DEPARTMENT OF B.COM (PROFESSIONAL ACCOUNTING)

CHOICE BASED CREDIT SYSTEM & OUTCOME BASED EDUCATION SYLLABUS

BACHELOR OF COMMERCE WITH PROFESSIONAL ACCOUNTING

2024-2027 BATCH

I,II & III Semester



PSGR Krishnammal College for Women



DEPARTMENT OF BCOM (PA) CHOICE BASED CREDIT SYSTEM (CBCS) & LEARNING OUTCOMES BASED CURRICULAR FRAMEWORK (LOCF) BACHELOR OF COMMERCE (PROFESSIONAL ACCOUNTING) 2024-2027 BATCH and onwards

				ə	- X			_	Examii Marks			
Semester	Part	Course	Title of Course	Course Type	Instruction hours / week	Contact hours	Tutorial hours	Duration of Examination	CI A	ESE	Total	Credits
I	Ι	TAM2301A/ HIN2301A/ FRE2301A	Language I – Tamil Paper I/ Hindi Paper I/ French Paper I	L	4	58	2	3	25	75	100	3
I	II	ENG2301A	English Paper I	Е	4	58	2	3	25	75	100	3
I	III	PC24C01	Principles of Accounting	CC	5	73	2	3	25	75	100	4
I	III	PC23C02	Business Law	CC	5	73	2	3	25	75	100	4
I	III	PC23C03	Business Communication and Ethics	CC	4	58	2	3	25	75	100	3
I	III	TH24A06	Quantitative Techniques— Mathematics	GE	6	88	2	3	25	75	100	5
			Non	Tamil Stud	lents							
I	IV	NME23A1/ NME23B1	Advanced Tamil I/ Basic Tamil I	AEC	2	28	2		100		100	2
			Students w	ith Tamil a	s Language	;						2
I	IV	NME23WS	Women Studies	AEC	2	30	-		100		100	
I to V Sem	VI	24BONL1 24BONL2 24BONL3	OnlineCourse I OnlineCourse II OnlineCourse III	ACC	-	-	-	-	-	-	1	
I t0 IV sem	VI	COM15SER	Community service 30 hours	GC	-	-	-	-	-	-	-	Gr

ter	t	ırse le	Title of Course	rse	ction 'week		ial rs	ionof nation		amina arks	ation	its
Semester	Part	Course	Title of Course	Course Type	Instruction hours / week	Contact hours	Tutorial hours	Durationof Examination	C A	E S E	Tot al	Credits
II	I	TAM2302A / HIN2302A/ FRE2302A	Tamil Paper II / Hindi Paper II / French Paper II	L	4	58	2	3	25	75	100	3
II	II	ENG2302A	English Paper II	Е	4	58	2	3	25	75	100	3
II	III	PC23C04	Financial Accountin g	CC	5	7 3	2	3	25	75	100	4
II	III	PC24C05	Business Economic s	CC	5	7 3	2	3	25	75	100	4
II	III	PC24C06	Marketing	CC	4	5 8	2	3	25	75	100	3
II	III	TH24A15	Quantitative Aptitude–Statistics	GE	6	8 8	2	3	25	75	100	5
II	IV	NM24UHR	Universal Human Values and Human Rights	AEC C	2	30	-	-	100	-	100	2
II	IV	NME23B2* NME23A2	Basic Tamil II / Advance Tamil II	AE C	SS				100	-	100	Gr.
II	VI	NM23GAW	General Awareness	AE C	SS	-	-	-	100	-	100	Gr
I to IV	VI	COM15SER	Community Services (30 Hours)	GC	-	-	-	-	-	-	-	-
I to V	VI	24BONL1 24BONL2 24BONL3	Online Course 1 Online Course 2 Online Course 3	ACC	-	-	-	-	-	-	-	

SEM	Part	Course Code	Title of the Course	Course Type	Instruction hours/week Contact hours		Tutorial Hours	Duration o Examination	Exar	Credits		
				ŭ	Ins	ŭ			CA	ESE	TOTAL	
	I	TAM2303A/ HIN2303A/ FRE2303A	Tamil Paper III/ Hindi Paper III/ French Paper III	L	4	58	2	3	25	75	100	3
	II	ENG2403A	English Paper- III	Е	4	58	2	3	25	75	100	3
	III	PC23C07	Advanced Accounting	CC	4	58	2	3	25	75	100	3
	III	PC23C08	Corporate and Other Laws	CC	4	58	2	3	25	75	100	3
	III	PC24C09	Auditing and Assurance I	СС	4	58	2	3	25	75	100	3
III		PC23A01 /	Principles of Business Management /									
	III	PC24A02	Human Resource Management	GE	5	73	2	3	25	75	100	5
III	III	PC23SBP1	Accounting Automation – Practical I	SEC	3	41	4	_	100	-	100	3
III			Design Thinking	AEC		41	4	-		-	100	
7 777	III	NM23DTG	_	CC	2	30	-	-	100	-	100	2
I - III	VI	COM15SER	Community services 30 hours	GC	-	-	-	-	-	-	-	-
I - V	VI	24BONL1 24BONL2 24BONL3	Online Course I Online Course II Online Course III	ACC	-	-	-	-	-	-	-	-

Course Continuous Assessment

GE – Generic Elective ESE–End Semester Examination

AEC – Ability Enhancement Course

ACC - Additional Credit Course

*CA conducted for 25 and converted into 15, ESE conducted for 75 and converted into 35

L- Language , E - English

* After class hours SS – Self Study

CC – Core Courses, CA – Continuous Assessment GE – Generic Elective ESE - End Semester Examination AECC – Ability Enhancing Compulsory Course SEC – Skill Enhancing Course , AEC - Ability Enhancement Courses , ACC - Additional Credit Course , GC - General Courses

Examination System

One test for continuous assessment will be conducted on pre-determined dates i.e., commencing on the 50th day from the date of reopening. The Model exam will be conducted after completing 85th working days. Marks for ESE and CA with reference to the maximum for the courses will be as follows

Bloom's Taxonomy based Assessment Pattern WEIGHTAGE ASSIGNED TO VARIOUS COMPONENTS OF CONTINUOUS INTERNALASSESSMENT

23-24 Batch onwards CA Question Paper Pattern and distribution of marks UG

CA Question from each unit comprising of

Two question with a weightage of 1 Marks

 $:6 \times 1 = 6$

One question with a weightage of 3 Marks (Internal Choice at the same CLO level) :3 x 3 = 9 One question with a weightage of 10 Marks (Internal Choice at the same CLO level) :3 x 10 = 30

Total:45 Marks

ALC

Section A (Paragraph answer) (4 out of 6) 4 x 4 : 16 MarksSection B (Essay type) 1 out of 2 : 9

Marks

Total: 25 Marks

End Semester Examination - Question Paper Pattern and Distribution of

MarksUG - Core and Allied courses:

ESE Question Paper Pattern: $5 \times 15 = 75$ Marks

Question from each unit comprising of

Four question with a weightage of 1 Marks

: 20 x1 = 20

One question with a weightage of 3 Marks (Internal Choice at the same CLO level): 5 x 3 =15One question with a weightage of 8 Marks (Internal Choice at the same CLO level): 5 x 8= 40

Total:75 Marks

ESE Question Paper Pattern:(for Accounts Paper) $5 \times 15 = 75$ Marks

Question from each unit comprising of

Four question with a weightage of 1Marks : 20 x1 = 20One question with a weightage of 3 Marks : 5 x 3 = 15One question with a weightage of 8 Marks (Internal Choice at the same CLO level): 5 x 8

= 40

Total:75 Marks

End Semester for UG / PG - Advance Learner Courses

Section A 5 questions out of 8 - open choice 5x5:25 marks Section B 5 questions out of 8-open choice 5x10:50 marks

Total :75 marks

Continuous Internal Assessment Pattern Theory

CIA Test : 5 marks (conducted for 45 marks after 50 days)
Model Exam : 7 marks (Conducted for 75 marks after 85

days(Each Unit 15 Marks))

Seminar/Assignment/Quiz : 5 marksClass Participation : 5

marks

Attendance : 3 marks
Total : 25 Marks

Practical

Lab Performance : 7 marksRegularity : 5

marks

Model Exam : 10 marks
Attendance : 3 marks

Total: 25 marks

ESE Practical Pattern

The End Semester Examination will be conducted for a maximum of 75 marks respectively with a maximum 15 marks for the record and other submissions if any.

Project:

Evaluation of Individual / Group Project & Viva Voce

I Review - Selection of the field of study, : 5 Marks

Topic & literature collection

II Review - Research Design: & Data Collection 10 Marks

III Review - Analysis & Conclusion, Preparation of rough draft

Total : 25 Marks

End semester examination:

Evaluation of the project : 25 Marks Viva Voce : 50 Marks

Total: 75 Marks

Part IV

$Introduction\ to\ Entrepreneurship/\ Women\ Studies/\ Value\ education/\ Environmental\ Studies\ /\ Design$

Thinking

Quiz : 50 marks

Assignment : 25 marks

Project / Case study : 25 marks

Total: 100 Marks

Professional English

The course offered in alignment with TANSCHE norms with 2 credits.

Quiz (5 x 20 Marks) : 100 Marks

Cvber Security I & II

Quiz : 60 Marks
Case Study : 20 Marks
Poster : 20 Marks

Attendance component

91-100% attendance : 3 Marks

81-90% attendance : 2 Marks

75-80% attendance : 1 Marks

RUBRIC ASSESSMENT TOOL ASSIGNMENT/QUIZ/SEMINAR

Maximum - 20 Marks (Converted to 5 marks) – Scale 5 to 1

Criteria	5 Marks	4 Marks	3 Marks	2 Marks	1 Mark
Focus	Clear	Shows good	Shows awareness	Shows little	No awareness
Purpose		awareness		Awareness	
Main idea	Clearly	Main idea	connectivity to		
	presentation main	supported	topic	Vague sense	No mainidea
	idea.	Throughout			
Organization:		Good overall	Fair overall	There is a sense	No senseof
Overall	Well planned	organization	organization	of organization	organization
Content	Exceptionally				
	well presented	Well presented	Fair presented	Content is sound	Not good
Style: Details	Excellent	Better use of	Some use of	Little use of	
andExamples	amounts of	examples and	examples and	specificexamples	No use of
	specific	detailed	detailed	and details	examples
examples and		descriptions	descriptions		
	detailed				
	Description				

CLASS PARTICIPATION

Maximum - 20 Marks (Converted to 5 marks) – Scaled from 5 to 1

Criteria	5 Marks	4 Marks	3 Marks	2 Marks	1 Mark
Level of Engagement in Class	Student proactively contributes to class by offering ideas and asks questions more than once per class.	Student proactively contributes to class by offering ideas and asks questions once per class	Student Contributes to class and asks questions occasionally	Student rarely Contributes to class by offering ideas and asking no questions	Student never contributes to class by Offering ideas
Listening Skills	Student listens when others talk, both in groups and in class. Student incorporates or builds off of the ideas of others.	Student listens when others talk, both in groups and in class.	Student listens when others Talk in groups and in class occasionally	Student does not listen when others talk, both in groups and in class.	Student does not listen when Others talk, both in groups and in class. Student often interrupts When others speak.
Behavior	Student almost never displays disruptive behavior during class	Student rarely displays disruptive behavior during class	1 .	disruptive behavior during class	always displays
Preparation	Student is almost always prepared for class with required class materials	Student is usually prepared for class with required class materials	Student is occasionally prepared for class with required class materials	Student is rarely prepared for class with required class materials	Student is almost never prepared for class.

MAPPING OF PLOS WITH CLOS

COURSE	PROGRAMME LEARNING OUTCOMES							
LEARNING OUTCOMES	PLO1	PLO2	PLO3	PLO4	PLO5			
		COURSE -	PC24C01					
CLO1	S	S	S	S	S			
CLO2	S	M	M	S	S			
CLO3	S	S	M	M	M			
CL04	S	S	S	M	M			
CLO5	S	S	S	M	M			
		COURSE -	PC23C02	1				
CLO1	S	S	S	M	S			
CLO2	S	S	M	M	M			
CLO3	S	S	M	M	S			
CLO4	S	S	M	M	S			
CLO5	S	S	M	M	S			
		COURSE -	-PC23C03					
CLO1	S	S	M	S	S			
CLO2	S	S	S	L	M			
CLO3	S	M	L	M	S			
CLO4	S	M	L	M	M			
CLO5	S	M	L	M	M			
		COURSE -	PC23C04					
CLO1	M	S	M	M	M			
CLO2	S	S	M	M	S			
CLO3	S	S	M	S	S			
CLO4	S	S	M	S	S			
CLO5	S	S	M	S	S			
		COURSE -		1				
CLO1	S	S	M	S	S			
CLO2	S	S	M	S	S			
CLO3	S	S	M	S	S			
CLO4	S	S	S	S	S			
CLO5	S	S	S	S	S			
		COURSE -	PC24C06	L				
CLO1	S	L	L	S	L			
CLO2	S	S	L	M	L			
CLO3	M	S	S	M	L			
CLO4	L	L	M	S	L			
CLO5	S	S	S	M	M			

MAPPING OF PLOS WITH CLOS

	PROGRAMME LEARNING OUTCOMES									
COURSE LEARNING OUTCOMES	PLO1	PLO2	PLO3	PLO4	PLO5					
		COURSE -	PC23C07							
CLO1	S	S	S	S	M					
CLO2	S	S	M	S	S					
CLO3	S	M	S	S	M					
CLO4	S	S	S	M	S					
		COURSE -	-PC23C08							
CLO1	S	S	S	M	L					
CLO2	S	M	M	M	S					
CLO3	S	M	S	M	S					
CLO4	L	M	M	M	S					
	COURSE -PC24C09									
CLO1	S	S	M	L	S					
CLO2	S	S	S	L	M					
CLO3	S	M	S	S	M					
CLO4	S	M	S	S	M					
		COURSE -P	C23A01							
CLO1	S	L	S	L	L					
CLO2	S	S	L	L	L					
CLO3	S	M	L	L	L					
CLO4	S	M	L	L	M					
	•	COURSE -	-PC24A02	•						
CLO1	M	M	M	L	L					
CLO2	M	L	M	M	M					
CLO3	M	M	M	L	M					
CLO4	M	L	M	M	M					

PC24C01	PRINCIPLES OF ACCOUNTING	Category	L	T	P	Credit
		Theory	73	2		4

Preamble

To give an insight into the basics of Accounting Concepts, Principles, standards and to develop an expertise in handling the accounts of specialized business and institutions through appropriate accounting techniques and policies

Course Learning Outcomes

On the successful completion of the course, students will be able to

CLO No.	CLO Statement	Knowledge Level
CLO 1	Define the concepts, conventions and accounting standards	K1
CLO2	Understand accounting statement using basic concepts	K2
	Apply the procedures of recording transactions and preparation of Reports	K3
	Articulate the accounting concepts to interpret the performance of a firm	К3
CLO5	Analyze and prepare financial accounting reports	K4

Mapping with Programme Learning Outcomes

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5
CLO1	S	S	S	S	S
CLO2	S	M	M	S	S
CLO3	S	S	M	M	M
CL04	S	S	S	M	M
CLO5	S	S	S	M	M

S-Strong;M-Medium;L-Low

Syllabus

UNIT I (16 hrs)

Meaning and scope of accounting - Accounting concepts, *Principles and Conventions - Capital and Revenue items - Accounting Standards - Concepts and Objectives - Indian Accounting Standards - Concepts and Objectives - Books of Accounts, Preparation of trial balance and final accounts of sole proprietor- *Rectification of Errors.

UNIT II (14 hrs)

Bank Reconciliation Statement – *Causes for difference between cash book and pass book – Method of preparation of BRS

Inventories :* Cost of Inventory, Net realizable value, Basis and technique of inventory valuation and record keeping

UNIT III (15 hrs)

*Depreciation accounting – meaning – characteristics – factors affecting depreciation – methods of valuation- straight line method, written down value method, annuity method, sinking fund method, insurance policy method, depletion method, revaluation method.

UNIT IV (14 hrs)

Bills of exchange and promissory notes- *Meaning of Bills of Exchange and Promissory Notes and their Accounting Treatment; Accommodation bills. Accounts from Incomplete records: Incomplete books of Accounts- types of single entry system- Ascertainment of profit by capital comparison and its methods-Preparation of statement of affairs and determination of profit- derivation of income from cash book-Analysis of sales and purchase ledger.

UNIT V (14 hrs)

Financial Statements of Not-for-Profit Organizations- *Preparation of Receipt and Payment Account, Income and Expenditure Account and Balance Sheet.

80%Problem and 20%Theory

* Highlighted Content offered in Blended Mode (Link Provided)

	eu Content onereu in Dien	ded Mode (Link	1 Tovided)					
Text Books								
S.No.	Title	Author	Publisher	Edition &Year of Publication				
1.	Principles of	S.P.Jain and	Kalyani	19 th Revised Edition and				
	Accounting	K.L.Narang	Publishers	Reprint 2020				
Reference B	Reference Books							
S.No.	Title	Author	Publisher	Edition & Year of Publication				
1.	Grewal's Accountancy	M.P.Gupta and B.M.Agarwal	S.Chand & CO.	4 th Revised Edition,2015				
2.	Financial Accounting	T.S .Reddy and A.Murthy	Margham Publications	Reprint 2020				
2.	Advanced Accountancy	M.A.Arulana ndam and K.S.Raman	Himalaya Publications	6th Revised Edition,2017				
Course Des	igners							
1. Dr.S,Vija	yalakshmi	_						

DC22C02	DUCINIECC I A W	Category	L	T	P	Credit
PC23C02	BUSINESS LAW	Theory	73	2		4

Preamble

2. Dr.L.Prabha

To develop an understanding of significant provisions of select business laws and acquire the ability to address basic application-oriented issues

Course Learning Outcomes

On the successful completion of the course, students will be able to

CLO No.	CLO Statement	Knowledge Level
CLO 1	Understand consequences of applicability of various laws on business.	K1
	Identify the fundamental legal principles behind contractual agreements	K2
CLO3	Analyse legal and ethical issues when making business decisions	К3

	Acquire problem solving techniques and to be able to present coherent, concise legal argument	K4
CLO5	Develop critical thinking through the use of law cases.	K4

Mapping with Programme Learning Outcomes

CLO s	PLO1	PLO2	PLO3	PLO4	PLO5
CLO1	S	S	S	M	S
CLO2	S	S	M	M	M
CLO3	S	S	M	M	S
CLO4	S	S	M	M	S
CLO5	S	S	M	M	S

S-Strong;M-Medium;L-Low

Syllabus

UNIT I (16 hrs)

*Indian Contract Act 1872- an overview of section 1-75 covering the general nature of Contract – Consideration - other essential elements of a valid contract - performance of contract - breach of contract - contingent and quasi contract.

UNIT II (12 hrs)

The Sale of Goods Act 1930- *formation of the contract of sale - conditions and warranties - transfer of ownership and delivery of goods - unpaid seller and his rights

UNIT III (16 hrs)

The Indian Partnership Act of 1932- *general nature of partnership - rights and duties of partners - reconstitution of firms - registration and resolution of a firm

UNIT IV (13 hrs)

The Limited Liability Partnership Act 2008- introduction — covering nature and scope - *essential features - characteristics of LLP - incorporation and differences with other forms of organizations

UNIT V (16 hrs)

The Companies Act 2013- Introduction to Companies Act - *Features of Companies - Corporate veil theory. Introduction to Industry 4.0 - Need - Reasons for Adopting Industry

4.0 - Definition – Goals and Design Principles - Technologies of Industry 4.0- Skills required for Industry 4.0- Advancements in Industry 4.0 – Impact of Industry 4.0 on Society, Business, Government and People - Introduction to 5.0.

* Highlighted Content offered in Blended Mode (Link Provided)

Text B	Books			
S.No	Title	Author	Publisher	Edition & Year of
•				Publication
1.	Mercantile law	P.P.S. Gogna	S. Chand & CO.	6 th Revised Edition,
				Reprint 2020
2.	Elements of Company Law	N.D.Kapoor	Sultan Chand &	Reprint 2020
		•	Sons (P) Ltd.	
3.	Higher Education for	P.Kaliraj,	Bharathiar	2020
	Industry 4.0 and	T.Devi	Univerisity	
	Transformation to Education			
	5.0			

Reference Books						
S.No	Title	Author	Publisher	Edition & Year of Publication		
1.	Elements of Mercantile Law	N.D.Kapoor	Sultan Chand andSons	37 th Revised Edition 2015		
2.	Principles of Business Law	S.N.Maheshwari K.Maheshwari	Himalayan Publishing House	2 nd Edition 2015		

Course Designers

- 1. Dr.S, Vijayalakshmi
- 2. Dr.L.Prabha

		Category	L	T	P	Credit
PC23C03		Theory	58	2	-	3

Preamble

To give insight in improving the skills among students to enable them become a critical listener and to speak confidently interpersonally as well as in large groups and to write in clear, concise, persuasive and audience centered manner.

Course Learning Outcomes

On the successful completion of the course, students will be able to

CLO No.	CLO Statement	Knowledge Level	
	Understand the elements of communication and planning and composing of business messages.	K1	
	Acquire knowledge about group dynamics, inter personalskills and communication in business environment	K2	
	Cognize environmental issues, business ethics and documentation relating to communication and business.	К3	
	Apply the impact of various kinds of communication within an organization, ethical practices in business environment.	K4	
	Demonstrate the verbal and non-verbal communication ability through presentations.	K4	

Mapping with Programme Learning Outcomes

CLO s	PLO1	PLO2	PLO3	PLO4	PLO5
CLO1	S	S	M	S	S
CLO2	S	S	S	L	M
CLO3	S	M	L	M	S
CLO4	S	M	L	M	M
CLO5	S	M	L	M	M

S-Strong; M-Medium; L- Low

Syllabus

UNIT I

(12 hrs)

* Elements of Communication — *Forms of Communication: Formal and Informal, Interdepartmental, Verbal and non-verbal*, Active listening and critical thinking — Public speaking - Presentation skills including conducting meeting, press conference and business letters and reports. Planning and Composing Business messages - *Communication channels - *Communication ethics.

UNIT II (12 hrs)

Groups' dynamics, **handling group conflicts***, consensus building; influencing and persuasion skills; Negotiating and bargaining - Emotional intelligence - Emotional Quotient -Soft skills – personality traits.

UNIT III (12 hrs

Communication in Business Environment - Business Meetings - Notice, Agenda, Minutes, Chairperson's speech - Press releases - Corporate announcements by stock exchanges -Reporting of proceedings of a meeting.

Basic understanding of legal deeds and documents *Partnership deed, Power of Attorney, Lease deed*, Memorandum and articles of association of a company and Annual Report of a company.*

UNIT IV (12 hrs)

Introduction to Business Ethics- The nature, purpose of ethics and morals for organizational interests-Ethics and Conflicts of Interests *Ethical and Social Implications of business policies and decisions-Corporate Social Responsibility- Ethical issues in Corporate Governance*.

UNIT V (10 hrs)

- *Ethics in Workplace Individual in the organization, discrimination, harassment, gender equality*. Ethics in Marketing and Consumer Protection –Ethics in Accounting and Finance –Importance, issues and common problems.
- * Highlighted Content offered in Blended Mode (Link Provided)

Text Books							
S.No.	Title	Author	Publisher	Edition &Year of Publication			
1.	Law, ethics and Communication for CA IPC	CA Munish Bhandari	Best word Publications Private Limited	14th edition,2015			
Reference B	Reference Books						
S.No.	Title	Author	Publisher	Edition &Year of Publication			
1.	Business Law Ethics and Communication	M.P. Vijayakumar	Snow White Publications Pvt.Ltd	10 th edition 2016			
2.	Padhuka's Law Ethics and Communication	G.Sekar	CA Sunny Jain	9 th Edition 2016			
3.	CA – Inter Study Material	ICAI	ICAI	2023			

Course Designers

- 1. Dr.S, Vijayalakshmi
- 2. Dr.L.Prabha

Course Code	Course Tittle					
PC23C04	FINANCIAL ACCOUNTING	Category	L	T	P	Credit
		Theory	73	2	-	4

Preamble

To develop an understanding of the basic concepts of the partnership accounts and acquire the ability to infer interpretations as per standards.

Course Learning Outcomes

On the successful completion of the course, students will be able to

CLO	CLO Statement	Knowledge Level
CLO1	understand the principles and procedures	K1
	gain proficiency in recording transactions in trading environment	K2
	evaluate intricate aspects while demonstrating expertise in accounting practices	K3
	analyze complex scenarios and apply advanced techniques to draw interpretations	K3
	justify accounting techniques by ensuring accurate financial reporting in accordance with relevant standards.	K4

Mapping with Programme Learning Outcomes

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5
CLO1	M	S	M	M	M
CLO2	S	S	M	M	S
CLO3	S	S	M	S	S
CLO4	S	S	M	S	S
CLO5	S	S	M	S	S

S- Strong; M-Medium

Syllabus

UNIT I (15 hrs)

Fundamentals of partnership- **Definition of partnership, partnership deed**, interest on capital, interest on drawings, profit and loss appropriation account, capital accounts of partner-fixed capital and fluctuating capital, Final accounts of partnership

UNIT II (14 hrs)

Admission of partner- Calculation of new profit sharing ratio, sacrificing ratio, valuation of goodwill, adjustment for goodwill, revaluation of assets, adjustment of capital, comprehensive problems in admission

UNIT III (14 hrs)

Retirement of partner- Gaining ratio, treatment of goodwill, adjustment of capital after retirement, comprehensive problems in retirement

UNIT IV (15 hrs)

Death of partner- Items requiring special treatment, **Ascertainment of deceased partner's share of profit**, mode of payment to deceased partner and comprehensive problems

UNIT V (15 hrs)

Dissolution of a firm – **Insolvency of a partner or partners (Garner Vs Murray)** - Piecemeal Distribution

80% Problems & 20% theory

Text	B	ool	KS

S.No	Title	Authors	Publishers	Year of publication
				& Edition

1	Financial Accounting	S.P.Jain and	Kalyani	Reprint 2020, 11 th
		K.L.Narang	Publishers	Revised Edition
2	Financial Accounting	T.S. Reddy and	Margham	Edition 2021
		A.Murthy	Publications	
Referen	ice Books			
S.No	Title	Authors	Publishers	Year of publication
				& Edition
1	Grewal's Accountancy	M.P.Gupta and	S.Chand	Reprint 2020, 4 th
		B.M.Agarwal		Revised Edition
2	Advanced Accountancy	M.A.Arulanandam	Himalaya	Reprint 2020, 6 th
		and K.S.Raman	Publishing	Revised Edition
			House	

Cou	Course Designers				
1.	Dr. L.Prabha				
2.	Mrs Lakshmi Narendran				

	Course Code	Course Tittle						
	PC24C05	BUSINESS ECONOMICS -	Category	L	T	P	Credit	
			Theory	73	2		4	

Preamble

To evolve comprehensive exploration of business economics covering a wide array of economic concepts and theories, from market dynamics to global economic phenomena.

Course Learning Outcomes

On the successful completion of the course, students will be able to

CLO	CLO Statement	Knowledge Level	
CLO1	Understand the core economic principles.	K1	
	Interpret various tools and techniques for production and cost dynamics.	K2	
CLO3	Illustrate the concept of various economic theories	К3	
CLO4	Analyze and critically evaluate the different market structures.	K4	
	Explore the intricacies of financial and international economics	K4	

Mapping with Programme Learning Outcomes

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5
CLO1	S	S	M	S	S
CLO2	S	S	M	S	S
CLO3	S	S	M	S	S
CLO4	S	S	S	S	S
CLO5	S	S	S	S	S

S- Strong; M-Medium

Syllabus		
UNIT I	(14 hrs)	

Introduction to Business Economics: Meaning and scope of Business Economics—*Basic Problems of an Economy and Role of Price Mechanism - Theory of Demand and Supply: *Meaning and determinants of demand, Law of demand and Elasticity of demand — Price, income and cross elasticity. Theory of consumer's behavior — Indifference curve approach. Meaning and determinants of supply, Law of supply and Elasticity of supply — *Market Equilibrium and Social Efficiency. Overview of economic thought in Kautilya's Arthashastra- Concepts of wealth (artha), prosperity (dhana), and ethics (dharma).

UNIT II (15 hrs

Theory of Production and cost: Meaning and *Factors of production, Short run and Long run — Law of Production—The Law of Variable Proportions and Law of Returns to Scale, Producer's equilibrium - Concepts of costs - Short-run and long-run costs, *Average and marginal costs, Total, fixed and variable costs. Ancient Indian models of production and self-sufficient economies (grama swarajya). Traditional techniques and their relevance in sustainable production.

UNIT III 14 rs)

Price Determination in Different Markets: *Market Structures: Perfect competition, Monopoly and Monopolistic competition. Using Game Theory to study Oligopoly - Price determination in these markets. Price-Output Determination under different Market Forms. *Business Cycles – Meaning – Phases – Features - Causes behind these Cycles. -Trade practices and market regulation in Kautilya's Arthashastra

UNIT IV (15 hrs)

Determination of National Income: Macro Economic Aggregates and *Measurement of National Income - Determination of National Income: Keynes' Two Sector basic model, Three Sectors and Four Sectors Models. *Public Finance – Fiscal Functions: An Overview, Centre and State Finance – Market Failure/ Government intervention to correct market failure – Process of budget making: Sources of Revenue, Expenditure Management and Management of Public Debt – *Fiscal Policy.

UNIT V (15 hrs)

Money Market: Concept of Money Demand - Important theories of Demand for Money - Concept of Money Supply, *Cryptocurrency and other new terminology - Monetary Policy. International Trade: Theories of International Trade including theories of intra-industry trade by Krugman - Trade Policy - The instruments of Trade Policy - Trade Negotiations - *Exchange Rates and its economic effects. International Capital Movements: *Foreign Direct Investment. Indian Economy(Before 1950 - Chanakya and Nand Vansh, OECD Paper(1950 - 1991).

Text Bo	oks			
S.No	Title	Authors	Publishers	Year of publication & Edition
1	Business Economics	CA. G. Sekar	Commercial Law Publishers (India) Pvt. Ltd.	2023, 1st Edition
Referen	ce Books			
S.No	Title	Authors	Publishers	Year of publication & Edition
1	Managerial Economics	Ahuja H.L	S Chand and Company Limited	2020, Nineth Edition
2	Business	K.	Atlantic	2020 . 1 st Edition

	Economics	Rajagopalachari	Publishers and Distributors Pvt. Ltd.	
Course De	esigners		<u> </u>	
1	Dr.L.Prabha			
2	Dr.M.Yasodha			

Course Code	Course Tittle					
PC24C06	MARKETING	Category	L	T	P	Credit
		Theory	58	2	-	3

Preamble

To familiarize students with the basic concepts and techniques of marketing, to understand consumer behavior, and to develop their awareness of marketing mix elements and recent trends in marketing.

Course Learning Outcomes

On the successful completion of the course, students will be able to

CLO No.	CLO Statement	Knowledge Level
	Understand the core principles and purpose of marketing in business.	K1
	Establish a connection between AI and customer value, and explain how AI improves the value delivery process in marketing.	K2
	Utilizing the product mix and product line concepts to make informed product decisions.	К3
	Analyze and apply various methods of sales forecasting to predict sales trends and support strategic decision-making.	K4
	Apply critical thinking and analytical skills to marketing scenarios with AI	K5

Mapping with Programme Learning Outcomes

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5
CLO1	S	L	L	S	L
CLO2	S	S	L	M	L
CLO3	M	S	S	M	L
CLO4	L	L	M	S	L
CLO5	S	S	S	M	M

S- Strong; M-Medium; L-Low

Syllabus

UNIT I (12 hrs)

Marketing - Definition of market and marketing - Importance and Fundamentals of Marketing - **Modern marketing concept** - Role of Modern Marketing - Global marketing - Tele marketing - **Green marketing** - online marketing - Neuro marketing meaning and concepts - Relationship of Marketing With Other Functional Areas - Marketing Approaches - **Various Environmental Factors Affecting the Marketing Functions**.

UNIT II				(12	hrs)					
	functions D	urina	Calling Trans		· · · · · · · · · · · · · · · · · · ·					
Marketing functions - Buying, Selling, Transportation, Storage, Financing, Risk bearing , Standardization . Sales Forecasting - Various Methods of Sales Forecasting - Sales Management:										
Motivation, Compensation and Control of Salesmen - CRM – Importance .										
UNIT III	, Compensation	and Co	ontion of Salesing	-						
	h - h N	M	E4 :	`	hrs)					
					r behaviour – Customer					
	0 , 0	_			n Value Delivery Process-					
	ings of Marketi	ing Cn	anneis - Ai with	Marketing Channel						
UNIT IV	D. 1 .4	D		\	hrs)					
			_	-	ation of products - Product					
					product development - AI					
					- Factors affecting price					
		icies a	nd strategies –	Promotion decision	s - Physical distribution					
_	and decision.			1 44						
UNIT V				\	hrs)					
					ds in Marketing, Market					
					iques - Automate digital					
					rketing communication): -					
Definition,	Process, Need &	& Signi	ificance . Career	opportunities in mark	ceting.					
Text Books										
S.No	Title		Authors	Publishers	Year of publication & Edition					
1	Philip Kotler &		Principles of	A South Asian	17 th edition, 2018					
	Gary Armstrong	N	Marketing	Perspective, Pearson Education						
2	Rajan Saxena	\ \ \	Marketing	Tata Mc Graw Hill	6 th edition, 2019					
2	Rajan Baxena		Management	Tata Me Oraw Tim	o cardon, 2019					
Reference	Books									
S.No	Title	Autho	ors	Publishers	Year of publication & Edition					
1	Philip Kotler,				11 th edition, 2007					
	2003,									
	Marketing									
	Management, 11th edition,	Marke	eting Management	Pearson Education						
	Pearson									
	Education									
2	K Karunakaran	Marke	eting Management	Himalaya Publishing House	1 st Edition, 2017					
3	J P Mahajan &	Princ	iples of Marketing	Vikas Publishing	1 st edition, 2016					
•				House						
	Anupama			Mahajan						
	Mahajan									
Course De	Mahajan signers									
Course De	Mahajan signers Dr G.Lakshm									
Course De	Mahajan signers									

COURSE CODE	COURSE TITLE	CATEGORY	L	T	P	CREDIT
PC23C07	ADVANCED ACCOUNTING	THEORY	58	2		3
Preamble						

To enable the students to apply the conceptual principles and to develop an expertise in handling accounts and thereby increase their proficiency in financial statements relating to Partnership firms, Insurance claims, Branch Accounting, Hire Purchase & insolvency

Course Learning Outcomes

On the successful completion of the course, students will be able to

CLO No.	CLO Statement	Knowledge Level
CLO1	Understand the concepts of accounting practices in organizations.	K1
CLO2	Learn advanced accounting concepts relating to business.	K2
	Interpret the concepts learned in the theoretical aspects into execution level.	К3
	Analyze the understanding of accounting practices in a practical level.	K4

Mapping with Programme Learning Outcomes

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5
CLO1	S	S	S	S	M
CLO2	S	S	M	S	S
CLO3	S	M	S	S	M
CLO4	S	S	S	M	S

S- Strong; M-Medium; L-Low

Syllabus

UNIT I (13 hrs)

Sale of Business to a company-Amalgamation of firms

UNIT II (10 hrs)

Hire purchase—Installment purchase system-*Distinction between hire purchase and Installment system—Accounting treatment from the point of view of various parties.

UNIT III (13 hrs)

Branch accounts: meaning –Types of branches-Branch accounts-Debtors system, Stock & Debtors system

UNIT- IV (12 hrs)

Insurance claims for loss of stock and loss of profit.-Accounts from incomplete records

UNIT V (10 hrs)

Accounting Standards - Working knowledge of: AS 1: Disclosure of Accounting Policies. AS 17: Segment Reporting. AS 18: The Related party disclosures. AS 24:Discontinuing Operations. AS 25: Interim Financial Reporting

80% Problem and 20%Theory

S.No	Title	Author	Publisher	Edition & Year of Publication
1	Financial Accounting	S.P.Jain and K.L.Narang	Kalyani Publishers	2020. 11 th Edn

Reference Books

S.No	Title	Author	Publisher	Edition &
				Year of
				Publication
1	Financial accounting	T.S. Reddy	Margham	2021
		and Murthy		
2	Accountancy	M P Gupta ans	S Chand	2020& 4th
		agarwal		Edn
3	CA Inter study material	ICAI	ICAI	Current Year

Pedagogy

Chalk and talk, PPT, Discussion, Assignment, Seminar, Quiz, Through Online

Skill Components

- Organize debates on the principles underlying the dissolution of firms, including discussions on Garner vs. Murray case law.
- Create a simulation where students act as owners of a business considering selling it to a company. They must analyse the financial implications, negotiate terms, and draft agreements.
- Conduct workshops explaining the differences between hire purchase and instalment purchase systems, using real-life examples and case studies.
- Present real-life insurance claim scenarios for loss of stock and loss of profit, and ask students to calculate the claim amounts and prepare relevant accounting entries.

Course Designers

1.Dr.L.Prabha

2.Dr.R.Judith Priya

COURSE	COURSE TITLE	CATEGORY	L	T	P	CREDIT
PC23C08	CORPORATE AND	THEORY	58	2		3
	OTHER LAWS					

Preamble

To provide concise overview of Company Law under the Companies Act 2013, covering incorporation, meetings, dividends, and the Negotiable Instruments Act 1881, offering students a comprehensive understanding of corporate governance and financial regulations.

Course Learning Outcomes

On the successful completion of the course, students will be able to

CLO No.	CLO Statement	Knowledge Level
CLO1	Acquire knowledge regarding the laws pertaining to various kinds of companies	K1
CLO2	Gain effective knowledge in Provisions and framing of the legal documents.	K2
CLO3	Demonstrate the various provisions relating to Company Law & Negotiable Instruments Act	К3
CLO4	Analyze and interpret the rules in the Companies Act in the within the scope of legal frame work.	K4
CLO5	Examine the uses and application of various documents in Corporate Sector	K4

Mapping with Programme Learning Out Comes

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5	
CLO1	S	S	S	M	L	
CLO2	S	M	M	M	S	
CLO3	S	M	S	M	S	
CLO4	L	M	M	M	S	

S-Strong; M-Medium; L-Low

Syllabus

UNIT I (13 hrs)

Company under companies act 2013- Board of Company law Administration – National Company Law Tribunal and Appellate tribunal-*Classes of companies*– Registration/incorporation of company- conversion of public company into a private company*- Concept of capital – Shares – Variation of shareholders rights – voting rights of member -Directors and women directors – qualification, disqualification and removal – Current affairs of Ministry of corporate finance - Concept of Debentures.

UNIT II (12 hrs)

Incorporation of Company and Matters Incidental thereto,*Memorandum of association*-*Articles of association*- Prospects meaning and role: matters relating to issue of prospectus - *powers of SEBI relating to issue of prospectus*- allotment of securities by company - securities to be dealt with in stock exchanges.

UNIT III (11 hrs)

Meetings – *Types of meetings*–Quorum, Proxies, Resolution, postal Ballot, Minutes – Meeting of debenture holders – Company law in a computerized environment- preliminary contracts–promoters– service of documents-Transfer and transmission of securities

UNIT IV (11hrs)

Declaration and payment of Dividend. Doctrine of indoor management—*Private placement offer* – application of premium received on issue of shares - buyback of securities – membership, Registers and returns.

UNIT V (11 hrs)

Negotiable *Characteristics*-The Negotiable Instrument ACT 1881 : Meaning of *Classifications of Instrument*-Different provisions relating to Negotiation- Rights and obligations of parties – presentment of instrument, rules of compensation-Insolvency and Bankruptcy.

Text Book	S				
S.No.	Title	Aut	hors	Publishers	Edition & Year of
					Publication
1	N.D.Kapoor	Eleme	entsof	Bharat	Sultan Chand
		Comp	pany Law N.D.Kap	Bhushan,& Rajiv	& Sons
		oor, I	Or.Rajni Abbi	Kapoor.	Revised
					edition,2020
2	A Handbook on	CACS	5	Best word	23 rd Edition, 2020
	Corporateand	Munis	h	Publications Pvt	
	Other Laws	Bhand	ari	Ltd	
Reference	Books				
S.No	Title		Author	Publisher	Edition & Year of
					Publication
1	Corporate and Other Laws		CAPankaj Garg	Taxmann	2 nd Edition,2022
				Publications Pvt	
				Ltd	
2	CA – Inter Study M	aterial	ICAI	ICAI	Current year
Pedagogy	·				•

Chalk and talk, PPT, Discussion, Assignment, Seminar, Quiz, Discussion

Skill components

- Provide exposure to current and contemporary company law practices through analysing case
- To explore to the MCA Websites to know about the working practices in registration of companies relating to incorporation.
- To prepare prospects for their own imaginary company and provide the memorandum of association and articles for the same.
- By instructing the students to analysis the reports of Annual general meetings of top leading companies.
- The students are instructed to investigate and analysis the cases relating to Negotiable instrument act practices.
- 1. Dr.L.Prabha
- 2. Mrs.Deena Magdaline

COURSE CODE	COURSE TITLE	CATEGORY	L	T	P	CREDIT
PC23C09	AUDITING AND ASSURANCE I	THEORY	58	2		3

Preamble

To educate the concept of auditing and its relationship with other disciplines and enhance the practical knowledge relating the procedures of auditing practices with ethics.

Course Learning Outcomes

On the successful completion of the course, students will be able to						
CLO No.						
CLO1	Understand the basic principles of Auditing and the related standards	K1				
CLO2	Develop an understanding of scope of engagements.	K2				
CLO3	Interpret procedural aspects with emphasis on auditing functionalities.	К3				
CLO4	Acquire a critical approach in the application of auditing skills with in the professional settings.	K4				

Mapping with Programme Learning Out Comes

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5
CLO 1	S	S	M	L	S
CLO 2	S	S	S	L	M
CLO 3	S	M	S	S	M
CLO 4	S	M	S	S	M

S-Strong; M-Medium; L-Low

Syllabus

UNIT I – (10 Hrs)

Auditing concepts: Nature, objective and scope of audit, Ancient Indian Principles of Governance and Financial Accountability *Relationship of auditing with other disciplines*., ethical requirements relating to an audit of financial statements. Inherent limitations of an audit, preconditions for an audit.

UNIT II- (11 Hrs)

Standard setting process: overview, standard- setting process, *Role of International Auditing and Assurance Standards Board(IAASB) and Auditing & Assurance Standards Board (AASB)*. Standards on Auditing, Engagement Standards: Qualities of auditor, Elements of system of quality control.

UNIT III – (12 Hrs)

Audit engagement: agreement on audit engagement terms; terms of engagement in recurring audits, leadership responsibilities for quality on audits, *concept of auditor's independence, threats to independence*; acceptance and continuance of client relationships and audit engagements.

UNIT IV (12hrs)

Audit strategy, Plan and Programme: *Overview of Audit Strategy, Audit planning, Audit programme, Development of audit plan and programme*,Control of quality of audit work-Delegation and supervision of audit work; Materiality and audit plan; Revision of materiality; Documenting the materiality; Performance materiality.

UNIT V (13 hrs)

Audit documentation: Nature, purpose, form, content & extent of audit documentation;*completion memorandum; ownership and custody of audit documentation; Audit procedures for obtaining audit evidence. Sources of evidence, relevance and reliability of audit evidence, written representations, Obtaining evidence of existence of inventory: audit procedure to identify litigation & claims, external confirmation procedures, audit evidence about opening balances, accounting policies and reporting with regard to opening balances,*nature of related party relationships and transactions*

Text Books				
S.No.	Title	Authors	Publishers	Edition & Year of Publication
1.	Principles and Practice Of Auditing	Dinkar Pagare	Sultan Chand &Sons, NewDelhi.	13 th RevisedEdition 2020
2.	CA–Inter Study Material	ICAI	ICAI	Current year
Reference	Books			
S.No.	Title	Author	Publisher	Edition & Year of
				Publication
1	Auditing and	CA Pankaj Garg	Taxmann	15 th Edition,2025
	Assurance		Publications Pvt.ltd	
2	Systematic	CA Kamal Garg	Bharat Law House	19 th Edition2020
	Approach to		Pvt Ltd	
	Auditing and			
	Assurance			

Pedagogy

Chalk and talk, PPT, Discussion, Assignment, Seminar, Quiz, Through Online

Skill Component

- Case study analysis for real-world application of auditing concepts.
- Role-playing exercises to negotiate audit engagement terms.
- Simulation of audit strategy development and documentation workshops.
- Practice in conducting audit procedures for evidence collection.
- Feedback on evidence relevance and reliability in practical scenario
- 1. Dr.L.Prabha
- 2. Mrs Lakshmi Narendran

COURSE CODE	COURSE TITLE	CATEGORY	L	T	P	CREDIT
PC23A01	PRINCIPLES OF BUSINESS	THEORY	73	2	-	5
	MANAGEMENT					

Preamble

To enrich the knowledge in the fundamental principles of management in alignment with the foundational theories of management and demonstrate managerial skills in an organizational set up.

Course Learning Outcomes

On the successful completion of the course, students will be able to

CLO No.		Knowledge Level
CLO1	Understand the basic meaning and functions of management.	K1
	Gain knowledge regarding the importance of functions of management.	K2

	CLO	3 Explor	Explore the various techniques to incorporate the management					К3	
		functio	ns into bus	siness					
	CLO	4 Applic	ations of	the princi	ples and	theories of	f management in	K4	
		differe	nt Hierarch	nies					
Ma	pping	with Prog	gramme L	earning O	ut Comes				
(CLOs	PLO1	PLO2	PLO3	PLO4	PLO5			
C	LO1	S	L	S	L	L			
C	LO2	S	S	L	L	L			
C	LO3	S	M	L	L	L			
C	LO4	S	M	L	L	M			
C	C Chan and M. Linnard I I ame								

S-Strong	;M-Medium;L-Low			
Syllabus				
UNIT I				(15 hrs)
Definition	and meaning of management	- *functions of		*managerial skills* –*levels o
managem		anagement as	a science or art -	- approaches to management -
UNIT II		ioi, mem y raye	71, Ellon Mayo und	(15 hrs)
	ing _ importance _ *nrocess	of planning*	_ *types of plan	ning methods* – objectives –
				planning*. Decision making –
-	es-decision tree.	grammes - 003	stacies to effective	planning . Decision making -
UNIT III	es decision nec.			(15 hrs)
– span of manual- m		structure- line & staffing* – *re	staff and function	ecentralization- departmentation nal – organizational charts and
UNIT IV				(14 hrs)
Directing-	functions – motivation – the	ories of motivat	ion – Maslow, He	rzberg theories, communication
_			The state of the s	inition* – theories and approacl
-	nip – styles of leadership – typ		-	
UNIT V				(14 hrs)
Co-ordinat	tion: Nature – *problems of e	ffective co-ordi	nation*. Control-	- nature – basic control process-
	hniques (traditional and non-			
	nted Content offered in Blen			
Text Book	S	<u> </u>		
S.No.	Title	Authors	Publishers	Edition & Year of Publication
1	Principles and practice of Management	Prasad L M	Sultan Chand & Sons	2020 & 10 th Edn
Reference	Books	1	<u>'</u>	
S.No.	Title	Author	Publisher	Edition & Year of Publication
1.	Principles of	PC	MC Graw Hill	2021& 7 th Edn

PC Tripathi, PN Reddy, Ashish Bajpai

Principles of Management

2. Essentials of Koon Management O'Do & Wei	nell Hill
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Skill development

- Enhance the knowledge regarding the nature of managerial work and key dimensions of individual performance with group level performance.
- Students are explored to design the training programmes for their employees of the imaginary organization.
- Enhance the ability of the students by giving role plays to learn the importance of leadership, entrepreneurship and strategy are interrelated with each other.
- Students are instructed to prepare the various dimensions of planning, organizing, leading and controlling framework techniques.

Pedagogy

Chalk and talk, PPT, Discussion, Assignment, Seminar, Quiz, Through Online

Skill Components

- Enhance the knowledge regarding the nature of managerial work and key dimensions of individual performance with group level performance.
- Students are explored to design the training programmes for their employees of the imaginary organization.
- Enhance the ability of the students by giving role plays to learn the importance of leadership, entrepreneurship and strategy are interrelated with each other.
- Students are instructed to prepare the various dimensions of planning, organizing, leading and controlling framework techniques

Course Designers

- 1. Dr. L.Prabha
- 2. Dr.S.Nithya

COURSE CODE	COURSE TITLE	CATEGORY	L	T	P	CREDIT
PC24A02	HUMAN RESOURCE MANAGEMENT	THEORY	73	2	-	5

Preamble

To enhance knowledge of management issues pertaining to staffing, training, performance, compensation and compliance with human resource requirements.

Course Learning Outcomes

On the successful completion of the course, students will be able to

CLOs		Knowledge Level
CLO1	Relate the concepts of HR management.	K1
	Gain understanding of functions, acquisition, training, performance appraisal, compensation, and challenges	K2
CLO3	acquire proficiency in HR management, encompassing strategic understanding, implementation skills, and problem-solving capabilities .	

CLO4	Apply expertise in HR management for better organizational	K4
	performance and adaptability.	

Mapping with Programme Learning Out Comes

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5
CLO1	S	M	M	L	L
CLO2	S	L	M	S	M
CLO3	S	M	M	L	M
CLO4	S	L	M	M	S

S-Strong, M-Medium; L-Low

Syllabus

UNIT I (15 hrs)

Human Resource Management: Concept and functions - Role, status, and Competencies of HR manager- Organization of HR Department - HR Policies - HR Structure and Strategy - Evolution of HRM – Work life balance.

UNIT II (16 hrs)

Acquisition of Human Resource: Human resource planning - Job analysis - job description and job specification - Recruitment - Concept and sources - Selection - Concept and process - Testing and interview - Placement and induction.

UNIT III (15 hrs)

Human Resource Development- Concept and importance - Identifying training and development -Training and development methods – Career Development – Promotion and Transfers - management development programs - Retirement and Other Separation processes.

UNIT IV (14 hrs)

Performance Appraisal: Nature and objectives - Performance appraisal process - Methods of performance appraisal - Job changes - transfers and promotions - Potential appraisal.

UNIT V

Compensation: Concept and policies - Job evaluation - Methods of wage payments and incentive plans - Fringe benefits - Performance linked compensation - Employee health and safety - Employee welfare - Social security (excluding legal provisions) - Grievance handling and redressal.

Highlighted Content offered in Blended Mode (Link Provided)

Text Books

ition & Year of						
olication						
%8 th Edn						
7&8 th Edn						
Reference Books						
7.						

	S.No.	Title	Author	Publisher	Edition & Year of Publication
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1.	Human Resource	Gary	Pearson	2020 & 16 th Edn
	Management	Dessler	Education	
			Limited	
3.	Human Resource Management	David A. Decenzo and Stephen Robbins	Wiley	2020&10 th Edn

Skill Components

- To explore and forecast the human resources needed for the organizations to achieve its mission, objectives and hiring needs.
- Group discussions are organized for the students' community how to evaluate the legal, social and economic environment of the business.
- Students are instructed to demonstrate employable and deployable skills for appropriate roles in management.
- Students are asked to formalize, design and evaluate various recruitment and selection process.

Pedagogy

Chalk and talk, PPT, Discussion, Assignment, Seminar, Quiz, Discussuion

Skill Components

- To explore and forecast the human resources needed for the organizations to achieve its mission, objectives and hiring needs.
- Group discussions are organized for the students' community how to evaluate the legal, social and economic environment of the business.
- Students are instructed to demonstrate employable and deployable skills for appropriate roles in management.
- Students are asked to formalize, design and evaluate various recruitment and selection process.
- 1. Dr. L. Prabha
- 2. Dr. S. Duraieswari

COURSE	COURSE TITLE	CATEGORY	L	T	P	CREDIT
CODE						
PC23SBP1	ACCOUNTING	PRACTICAL	41	-	4	3
	AUTOMATION –					
	PRACTICAL					

Preamble

To enable students to excel in auditing and automation using LibreOffice packages such as Writer (word processing), Impress (presentations), and Calc (spreadsheets), as well as computer-assisted audit tools (CAATs) and IDEA software equivalents available in open-source environments.

Course Learning Outcomes

On the successful completion of the course, students will be able to

	CLOs		Knowledge Level
Ī	CLO1	Proficiently use LibreOffice applications such as Writer, Calc, and	K1
		Impress for document creation, data analysis, and presentations	
	CLO2	Create, format, and manage professional documents, spreadsheets,	K2
		and presentations using LibreOffice applications such as Writer,	

	Calc, and Impress.	
CLO3	Master in creation of email and calendar management, and practice effective communication in a professional setting.	К3
CLO4	Equip with essential LibreOffice skills for productivity and professionalism	K4

Mapping with Programme Learning Outcomes

CLOs	PLO1	PLO2	PLO3	PLO4	PLO5
CLO1	S	M	M	S	M
CLO2	S	M	M	S	S
CLO3	M	M	M	M	S
CLO4	S	S	M	M	S

S-Strong, M-Medium; L-Low

Syllabus

Libreoffice Writer

- 1. Create a project report with proper heading style and then insert the Automatic Table of Contents for it to make the document as a digital document.
- **2.** Create table icons for designing of newspaper
- **3.** Insert Mail merge to combine letter with different recipients data which is inserted in Calc.
- **4.** Insert an organizational chart of company.

Libreoffice Impress

- 5. Insert a excel chart, hyperlink a pdf document in to slide.
- 6. Insert notes for slides and use the presenter view (Rehearse in Dual Monitor(laptop))

Libreoffice Calc

- 7. Create EMI chart using PMT functions and also create the same using Template (loan Amortization)
- 8. Use the Vlookup Function and demonstrate to fetch the data from one sheet to another and also try to search Right to left direction using index and Match function.
- 9. Apply the Data validation and restrict the users / find the Sunday entries in the Invoice Date Column, and also try to restrict Saturday and Sunday.
- 10. Apply the conditional formatting to highlight the values highest 20 values, Color scales, Sunday in series of date (using the function Weekday ())
- 11. Create one variable and Two variable data Table to perform the sensitivity analysis
- 12. Create a simple Dashboard for a sales data
- 13. Generate a PIVOT TABLE REPORT and utilize the commands calculated field, show value as % on Grand total, Insert Slicer, Filter.
- 14. Find GAP in a series of numbers using IF function
- 15. Perform the Sampling from the population using Rand function and Data Analysis Tool Pak.

Course Designer

- 1. Dr.L. Prabha
- 2. Dr.S.Duraieswari