distributions of linear combinations of independent random variables.(CS1ProblemsOnly)

UNIT IV(DL14 Hrs)

Conditional Expectation – *Central limit theorem*-normal approximation-continuity

corrections and comparing stipulated samples. (CS1ProblemsOnly)

UNIT V (DL15Hrs)

Sampling and statistical inference- sample, population- sampling distributions-

usage of the test statistic.

Point estimation: Method of moments - Method of maximum likelihood - *Unbiasedness*.

Text Books

S.No	Author	Title of the book	Publishers	Year of Publication
1.	Institute and	CS 1 Actuarial Statistics	The Actuarial Education	2019
	Faculty of	I(Combined Materials	Company.	
	Actuaries.	Pack for exams-2019)	- ,	

Reference Books

S.No	Author	Title of the book	Publishers	Year of
				Publication
1.	S.C.Gupta and	Fundamentals of	Sultan Chand & sons	2014
	V.K.Kapoor	Mathematical Statistics		
2.	S.P.Gupta	Statistical Methods	Sultan Chand & sons	2015

*Highlighted Content offered in Blended Mode (Link Provided)

Skill Components

- To develop and know the different distributions and their CGF and MGF and their behavior.
- To extensively apply the Sampling Techniques and arrive at Statistical Inferences.
- To learn the Estimation of a data and do Data analysis.
- To arrive at conclusions and give favorable outcome.

Course Designers

- 1. Mrs.M.Harini, Asst.Professor
- 2. Mrs.M.Shobana, Assistant Professor

COURSE NUMBER	COURSE NAME	CATEGORY	L	Т	P	CREDI T
AM22A06	MATHEMATICAL BASIS OF LIFE ASSURANCE	ALLIED	73	2	-	4

Preamble

- To impart the students with knowledge about the Life Assurance Products.
- To define the methods of Valuation of the products and the risk involved
- To focus on the understanding of the life products valuation and calculations involved init.

Course Learning Outcomes

On the successful completion of the course, students will be able to

CLO Number	CLO Statement	Knowledge Level
CLO1.	To Familiarize with the Life Assurance Products and their Valuations	K1
CLO2.	To identify and learn reserving and valuation methods	K2

^{*}Highlighted Content offered in Blended Mode (Link Provided)

CLO3.	To implement techniques and test the assurance data	K3
CLO4.	To apply special additions and adjustments for accurate calculation and inference	K4

Mapping with Programme Learning Outcomes

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5	PLO6
CLO1.	L	M	M	S	S	S
CLO2.	L	L	M	S	S	M
CLO3.	L	L	M	S	M	M
CLO4	M	M	S	L	M	S

S-Strong;M-Medium;L-Low

Syllabus

UNIT I (DL 15 Hrs)

Life insurance Products**Money back Products*-*Annuity Products*-Office Premiums- Adequacy and consistency of premiums(Related Simple problems to the topics mentioned)

UNIT II (DL15 Hrs)

Policy Values-Kinds of policies and their values-Problems associated with the policy values –Retrospective and Prospective approach-*Alteration and Surrender of the policy values*.

UNIT III (DL15 Hrs)

Data for Valuation-*Valuation Methods*-Net premium method-Modified Net Premium Method- Gross Premium Method- Gross Premium Bonus reserve- *Problems associated with the methods of valuation*-Estate and Trading Profits.

UNIT IV(DL 14Hrs)

Special Reserves and adjustments- Surplus and its distribution- *Revisionary bonusSystem*.

UNIT V(DL14Hrs)

Asset Share and applications of asset share-Surrenders and alterations.

* Highlighted Content offered in Blended Mode (Link Provided)

Text B	Text Books							
S.	Author	Title of the book	Publishers	Year of				
No				Publication				
1.	Ajay Kumar Srivatsava &	IC-81 Mathematical	Insurance Institute	2014				
	Gorakh Nath Agarwal-FIAI	Basis Of Life Assurance	of India					

Reference Books

S. No	Author	Title of the book	Publishers	Year of Publication
1.	Alka Mittal ,S.L.Gupta,S	Principles of Insurance and Risk Management	S.Chand & Sons	2010
2.	M.N.Mishra and Dr.S.B.Mishra	Insurance Principles and Practice	S.Chand and CompanyLtd	2011

Skill Components

- To know the various Life assurance products and learn how to maintain adequacy of fundsfor the same.
- To know the policy values and methods of valuation.

- Apply the adjustments required in the policy values
- The concepts of asset share to be applied and risks involved to be studied

Course Designers

- 1. Mrs.M.Harini, Asst.Professor
- 2. .Dr.K.Pavithra, Assistant Professor

SEMESTER III COURSERA / SKILL BASED SUBJECT

PRACTICAL - DATA ANALYSIS USING EXCEL AND FINANCIAL MODELLING

COURSE NUMBER	COURSE NAME	Category	L	Т	P	Credit
AM22SBP1	SBS-PRACTICAL I – DATA ANALYSIS USING EXCEL AND FINANCIAL MODELLING	SBS - Practical	-	4	41	3

Preamble

- To introduce concepts of excel and financial modeling to develop programming skills.
- To understand the basic and advanced features of excel in the context of financial modelingapplications.
- To enable the students to construct spreadsheets for financial applications using financial functions.

Prerequisite

Basic knowledge of Computer and Excel

Course Learning Outcomes

• On the successful completion of the course, students will be able to

CLO	CLO Statement	Knowledge Level
No		
CLO1	Recall the Concepts of excel and financial modeling	K1
CLO2	Understand the various commands in excel and financial	K2
	modeling	
CLO3	Apply the techniques, elements and approaches of forecasting	
	financial statements	K3
CLO4	Analyze a program using appropriate analytical tool	K4

Mapping with Programme Learning Outcomes

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5	PLO6
CLO1	L	S	M	S	L	L
CLO2	S	M	S	S	S	L
CLO3	L	S	S	S	M	M
CLO4	L	M	S	M	M	L

S-Strong; M-Medium; L-Low

Syllabus

1 Preparation of Income

Statement:Input:

Receipts &

Payments.

Functions to be used: Data validation, 'fx' –functions, Conditional

Formatting, Controls, Scenarios, Goal Seek, Auto Correct.

Expected Output: Income Statement

2 Time Value of money:

Input: Cash Flows.

Functions to be used: FV,NPER,PMT,PV, TYPE,

Expected Output : NPV,IRR,ROI

3 Estimating the share price:

Input: Share Prices.

Functions to be used: Graph, Trend Setting.

Expected Output :Trend line

4 Calculation of Risk

Adjusted Rate:

Input: Share Prices.

Functions to be used: CAPM Functions

Expected Output: Beta value and Trend line

5 Capital Rationing:

Input: Cash Flows.

Functions to be used: Solver Parameters

Expected Output: Ranking based on Pay-back period

6 Leverage:

Input: Various Costs.

Functions to be used: Goal Seek.

Expected Output: DOL, DFL and DCL; BEP graph

7 Designing Capital Structure:

Input: Summarized Income Statement.

Functions to be used: Goal Seek

Expected Output: EPS, EPS growth rate.

8 Inventory Management:

Input: Inventory data.

Functions to be used: Scenarios

Expected Output: EOQ, Max level, Min level, Graph.

9 Credit Policy:

Input: Opening and Closing Receivables.

Functions to be used: Min, Max.

Expected Output: Aging Schedule

10 Cash flow Estimation:

Input: Cash flows.

Functions to be used: Autocorrect

Expected Output: Cash Budget

11 Calculation of Growth

Rates: Input:

Financial

Statements

Functions to be used: Geomean

Expected Output: Annual Average Growth Rate and CAGR

12 Portfolio Management:

Input: Share Price

Functions to be used: Solver

Expected Output: Risk and Returns of Shares

13 Term Structure of

Interest Rates:

Input: Bond price

Functions to be used: Goal Seek

Expected Output: Spot rates, Forward rates and YTM

14 Analysis of Stock Market data

Input: Sample Stock Market

Data Functions to be used:

Pivot table **Expected Output:**

Stock Market Report

15 Financial Position Analysis:

Input: Financial Statements

Functions to be used: Financial Functions

Expected Output: Financial Performance

Note: Theory combined with problems using formulas are taught simultaneously in Computer labusing MS Excel software

Course Designers

- 1. Mrs.M.Shobana, Assistant Professor
- 2. Ms.A.Divya, Assistant Professor

COURSE NUMBER	COURSENAME	Category	L	Т	P	Credit
NM22UHR	UNIVERSAL HUMAN VALUES AND HUMAN RIGHTS	Theory	30	-	-	2

Objectives: The present course deals with meaning, purpose, and relevance of universal human values and how to inculcate and practice them consciously to be a good human being and realize one's potentials.

Unit I - Introduction to value Education (5 Hours)

Education system in India, value erosion at various levels-personal, family, society, national and international, Values-concept and need, Types of values-personal, family and society, importance of value education, Incorporating Universal Human Values in Higher Education.

Unit II - Introduction to Universal Values (6 Hours)

Introduction to Universal Values: Introduction, needs and basic understanding. Universal Values-Love, truth, nonviolence, peace and righteousness. Love: Need of Love, Cultivating Love, Value aspects of Love. Peace: Approaches to peace, Conflict prevention and resolution, Fostering Culture of Peace in the Classroom. Truth: Universal truth, Importance of Truth, Benefits of Truthfulness.

Non-violence: Need, Gandhian Principles of Non-violence, Nonviolence-Its application in handling today's conflict, Six Guidelines to Carryout Nonviolent Action, ways to promote principles of non-violence. **Righteousness (Dharma):** Meaning, functioning of Dharma, Characteristics of Dharma, Dharma of a Student, Practicing Dharma in daily life.

Unit III: Promoting Universal Human Values (6 Hours)

Harmony in the Human Being: Understanding the Human Being as Co-existence of Self ('I') and Body, Discriminating between the Needs of the Selfandthe Body, The Bodyasan Instrument of 'I', Understand Harmony in the Self ('I'), Harmony of the Self ('I') with the Body.

Harmony in the Family and Society: Harmony in the Family-the Basic Unit of Human Interaction, Values in Human-to-Human Relationships, 'Trust' – the Foundational Value in Relationships, 'Respect' – as the Right Evaluation, Understand Harmony in the Society.

Harmony in the Nature (Existence): Understand Harmony in the Nature, Interconnectedness, Self-regulation and Mutual fulfillment among the Four Orders of Nature, Realizing 'Existence is Coexistence' at All Levels, The Holistic Perception of Harmony in Existence.

Unit IV Holistic Well-Being (7 Hours)

Influence of universal human values on holistic wellbeing – Definition ofwell-being (state of being comfortable, healthy, happy and equanimity)- Types of Well Being: Hedonic (Subjective) and Eudaimonic (Psychological) -8 Pillars of Holistic Wellness- (Physical, Emotional, Social, Spiritual,

Intellectual, Occupational, Financial, Environment) –Resilience: Meaning and definition of Resilience-Learning from setbacks, well-being and resilience.

Unit V: Indian Constitutional Values (6 Hours)

Human Rights: Meaning, characteristics of human rights, Human Rights and UNO, UDHR-Universal Declaration of Human Rights, Indian Constitution-Preamble, Fundamentals of Rights, fundamental duties, Right to Information Act (RTI), National Human Rights Commission(NHRC), State Human Rights Commission, Tamil Nadu.

REFERENCES:

- 1. **Choudhary, T., &Madnawat, A.** (2017). Spirituality and compassionateloveinpsychiatristsandpsychiatricsocialworkers. *Indian Journal of Positive Psychology*, 8(1),79. Fisher, J. (2011). The
- 2. **Narayan,R.S.,**ATextBookonProfessionalEthicsandHumanValues,NewAge International Publishers, New Age International(P) Ltd, New Delhi,2006.
- 3. **Norman,R.**,theMoralPhilosophy-AnIntroductiontoEthics,OxfordUniversityPress,Oxford,1998.
- 4. **Nicotera,N.,&Laser-Maira,J.A.(2017).** *InnovativeSkillstoSupportWell-BeingandResiliencyinYouth*. OxfordUniversityPress.
- 5. **Pradeep Kumar, Raman Charla**, Human Values & Professional Ethics, Paramount Publishing House, Hyderabad, 2013.
- 6. **Susairathinam,A.A.(2020).**LivedexperiencesofseparatedwomeninTamilNadu,India:Psychological well-being. *IndianJournalofPositivePsychology*, *11*(2),93–104.

COURSE NUMBER	COURSE NAME	CATEGORY	L	Т	P	CREDIT
AM22C08	FINANCIAL MATHEMATICS II	CORE	58	2	•	3

Preamble

- To impart a fundamental skill in constructing loan schedule.
- To understand the procedure related to Financial instruments Valuation.
- To expose knowledge and the ability to measure the investment performance of a fund.
- To enlarge the idea of interest rates that varies by term and stochastic interest rates.

Prerequisite

• Basic Knowledge in financial mathematics.

Course Learning Outcomes

On the successful completion of the course, students will be able to

CLO		
Number		Level
CLO1	Recall the generalized cash-flow model to describe financial	K1
	transactions and to define an equation of value	
CLO2	Understand the relation between a present value, a set of cash	K2
	flows and interest, as well as understand the interest rate risk	
CLO3	Apply financial valuation concepts to practical situations such	К3
	as in investment project appraisals or in financial markets	
CLO4	Analyze and assess the principles underlying the evaluation of	K4
	the main securities that are available in the financial markets	

Mapping with Programme Learning Outcomes

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5	PLO6
CLO1	L	M	M	S	M	S
CLO2	M	S	M	S	S	S
CLO3	L	M	S	M	M	S
CLO4	L	M	M	S	M	M

S-Strong M- Medium L-Low

Syllabus

UNIT I (DL 11 Hrs)

Equations of Value- Introduction- **The equation of value and the yield on a transaction- The theory**- Solving for an unknown quantity(Security S, Present value (P), Amount of a payment (D or R), Timing of a payment (n), interest rate (i))- Example applications- Uncertain payment or receipt-**Probability of cash flow**- Higher discount rate

UNIT II (DL 12 Hrs)

Fixed-interest securities- Calculating the price and yield- No tax- Income tax- Capital gains tax- Optional redemption dates- Uncertain income securities- Equities- Property.

UNIT III (DL 11 Hrs)

Project Appraisal- Introduction- Accumulated value- Net present values- Internal rate of return-Payback periods.

UNIT IV (DL 12 Hrs)

Loan Schedules- Introduction -Calculating the capital outstanding- Introduction- The theory: Prospective loan calculation- Retrospective loan calculation. Calculating the interest and capital elements- The loan schedule- Installments payable more frequently than annually.

UNIT V (DL 12 Hrs)

Term structure of Interest rates-Discrete-time rates: Discrete-time spot rates-Discrete-time forward rates-Continuous-time rates: Continuous-time spot rates-Continuous-time forward rates-Instantaneous forward rates-Theories of the term structure of interest rates-Why interest rates vary over time-Yields to maturity-Par yields.

Text Books

S. Auth Title of the book No or		Title of the book	Publishers	Year of			
				Publication			
1	IFOA	CM 1 Actuarial	The Actuarial Education Company	2019			
1		Mathematics	on behalf of the Institute and Faculty				
	Chapters : 3(Page No:1-12) 10 11 12 13 14						

Reference Books

S. No	Author	Title of the book	Publishers	Year of
				Publication
1	McCutcheon, J.J.	An Introduction to	Oxford, Butterworth-	2015
1	Scott- William F	Mathematics of	Heinemann	
•		Finance		
2	Eugene Don and	Basic Business	Schaum's Outline	2015
2	Joel	Mathematics	Series, McGraw Hill	
	Lerner, W. Taylor			

Skill Components

• Illustrate how duration and convexity of a cashflow sequence may be used to estimate the sensitivity of the value of the cashflow sequence to a shift in interest rates.

- Depict how an equation of value can be adjusted to allow for uncertain receipts or payments.
- To calculate a schedule of repayments under a loan and identify the interest and capital components of annuity payments
- Describe in the form of a cash flow model the operation of financial instruments.

Pedagogy

Chalk and talk, PPT, Discussion, Assignment, Quiz, Case study

Course Designers

- 1. Dr. K. Pavithra, Assistant Professor
- 2. Mrs. M.Shobana, Assistant Professor

COURSE NUMBER	COURSE NAME	CATEGORY	L	Т	P	Credit
CM22C09	BUSINESS FINANCE	CORE	58	2	-	3

Preamble

- To Understand the Concepts of Business Finance and their Applications for Managerial Decision Making.
- To analyse the short term and long term decision making techniques
- To examine the various determinants of dividends

Prerequisite

• No prerequisite required

Course Learning Outcomes

On the successful completion of the course, students will be able to

CLO Number	CLO Statement				
CLO1	State the concepts and approaches in finance	K1			
CLO2	CLO2 Demonstrate the possibilities for the optimum acquisition and application of the financial resources				
CLO3					
CLO4	Apply the concepts and tools of the financial decisions for adequate returns to the shareholders	K4			

Mapping with Program Learning Outcomes

tapping with	i i i ogi aini i	rear ming outcom			
CLOs	PLO1	PLO2	PLO3	PLO4	PLO5
CLO1	S	S	S	S	S
CLO2	S	S	S	S	M
CLO3	S	S	S	S	S
CLO4	S	S	S	M	M

S- Strong; M-Medium; L-Low

Syllabus

Unit I (12Hrs)

Business Finance – Meaning and Definition – *Approaches to Finance Function – objectives of Financial Management* – Scope – Financial Decisions. Financial Planning – Objectives – Characteristics. Time Value of Money – Practical Applications of Time Value Techniques.

Unit II (11Hrs)

Capital Budgeting – Meaning–*Importance– Methods of Capital Budgeting (Traditional and modern methods only). Cost of Capital – Meaning – *Significance – Classification of Cost*–Computation of Cost of Capital: Cost of Debt, Preference, Equity, Retained Earnings and Weighted average Cost of Capital.

Unit III (11Hrs)

Capital Structure – Introduction-Importance – Factors determining the Capital Structure - *Theories of Capital Structure: Net Income Approach Net Operating Income Approach-Traditional Approach and Modigliani and Miller Approach*. Leverage – Meaning – Types of Leverage. Unit IV (12 Hrs)

Capitalisation – Theories of Capitalisation. Working Capital Management – Meaning – Classification-*Importance- Factors Determining the Working Capital Requirements* – Management of Working Capital – Methods of Estimating Working Capital Requirements.

Unit V (12Hrs)

Dividend Policy – Determinants of Dividend Policy – *Types of Dividend Policy – Advantages and Disadvantages of Stable Dividend Policy – Theory of Relevance* and Irrelevance.

*Distribution of marks: Theory 40 % Problems 60 %

Text Book

Sl.No	Author name	Title of the book	Publisher	Year & Edition
1	Shashi. K. Gupta	Financial	Kalyani	2018
	Sharma R. K	Management	Publishers	

Reference Books

Sl.No	Author name	Title of the book	Publisher	Year &Edition
1	Ravi. M. Kishore	Financial	Taxmann	2017 Edition
		Management -	Publications Pvt	
		Problems and	Ltd	
		Solutions		
2	Khan & Jain	Financial	Tata McGraw	2018
		Management	Hill	
3	Maheshwari S. N	Financial	Sultan Chand &	15 th Edition
		Management	Sons	2019
4	Alan C. Shapiro	International	Wiley	2016 Edition
	Peter Moles	Financial	-	
		Management		

Skill Components

- Preparation of financial planning for the concern
- Application of time value techniques to the real situations
- Analyse the capital structure of different companies belong to different industries
- Estimate the cost of capital for the funds raised by the company
- Application of capital budgeting techniques to select the project proposals.
- Analyse the financial statements and Estimate the working capital requirements of the company.

Pedagogy

•Lecture, Group Discussion, Case study, Role playing, Activity based learning

Course Designers:

- 1.Dr. D. Vijayalakshmi, Department of Commerce
- 2. Dr. B. ThulasiPriya, Department of Commerce

COURSE NUMBER	COURSE NAME	CATEGORY	L	Т	P	Credit
CM22C10	BUSINESS LAW	CORE	58	2	-	3

Preamble

- To provide students with an understanding of general principles of law of contract and special contracts
- To provide an insight into the sale of Goods Act.

• To familiarize with various types of Insurance and claim.

Prerequisite

• Basic Knowledge on Indian contract Act

Course Learning Outcomes

On the successful completion of the course, students will be able to

CLO Number	CLO Statement	Knowledge Level
CLO1	State the fundamental rules of commercial law applicable to all the business context	K1
CLO2	Understand the different elements of business and legal terminology of procedures in this current business scenario	K2
CLO3	Examine the rules regarding the administration of agreements relating to the business activities	К3
CLO4	Apply the various principles of contracts and interpret the legal issues	K4

Mapping with Programme Learning Outcomes

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5
CLO1	S	M	S	S	M
CLO2	S	S	S	S	S
CLO3	S	M	S	S	M
CLO4	S	S	S	M	S

S-Strong; M-Medium; L-Low

Syllabus

Unit I(12Hrs)

Indian Contract Act 1872 – *Meaning of Contract – Definition*–Obligation & Agreement – Nature of Contract & Classification– *Components of Valid Contract- Offer & Acceptance*-Consideration.

Unit II (11Hrs)

Free Consent – Unlawful Agreements – *Quasi Contracts - Different Modes of Discharge of Contract* – Remedies of Breach.

Unit III (12Hrs)

Contract of Indemnity & Guarantee, Essential elements of Indemnity and Guarantee.*Bailment & Pledge – Rights & Duties of Bailor & Bailee*—Rights and Liabilities of Finder of Lost Goods.

Unit IV (12Hrs)

Sale of Goods Act 1930 – Sale & Agreements to Sell – *Rules Regarding Passing of Property in Goods*– Conditions & Warranties -Principle of "Caveat Emptor" and its Limitations.Law of Agency – Kinds of Agency –*Rights & Liabilities of Principal and Agent.*

Unit V (11Hrs)

Consumer Protection Act1986-Introduction to Intellectual Property Right Act- Copyright - Patent and Trademark. Competition Act 2002.*

*Theory Only

Text Book:

1 0110									
S.N	Authors	Title	Publishers	Year of Publication					
0									
1.	Kapoor N.D	Business Law	Sultan Chand & sons	Seventh Revised					
				Edition 2020					

Books for Reference:

S.N	Authors	Title	Publishers	Year of Publication	
0					
1.	Pillai. R.S.N &	Business Law	S.Chand& Co	Third Revised	
	Bagavathi. B			Edition 2015	
2	P C Tulsian and	Business Law	Tata McGraw- Hill	Third Revised	
	Bharat Tulsian			Edition 2017	

Skill Component

- Preparation of different types of Contract and to develop the working knowledge on execution of the same.
- Apply the regulatory framework on various laws pertaining to business and sale of goods in real
 case analysis.
- Framing a sample legal deed of understanding between bailor and bailee
- Analyse the significant aspects in IRDA and calculate the claim of the insured.

Pedagogy:

• Power point presentations, Group Discussion, Seminar, Quiz, Assignment, Experience Discussion, Brainstorming, Activity, Case Study

Course Designers:

- 1. Dr. L.Nithya, Department of Commerce
- 2. Dr. T.Ambika, Department of Commerce

COURSE NUMBER	COURSE NAME	CATEGORY	L	Т	P	CREDIT
AM22A07	ACTUARIAL STATISTICS II	ALLIED	73	2	-	4

Preamble

- To present the fundamental basis for many other areas in the mathematical sciences including statistics, modern optimization methods and risk modelling.
- To impart the students with knowledge in the concepts of Statistical Methods of testing and drawing inferences.
- To define and introduce the concept of Testing and Decision Making.
- To focus on the understanding and implementation of Data Analysis.

Prerequisite

• Basic Knowledge in Actuarial statistics.

Course Learning Outcomes

On the successful completion of the course students

CLO	CLO Statement	Knowledge
Number		Level
CLO1.	Classification of Data variables into Class Intervals according to their properties.	K1
CLO2.	Testing Data variables and statistics for meaningful Interpretations.	K2
CLO3.	Estimating and analysing the variables and their distributions, defining the errors associated and correlating the variables along with their classification of the losses assessed into loss Distributions.	К3
CLO4.	To infer and make conclusive decisions for the results obtained after testing and define prior and Posterior implications.	K4

Mapping with Program Learning Outcomes

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5	PLO6
CLO 1	S	M	S	L	M	M
CLO 2	L	M	S	S	M	L
CLO 3	S	M	S	L	M	M
CLO 4	S	S	L	M	L	L

S- Strong; M-Medium; L-Low

Syllabus

UNIT I (DL 15 Hrs)

Confidence Interval- Derivation of confidence intervals- **Confidence Intervals for Normal distribution** - Confidence Intervals for binomial and Poisson parameters - **Confidence Intervals for two sample problems** - paired data (simple problems from CS I)

UNIT II (DL 14 Hrs)

Hypothesis testing- Null and alternate hypothesis-Test statistic- **type I and type II error-likelihood ratio**- critical region - level of significance-probability value and Power of a test- Applications to Normal, Poisson, Binomial and paired data. (Simple problems from CS I)

UNIT III (DL 15 Hrs)

Data analysis- Bivariate Correlation Analysis - Multivariate Correlation Analysis. **Linear Regression** - Simple bivariate linear model - **Full normal model and inference**. (simple problems from CS I)

UNIT IV (DL 14 Hrs)

Generalised Linear models - **Exponential family** - Linear Predictor - **Link functions.** (simple problems from CS I)

UNIT V (DL 15 Hrs)

Estimation- Bayes theorem- **Bayesian estimation vs classic estimation**-likelihood function- prior and Posterior distribution- **relationship between prior and Posterior** – **conjugate distributions**, **uninformative prior distributions and loss distributions**. (Simple problems from CS I)

Text Books

S.	Author	Title of the book	Publishers	Year of
No				Publication
1.	-	CS 1 Actuarial Statistics I	The Actuarial Education	2019
		(Combined Materials Pack	Company on behalf of the	
		for exams -2019) (From	Institute and Faculty of	
		Chapter 8)	Actuaries.	

Reference Books

S. No	Author	Title of the book	Publishers	Year of Publication
1.	S.C.Gupta and V.K.Kapoor	Fundamentals of Mathematical Statistics	Sultan chand& sons	2014
2.	S.P.Gupta	Statistical Methods	Sultan chand& sons	2015

Skill Components

- To assign Confidence interval for single and double sample distributions.
- Test the Hypothesis according to the CI's
- Plot the Regression and Correlation concepts of data analysis in the Insurance field.
- Identify the difference between the Bayesian methods and classical methods of estimation and analysis of insurance claims.
- Learn the loss distributions and their applications in the Insurance Calculations.

Pedagogy

• Chalk and talk, PPT, Discussion, Assignment, Quiz, Case study

Course designers:

- 1. Mrs. M.Shobana, Assistant Professor
- 2. Mrs. A. Jeniffer, Assistant Professor

COURSE NUMBER	COURSE NAME	CATEGORY	L	T	P	CREDIT
AM22A08	ACTUARIAL ASPECTS OF PRODUCT DEVELOPMENT	ALLIED	73	2		4

Preamble

- To familiarize the students with the concept and process involved in designing insurance products and also setting assumptions.
- To provide the students with an understanding of pricing insurance products and the various factors that influence pricing and determination of premium rates.

• To develop skills to effectively apply actuarial techniques in various steps of product design and pricing

Prerequisite

• Basic Knowledge in Insurance.

Course Learning Outcomes

On the successful completion of the course students

CLO Number	CLO Statement	Knowledge Level
CLO1	To familiarize the Insurance products and their attributes.	K1
CLO2	To learn Pricing and its calculation methods.	K2
CLO3	To implement Premium Calculation techniques and apply the reinsurance concept.	К3
CLO4	To Solvency Margin and reserving adjustments for accurate calculation and inference.	K4

Mapping with Programme Learning Outcomes

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CLOs	PLO1	PLO2	PLO3	PLO4	PLO5	PLO6
CLO 1	S	M	S	L	M	M
CLO 2	L	M	S	S	M	M
CLO 3	S	M	S	L	M	M
CLO 4	S	S	L	M	L	L

S- Strong; M-Medium; L-Low

Syllabus

UNIT I (DL 15 Hrs)

Insurance product- Definition- Attributes- **Parties involved in insurance product transactions**- Product design- Why product design- Factors affecting product design-**Role of regulations in product design.**

UNIT II (DL 14 Hrs)

Pricing of Products: Meaning of price and premium-**Methods of pricing and price determination**-Components of premium-**Issues in determining premium**- Regulatory influences on pricing.

UNIT III (DL 15 Hrs)

Interest Rate: Assumptions setting process- **Importance of interest rates in calculation of premiums**-Concept of interest rates- Determination of interest rates- A simple example- **Interest rate risk.**Mortality and Morbidity Rates: Reasons for use of parameters- Mortality and morbidity rates-**Determining mortality and morbidity rates**-Experience analysis- Mortality or morbidity experience studies.

UNIT IV (DL 15 Hrs)

Persistency/Withdrawal Rates: Reasons for use of persistency-Withdrawal Rates- **Determining** withdrawal rate- Withdrawal experience analysis- A Simple example- Withdrawal risk. Commission Rates: **Importance of commission rates**- Understanding the concept of commission rates- Determining commission rates.

UNIT V (DL 14 Hrs)

Reinsurance Support: **Meaning and need for reinsurance**- Types of reinsurance arrangement-**Regulation on reinsurance**.

Text Books

	POOIS							
S.	Author	Title of the book	Publishers	Year of				
No				Publication				
1.	NA	IC-92 Actuarial Aspects of	Insurance Institute of	2016				
		Product Development	India					
	Chapters -	1,2,3,5,7,8,9,10,10B,12,13						

Reference Books

S.	Author	Author Title of the book		Year of
No				Publication
1	Alka Mittal ,	Principles of Insurance and Risk	S. Chand & Sons	2014
	S.L.Gupta,S.	Management		
2	M.N.Mishra and	Insurance Principles And Practice	S.Chand and Company	2016
	Dr.S.B.Mishra		Ltd	

Skill Components

- To understand different insurance products and how the products are developed.
- To analyze how premium amount is fixed for the life insurance Policies.
- To understand the different rates used for premium fixation for insurance products.
- Demonstrate how reinsurance can save insurers from grave consequences.

Pedagogy

• Chalk and talk, PPT, Discussion, Assignment, Quiz, Case study

Course Designers

- 1. Ms.A.Divya, Assistant Professor
- 2. Dr..D.Sreemathi, Assistant Professor

COURSE NUMBER	COURSE NAME	CATEGORY	L	T	P	CREDIT
NM22DTG	DESIGN THINKING	Theory	26	2		2

Preamble

- To expose the students to the concept of design thinking as a tool for innovation
- To facilitate them to analyze the design process in decision making
- To impart the design thinking skills

Prerequisite

• Basic Knowledge in strategies.

Course Learning Outcomes

On the successful completion of the course, students will be able to

CLO Number	CLO Statement	Knowledge Level
		Level
CLO1	Understand the concepts of Design thinking and its application in varied business settings	K1
CLO2	Describe the principles, basis of design thinking and its stages	K2
CLO3	Apply design thinking process in problem solving	K3
CLO4	Analyze the best practices of design thinking and impart them in business and individual day to day operations.	K4

Mapping with Program Learning Outcomes

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CLOs	PLO1	PLO2	PLO3	PLO4	PLO5	
CLO 1	S	M	M	S	S	
CLO 2	M	S	S	M	M	
CLO 3	S	S	S	M	S	
CLO 4	S	S	S	S	S	

S- Strong; M-Medium; L-Low

Syllabus

UNIT – 1 (6 Hours)

Design Thinking Overview: Introduction to Design Thinking and Design Research

Strategies -Design Thinking Skills

UNIT - II (6Hours)

Design Thinking Mindset: Principles of Design Thinking - Basis for design thinking -

Design Thinking Hats - Design thinking team

UNIT – III (6 Hours)

Empathize: Definition - Listen & Empathize with the Customers and / or Users - Tools and

Techniques

UNIT - IV (6 Hours)

Define: Definition - Defining the Problem - Tools and Techniques - Journey mapping and

Ideate - definition - Ideation techniques

UNIT - V (6 Hours)

Prototype: Definition - Prototype Alternate Solutions - Test the Solutions - Visualization -

Story Telling - Cautions and Pitfalls - Best Practices

Text Books:

Sl. No.	Author(s)	Title of the Book	Publisher	Year of Publication
1.	Christian Mueller- Roterberg	Handbook of Design Thinking Tips & Tools for how to design thinking	Amazon Kindle Version	2018
2	Gavin Ambrose Paul Harris	Design Thinking	AVA Publishing Switzerland	2010

Reference Books:

Sl. No.	Author(s)	Title of the Book	Publisher	Year of Publication
1	Maurício Vianna Ysmar Vianna	Design Thinking -	MJV Press	2011
	Isabel K. Adler Brenda Lucena	Business Innovation		
	Beatriz Russo			
2	Moritz Gekeler	A practical guide to	Friedrich-	2019
2	Wioniz Gereiei	design thinking	Ebert- Stiftung	2019
2	J. Berengueres	The Brown Book of	UAE University	2014
3	J. Defengueres	Design Thinking	College, Al Ain	2014