

College of Excellence, pirf 2023-4th Rank Autonomous and Affiliated to Bharathiar University Reaccredited with A⁺⁺ grade by NAAC, An ISO 9001:2015 Certified Institution Peelamedu, Coimbatore-641004

DEPARTMENT OF B COM (ACCOUNTING AND FINANCE)

CHOICE BASED CREDIT SYSTEM (CBCS) & LEARNING OUTCOMES- BASED CURRICULAR FRAMEWORK (LOCF)

(Semester - I -VI)

BACHELOR OF COMMERCE WITH ACCOUNTING AND FINANCE

2021 – 2024 BATCH



Autonomous and Affiliated to Bharathiar University Reaccredited with A⁺⁺ grade by NAAC, An ISO 9001:2015 Certified Institution Peelamedu, Coimbatore-641004

PROGRAMME LEARNING OUTCOMES (PLO's)

After completion of the programme, the student will be able to

PLO1: To provide a strong foundation level understanding of the functioning of business organizations, commercial transactions and of various specialized operations such as accounting, finance, marketing and taxation by offering a comprehensive curriculum

PLO2: To develop necessary professional knowledge and competency by adopting increased analytical and problem-solving skills required for managing corporate confronts.

PLO3: To disseminate the techniques of accounting and financial system by giving more insight to the latest development for the purpose of business functions and decision making to pursue career with an innovative professional potential.

PLO4: To cultivate corporate level decision making capabilities by familiarizing corporate proceedings, accounting tools to analyze and interpret their financial statements with the ability to apply the knowledge of the provisions of laws in the areas of accounting and finance in practical situations.

PLO5: To nurture the contextual knowledge with intellectual, personal, interpersonal and societal competence to pursue a professional career and challenging job assignments in the glooming business gamut.

PROGRAMME SPECIFIC OUTCOME (PSO's)

The students at the time of graduation will

PSO1: To Provide a strong foundation in Accounts, Finance and Ethics.

PSO2: To prove proficiency with the ability to engage in competitive exams like CA, CS, CMA, ACCA and other courses.

PSO3: The degree provides the knowledge on how to manage finance competently and opens up innumerable career options and opportunities to the aspiring Professionals both in India and abroad.





DEPARTMENT OF B COM (ACCOUNTING AND FINANCE) CHOICE BASED CREDIT SYSTEM (CBCS) & LEARNING OUTCOMES BASED CURRICULAR FRAMEWORK (LOCF)BACHELOR OF COMMERCE WITH ACCOUNTING AND FINANCE– 2021-2024 BATCH

| | | | Programme & Branch | B.Com (A | ccoun | ting and | Finance |) | | | | |
|----------|------|---------------------------------|--|------------------------------|---------------------|-------------------------|----------------------|-------------|-------------------|-----|-------|---------|
| | | | | e of Exam | | | 0001 0 | | | | | |
| | | (| (Applicable to students admitted | during the | | | r <i>2021-</i> 2 | 022 o | onward | ls) | | |
| Semester | Part | Subject Code | Title of the Paper | Course Type struction brs | uction hrs/ week | Instruction hrs/ sem | Tutorial hrs /sem | Examination | Examination marks | | | |
| Sen | | | | Cour | Instruction week | Instruc | Tuto | Exan | CA | ESE | Total | Credits |
| | I | TAM2101/ HIN2101/ FRE2101 | Part I – Tamil / Hindi / French – Paper I | Langu age | 6 | 86 | 4 | 3 | 50 | 50 | 100 | 3 |
| | II | ENG2101 | Part II - English -Paper I | Englis h | 6 | 86 | 4 | 3 | 50 | 50 | 100 | 3 |
| | III | | Group A – Core | | | | | | | | | |
| | | CM21C01 | Paper I– Principles of Accounting | CC | 5 | 71 | 4 | 3 | 50 | 50 | 100 | 4 |
| I | | CM21C02 | Paper II – Modern Marketing | CC | 5 | 71 | 4 | 3 | 50 | 50 | 100 | 4 |
| | | | Group B – Allied - Paper I | | | | | | | | | |
| | | TH21A07 | Mathematics for commerce | GE | 6 | 86 | 4 | 3 | 50 | 50 | 100 | 5 |
| | IV | | Non-Tamil Students | | | | | | | | | |
| | | NME19B1 | Basic Tamil I | | 2 | 28 | 2 | 3 | 50 | 50 | 100 | |
| | | NME19A1 | Advanced Tamil I | AEC | 2 | 28 | 2 | 3 | 50 | 50 | 100 | |
| | | | Students with Tamil as | ALC | | | | | | | | 2 |
| | | | Language | | | | | | | | | |
| | | NME21ES | Introduction to Entrepreneurship | | 2 | 26 | 4 | | 100 | | 100 | |
| II | Ι | TAM2102/ HIN2102/ FRE2102 | Language – Tamil /Hindi / French – Paper II | Languag e | 6 | 86 | 4 | 3 | 50 | 50 | 100 | 3 |
| | II | ENG2102/ ENG21F2 | English -Paper II Functional Level II | English | 5 | 86 | 4 | 3 | 50 | 50 | 100 | 3 |
| | ш | | Group A – Core | | | | | | | | • | |
| | | CM21C03 | Paper III – Financial Accounting | CC | 5 | 71 | 4 | 3 | 50 | 50 | 100 | 4 |

| | | CM21C04 | Paper IV- Business Management and Ethics | CC | 5 | 71 | 4 | 3 | 50 | 50 | 100 | 4 |
|---|-----|-----------------------|---|----------------------|---|-----|----|---|-----|----|-----|----|
| | | | Group B – Allied I - Paper II | | | | | | | | | |
| | | TH21A08 | Statistics for Commerce | GE | 6 | 86 | 4 | 3 | 50 | 50 | 100 | 5 |
| | IV | | Non-Tamil Students | | | | | | | | | |
| | | NME19B2 | Basic Tamil II ** | 4.50 | | | | | | | | |
| | | NME19A2 | Advanced Tamil II ** | AEC | | | | | | | | Gr |
| | | | Open Course:(self-study – online course) | | | | | | | | | 2 |
| | V | | Personality Development Programme | | - | | | | - | - | - | - |
| | VI | NM12GAW | General awareness – Online Exam | Self-study Online | - | | | | 100 | | 100 | Gr |
| | VII | 21PECM1 | Professional English (Commerce& Management) | AEC | 3 | 40 | 5 | - | 50 | 50 | 100 | 2 |
| | | | Group A – Core | | | | | | | | | |
| | | CM21C05 | Paper V –Corporate Accounting I | CC | 7 | 101 | 4 | 3 | 50 | 50 | 100 | 5 |
| | | CM21C06 | Paper VI –Company Law | CC | 6 | 86 | 4 | 3 | 50 | 50 | 100 | 4 |
| | | AF21C07 | Paper VII–Security Analysis and Portfolio Management | CC | 6 | 86 | 4 | 3 | 50 | 50 | 100 | 4 |
| ш | ш | AF21A01/ AF21A02 | Group B – Allied - Business Economics/ Corporate Governance | GE | 6 | 86 | 4 | 3 | 50 | 50 | 100 | 5 |
| | | AF21SBP1/ AF21SBCE | Skill Based subject 1- Financial Analytics with Excel - Practical / Course Era: Essentials of corporate finance Specialization | SEC | 3 | 43 | 2 | 2 | 50 | 50 | 100 | 3 |
| | | NM21EVS | Foundation Course- II (Environmental Studies) * | AECC | - | - | - | - | 100 | - | 100 | Gr |
| | IV | NM21UHR | Foundation Course- III (Universal Human Values and Human Rights) * | | 2 | 26 | 4 | - | 100 | - | 100 | 2 |
| | | | Job Oriented Course | | - | - | 60 | | - | - | - | Gr |
| | | | | | | | | | | | | |

| | IIIA | CM21C08 | Paper VIII-Business Law | CC | 6 | 86 | 4 | 3 | 50 | 50 | 100 | 4 |
|----|----------|-------------------------------|--|--|----------------|-----|---|---|-----|----|-----|----|
| | IIIA | CM21C09 | Paper IX-Business Finance | CC | 6 | 86 | 4 | 3 | 50 | 50 | 100 | 4 |
| | IIIA | CM21C10 | Paper X –Corporate Accounting- II | CC | 7 | 101 | 4 | 3 | 50 | 50 | 100 | 5 |
| | | AF21A03/A F21A04 | Allied: International Business / Operations and Strategic Management | GE | 6 | 86 | 4 | 3 | 50 | 50 | 100 | 5 |
| IV | III | AF21SBP 1/ AF21SBC E | Skill Based Subject – Financial Analytics with Excel practical Coursera: Essentials of corporate finance specialization | SEC | 3 | 45 | - | - | - | - | - | 3 |
| | IIIA | NM21DTG | Foundation Course – IV Design Thinking | AEC Finishing school –part -A | 2 | 26 | 4 | 2 | 100 | - | 100 | 2 |
| | v | COCOACT | NSS/NCC/YRC/Sports& Games / Eco Watch /YI Net/ Rotaract | AEC | - | - | _ | - | 100 | - | 100 | 1 |
| | V | COM15SER | Community Oriented Service | | _ | - | _ | - | - | - | - | Gr |
| | III A | CM21C11 | Management Accounting | CC | 5 | 73 | 2 | 3 | 50 | 50 | 100 | 4 |
| | III A | CM21C12 | Direct Taxation | CC | 6 | 88 | 2 | 3 | 50 | 50 | 100 | 4 |
| | | CM21C13 | Financial Technologies | CC | 5 | 73 | 2 | 3 | 50 | 50 | 100 | 4 |
| | III | CM21E01 | Financial Markets & Services | Elective | | | | | | | | |
| | IIII | AF21E02 | Business Environment | Elective | 5 | 73 | 2 | 3 | 50 | 50 | 100 | 5 |
| | ш | CM21E03 | Performance Management | Elective | | | | | | | | |
| V | IIII | AF21PROJ | Project and Viva Voce | Project | 4 | - | - | - | 50 | 50 | 100 | 4 |
| | IIII | NM21CS1 | Cyber Security 1 | | 2 | 30 | - | - | 100 | - | 100 | Gr |
| | III | AF21SBP2 | Skill Based Subject - Statistical Package Practical II | | 3 | 41 | 4 | - | 100 | - | 100 | 3 |
| | | AF12AC1/ AF12AC2 | Advance Learners Course Human Resource Management /Logistics & Supply Chain Management | | Self- Study | - | - | 3 | 25 | 75 | 100 | 5* |
| | IIII | | On Line- Comprehensive Examination (Core | - | - | - | - | - | - | | 100 | Gr |

| | v | INST1 | Fieldwork/Internship (15 Days) | - | - | - | - | | 100 | - | 100 | 2 |
|----|------|----------------------|---|-------|---------------|----|---|---|-----|-----------------------------|------|--------------------------|
| | | | Community Services 30 Hours | | | | | | | Com pleted or not) | | |
| | S | CM21C14 | Paper XIV–Cost Accounting | CC | 6 | 88 | 2 | 3 | 50 | 50 | 100 | 4 |
| | IIIA | CM21C15 | Paper XV –Auditing | CC | 6 | 88 | 2 | 3 | 50 | 50 | 100 | 4 |
| | IIIA | CM21C16 | Paper XVI-Business Taxation | CC | 5 | 73 | 2 | 3 | 50 | 50 | 100 | 4 |
| | | AF21C17 | InternationalFinancial Management | CC | 5 | 73 | 2 | 3 | 50 | 50 | 100 | 5 |
| VI | | | | ELECT | IVE | | • | • | | | • | • |
| VI | III | CM21E04 | InvestmentBanking Operations | GE | | | | | | | | |
| | III | AF21E05 | Total Quality Management | GE | 5 | 73 | 2 | 3 | 50 | 50 | 100 | 5 |
| | III | AF21E06 | BusinessModels | GE | | | | | | | | |
| | III | AF21SBP3 | Skill BasedSubject - Accounting Package Practical III | SEC | 3 | 41 | 4 | _ | 100 | _ | 100 | 3 |
| | | AF16AC 3/ DA15AC4 | Advance Learners Course Information Systems for Business/ Knowledge Management System | ALC | Self Study | - | - | 3 | 25 | 75 | 100 | (5)* |
| | | 16BONL1 | Online Course1 | | | | | | | | | 1 (extra credits) |
| | | 16BONL2 | Online Course1 | | | | | | | | | 1 (extr a credits) |
| | | | Total | | | | | | | | 3800 | 140 |

** Outside regular class hours

CC – Core Courses

CA-Continuous Assessment

GE – Generic Elective

ESE - End Semester Examination

AEC – Ability Enhancing Course

Bloom's Taxonomy based Assessment Pattern

Total **Bloom's Category** Section Marks **Remember** (K₁) A - 5x2 marks 10 1 or 2 sentences **Understand** (K₂) Apply, Analyse(K₃, 250 words B-4x5 marks 20 50 K4) C – 2 out of 3x 10 marks 20 500 words

CA I & II: (Theory & Accounts)

UG – End Semester Examination Pattern

| Bloom's Category | Section | Marks | | Total |
|--|---------------------------|-------|------------------|-------|
| Remember (K ₁) Understand (K ₂) Apply, Analyse | A – 11 out of 13 x2 marks | 22 | 1 or 2 sentences | 100 |
| (K ₃ , K ₄) | B-6 out of 7 x5 marks | 30 | 300 words | |
| | C – 4 out of 6 x 12 marks | 48 | 600-800 words | - |

From 2022 onwards

CIA I & II Question Paper Pattern: 2 x 25 = 50 Marks

One question from each unit with each question comprising of

- \Box Two questions with a weightage of 2 marks (no choice)
- \Box Two questions with a weightage of 6 marks (no choice)
- □ One question with weightage of 9 marks (Internal Choice at the same CLO level)

One question from each unit with each question comprising of

- □ One question with a weightage of 2 marks (no choice)
- □ One question with a weightage of 6 marks (Internal Choice at the same CLO level)
- □ One question with weightage of 12 marks (Internal Choice at the same CLO level)

UG ESE Question Paper Pattern: 5 x 20 = 100 Marks

One question from each unit with each question comprising of

- \Box One question with a weightage of 2 marks (no choice)
- □ One question with a weightage of 6 marks (no choice)
- □ One question with weightage of 12 marks (Internal Choice at the same CLO level)

WEIGHTAGE ASSIGNED TO VARIOUS COMPONENTS OFCONTINUOUS INTERNAL ASSESSMENT

Theory

| | CIA I | CIA II | Model Exam | Assignmentt/ Class notes | Seminar | Quiz | | Application Oriented nn./Creativit y y Assignm ent | Attendance | Max. Marks |
|------------------|-------|-----------|---------------|-----------------------------|---------|------|---|--|------------|---------------|
| Core / Allied | 7 | 7 | 10 | 4 | 5 | 4 | 5 | 5 | 3 | 50 |

RUBRIC ASSESSMENT TOOL

Assignment Maximum - 20 Marks (converted to 4 marks) – Scale 4 to 1

| Criteria | 4 Marks | 3 Marks | 2 Marks | 1 Mark |
|--|---|---|--|--------------------------|
| Focus Purpose | Clear | Shows awareness | Shows little Awareness | No awareness |
| Main idea | Clearly presents a main idea. | Main idea supported Throughout | Vague sense | No main idea |
| Organization: Overall | Well planned | Good overall organization | There is a sense of organization | No sense of organization |
| Content | Exceptionally well presented | Well presented | Content is sound | Not good |
| Style: Details and Examples | Large amounts of specific examples and detailed Description | Some use of examples and detailed descriptions | Little use of specific examples and details | No use of examples |

| Criteria | 4 Marks | 3 Marks | 2 Marks | 1 Mark |
|---|---|---|--|--------------------------|
| Focus Purpose | Clear | Shows Awareness | Shows little Awareness | No awareness |
| Main idea | Clearly presents a main idea. | Main idea supported throughout | Vague sense | No main idea |
| Organization: Overall | Well planned | Good overall organization | There is a sense of organization | No sense of organization |
| Content | Exceptionally well presented | Well presented | Content is sound | Not good |
| Style Details and Examples | Large amounts of specific examples and detailed Description | Some use of examples and detailed descriptions | Little use of specific examples and details | No use of examples |

Seminar Maximum - 20 Marks (converted to 5 marks) –Scale 4 to 1

CLASS PARTICIPATION Maximum - 20 Marks (converted to 5 marks) – Scaled from 5 to 1

| Criteria | 5 Marks | 4 Marks | 3 Marks | 2 Marks | 1 Mark |
|------------------------------------|---|---|---|--|--|
| Level of Engagement in Class | Student proactively contribute sto class byoffering ideas and asks questions more than once per class. | Student proactively contributes to class by offering ideas and asks questions once per class | Student contributes to class and asks questions occasionally | Student rarely contributes to class by offering ideas and asking no questions | Student never contributes to class by offering ideas |
| Listening Skills | Student listens when others talk, both in groups and inclass. Student incorporates or builds off of the ideas ofothers. | Student listens when others talk, both in groups and in class. | Student listens when others talk in groups and in class occasionally | Student does not listen when others talk, both in groups and in class. | Student does not listen when others talk, both in groups and in class. Student often interrupts when others speak. |

| Behavior | Student almost never displays disruptive behavior during class | Student rarely displays disruptive behavior during class | Student occasionally displays disruptive behavior during class | Student often displays disruptive behavior during class | Student almost always displays disruptive behavior during class |
|-------------|---|--|--|---|---|
| Preparation | Student is almost always prepared for class with required class materials | Student is usually prepared for class with required class materials | Student is occasionally prepared for class with required class materials | Student is rarely prepared for class with required class materials | Student is almost never prepared for class. |

QUIZ

Maximum - 20 Marks (converted to marks)

APPLICATION ORIENTED/INNOVATION/CREATIVITY ASSIGNMENT

Rubrics for 5 Marks

| Criteria | 2 Marks | 2 Marks | 1 Mark |
|---|-------------|--------------|------------------------------------|
| (Application oriented/Innovation/Cr ativity Assignment) | Originality | Presentation | References or Library Resources |

From 2023-2024 onwards

CIA Question Paper Pattern and distribution of marks

UG Core and Allied - (First 3 Units)

Ouestion from each unit comprising of

| One question with a weightage of 2 Marks | $: 2 \times 3 = 6$ |
|---|--------------------|
| One question with a weightage of 6 Marks (Internal Choice at the same CLO level) | : 6 x 3 = 15 |
| One question with a weightage of 12 Marks (Internal Choice at the same CLO level) | : 12 x3 = 36 |
| Total | : 60 Marks |
| ALC | |
| Section A (Paragraph answer) (4 out of 6) | : 4x4=16Marks |
| Section B (Essay type) 1 out of 2 9 Marks | : 9 Marks |
| Total | : 25 Marks |
| UG - Core and Allied courses: | |

ESE Question Paper Pattern: $5 \times 20 = 100$ Marks **Question from each unit comprising of** One question with a weightage of 2 Marks

| One question with a weightage of 2 Marks | 2x5 = 10 |
|---|-----------------------------|
| One question with weightage of 6 marks | :6 x 5 =30 |
| One question with a weightage of 2 Marks | $:2 \ge 5 = 10$ |
| One question with a weightage of 6 Marks (Internal Cho | bice at the same CLO level) |
| One question with a weightage of 12 Marks (Internal Cho | pice at the same CLO level) |

ESE Ouestion Paper Pattern:(for Accounts Paper) 5 x 20 = 100 Marks

| <u>Question from each unit comprising of</u> | | | |
|---|---------|--------------------------------------|--------------------------|
| One question with a weightage of 2 Marks One question with a weightage of 6 Marks | | | :2 x 5 =10 :6 x 5 =30 |
| One question with a weightage of 12 Marks (| Interna | l Choice at the same CLO level) | :12x5=60 |
| Total | | | :100 Marks |
| End Semester for UG - Advance Learner (Section A : 5 questions out of 8 - open choice | | $\frac{\mathbf{s}}{5\mathbf{x}5=25}$ | |
| Section B : 5questions out of 8-open choice | : | 5x10=50 | |
| Total | : | 75 Marks | |
| <u>CA pattern Theory</u> | | | |
| CIA Test | : | 10 marks (Conducted for 60 ma | rks after 50days) |
| Model Exam | : | 20 marks (Conducted for after | 85 days 100 |
| marks (Each Unit20 Marks)) | | | |
| Seminar/Assignment/Quiz | : | 10 marks | |
| Class Participation | : | 7 marks | |
| Attendance | : | 3 marks | |
| Total | : | 50 Marks | |
| Skill Based Subject : 100 Marks | | | |
| Test 1 (Theory / Practical) | : | 50 marks | |
| Test 2 (Theory / Practical / Project) | : | 50 marks | |
| Total | : | 100 Marks | |
| | | | |
| Part IV | | | |
| <u>Cvber Security I & II</u> | | | |
| Quiz | : | 60 Marks | |
| Case Study | : | 20 Marks | |
| Poster | : | 20 Marks | |
| | | | |

PROJECT VIVA VOCE

Subject Code: DA16PROJ

Duration: 6 Hrs per Week

Credit: 5

Project work, which is compulsory, carries 100 marks. Group of students (3 to 5students) should select a topic for the project work in the beginning of the fifth semester and submit the project report (dissertation) at the end of the fifth semester. The guide and an internal examiner shall evaluate the project report and conduct the viva. The project work shall be related to commerce and its related applications.

Project Evaluation Internal 20 Marks:

| Topic | – 2 Marks |
|--------------------------------------|------------------|
| • Review of Literature | – 3 Marks |
| • Research, Design & data Collection | - 10 Marks |
| • Analysis, Conclusion & Rough Draft | – 5 Marks |
| External 60 Marks: | |
| • Quality of Idea | – 5 Marks |
| • Application of relevant Tools | - 10 Marks |
| • Presentation of Report | – 15 Marks |
| • Presentation of Project | – 10 Marks (PPT) |
| • Explanation (Clarity) | - 10 Marks |
| • Team Sprit | – 5 Marks |
| • Plagiarism | – 5 Marks |
| VIVA | – 20 Marks |

MAPPING OF PLOs WITH CLOs

| COURSE | | PROGRA | MME OUT | COMES | |
|--------|------|--------|---------|-------|------|
| COURSE | PLO1 | PLO2 | PLO3 | PLO4 | PLO5 |
| | | CM | 21C01 | | |
| CLO1 | S | М | S | М | S |
| CLO2 | S | М | S | М | М |
| CLO3 | S | М | М | М | М |
| CLO4 | S | М | S | М | S |
| CLO5 | S | М | S | М | S |
| | 5 | | 21C02 | 111 | 8 |
| CLOs | PLO1 | PLO2 | PLO3 | PLO4 | PLO5 |
| CLO1 | S | S | М | М | S |
| CLO2 | S | S | М | S | М |
| CLO3 | S | S | S | М | S |
| CLO4 | S | S | М | М | S |
| | | СМ | 21C03 | | |
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| CLO4 | S | S | S | S | М |
| CLO5 | S | S | S | S | S |
| | | СМ | 21C04 | | |
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| CLO4 | S | S S | <u> </u> | S | M |
| | 5 | | 1SBP2 | 5 | 111 |
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| CLO2 | S | М | L | M | S |
| CLO3 | S | М | L | M | S |
| CLO4 | S | М | L | M | S |
| | 1 | СМ | 21C14 | 1 1 | |
| CLO1 | S | S | S | S | S |
| CLO2 | S | S | S | М | S |
| CLO3 | S | S | М | S | S |
| CLO4 | S | М | S | S | S |
| | | | 21C15 | •L | |
| CLO1 | S | S | S | S | S |
| CLO2 | S | S | S | М | М |
| CLO3 | S | S | М | S | S |
| CLO4 | S | S | S | M | S |
| | | | 21C16 | | |
| CLO1 | S | S | S | S | S |
| CLO2 | S | S | S | S | S |
| CLO3 | S | S | S | S | S |
| CLO4 | S | S | S | S | М |
| | | | 21C17 | | |
| CLO1 | S | S | S | S | М |
| CLO2 | S | S | S | S | М |
| CLO3 | S | S | S | S | М |
| CLO4 | S | S | S | S | М |
| OT C1 | | | <u>21E04</u> | | ~ |
| CLO1 | S | S | S | M | S |
| CLO2 | S | S | S | M | S |
| CLO3 | S | S | S | M | S |
| CLO4 | S | S | S NIE05 | М | S |
| | C | | 21E05 | | |
| CLO1 | S | S | S | S | M |
| CLO2 | S | S | S | S | M |
| CLO3 | S | S | S | S | <u>M</u> |
| CLO4 | S | S AF | S 21E06 | S | S |
| | S | S AF | <u>S</u> | S | М |
| CLO1 CLO2 | S S | S S | <u> </u> | S | |
| CLO2 CLO3 | S S | S S | <u> </u> | S | <u>M</u> M |
| CLO3 CLO4 | S | S | <u> </u> | S | S |
| CLU4 | ð | 3 | 171 | S | 3 |

| CM21C01 | PRINCIPLESOFACCOUNTING | Category | L | Т | Р | Credit |
|---------|------------------------|----------|----|---|---|--------|
| | | Theory | 71 | 4 | - | 4 |

Preamble

To enable the students to apply the conceptual principles and to develop an expertise in handling accounts of business entities and the consolidation of accounts through appropriate accounting techniques and policies.

Prerequisite

• Basic Knowledge in Financial Statements

Course Learning Outcomes

On the successful completion of the course, student's will be able to

| CLOs | CLO Statement | Knowledge |
|------|--|-----------|
| | | Level |
| CLO1 | Define the concepts and conventions in accounting | K1 |
| CLO2 | Interpret accounting statement using basic concepts | K2 |
| CLO3 | Apply the procedures of recording transactions and preparation of Reports | К3 |
| CLO4 | Articulate the accounting concepts to interpret the performance of a Firm | K3 |
| CLO5 | Analyse and prepare financial accounting reports | K4 |

Mapping with Programme Outcomes

| CLOs | PLO1 | PLO2 | PLO3 | PLO4 | PLO5 |
|------|------|------|------|------|------|
| CLO1 | S | М | S | М | S |
| CLO2 | S | М | S | М | М |
| CLO3 | S | М | М | М | М |
| CLO4 | S | М | S | М | S |
| CLO5 | S | М | S | М | S |

S-Strong; M-Medium; L-Low

Syllabus

Unit I (14 Hrs)

Basic Accounting Concepts (AS-1)-Rectification of errors–Final Accounts- Bank Reconciliation Statement

Unit II (14 Hrs)

Average due date–Bills of exchange (trade bills only)-Joint Venture (AS-27)

Unit III (15Hrs)

Departmental Accounts–Basis for allocation of expenses. Branch Accounts(Dependent Branches-Debtors and Stock & Debtors System– Independent Branches only)

Unit IV (14Hrs)

Hire purchase Accounts: Default and Repossession– Hire purchase Trading Account–Installment purchase system.

Unit V (14Hrs)

Depreciation (excluding change in method of depreciation)–Investment Account (AS-13)

Text Book

| S. No | Authors | Title | Publishers | Year of Publication |
|-------|--------------------|----------------------|-------------------------|------------------------|
| 1. | Reddy TS &A Murthy | Financial Accounting | Margham Publications | Reprint 2019 |

Reference Books

| S.No | Authors | Title | Publishers | Year of | | | |
|------|----------------------|---------------------------|---------------|------------------------|--|--|--|
| | | | | Publication | | | |
| 1. | R LGupta & Radhasamy | Advanced Accountancy | Sultan Chand& | 2018, 13 th | | | |
| | | (VolI) | Sons. | ed. | | | |
| 2. | JainS.P &NarangK.L | Principles of Accountancy | Kalyani | 2018 | | | |
| | | | Publishers | | | | |
| 3. | MCShukla, T.S.Grewal | Advanced Accountancy | S.Chand &sons | 2016 | | | |
| | &S.C. Gupta | | | | | | |

Skill Components

- Identifying concepts and conventions adopted by a firm in their financial statement
- Study a firm's financial statement and present are porton the accounting policies followed
- To calculate the due date and amount on discounting of bills for a firm.
- Analyzing the financial statement of a hire purchase company and present a report on the collection system.
- Analyse the treatment of depreciation for different firms

Pedagogy

Lecture, PPT, Assignment, Seminar, Group Discussion, Activity based Learning

Course Designers

- 1. Dr.S.Sujatha, Department of Commerce
- 2. Dr.C.Gomathy, Department of Commerce

| CM21C02 | MODERN MARKETING | Category | L | Т | Р | Credit |
|---------|------------------|----------|----|---|---|--------|
| | | Theory | 71 | 4 | - | 4 |
| D 11 | | | | | | |

Preamble

To integrate the knowledge and skill to uphold an environment of learning and creativity in the field of marketing to manage business and equip them to contribute for the emerging challenges of marketing in the upcoming global scenario.

Prerequisite

• Basic Knowledge in Marketing

Course Learning Outcomes

On the successful completion of the course, students will be able to

| CLOs | CLO Statement | Knowledge |
|------|---|-----------|
| | | Level |
| CLO1 | Define the concepts of marketing and the role of marketing inbusiness and society | K1 |
| CLO2 | Understand the composition of market, size, structure and theirfeatures and marketing processes | K2 |

| CLO3 | Explain the modern marketing techniques and discuss how it issued to pursue new marketing opportunities | K2 |
|------|---|----|
| CLO4 | Identify the marketing mix elements and describe the components of market mix. | K3 |
| CLO5 | Illustrate the process and new approaches in Marketing & Industry 4.0 | K4 |

Mapping with Programme Outcomes

| | 8 | | | | | | | | | | | |
|------|-------|------------|-----------|------|------|--|--|--|--|--|--|--|
| CLOs | PLO1 | PLO2 | PLO3 | PLO4 | PLO5 | | | | | | | |
| CLO1 | S | S | М | М | S | | | | | | | |
| CLO2 | S | S | М | S | М | | | | | | | |
| CLO3 | S | S | S | М | S | | | | | | | |
| CLO4 | S | S | М | М | S | | | | | | | |
| CLO5 | S | S | S | S | S | | | | | | | |
| | C Ctm | ona M Madi | um I I ou | | | | | | | | | |

S-Strong; M-Medium; L-Low

SYLLABUS

Unit I (15Hrs)

Meaning and Definition of Markets& Marketing - Classification of markets, Objectives, Difference between Selling and marketing – Approaches in Marketing – Evolution - Concept of Marketing–Marketing system–Functions. Buying, Assembling and Selling-Transportation–Storage and Warehouses – Standardization and Grading- AGMARK-BIS/ISI -Marketing Finance

UnitII (14Hrs)

Product Mix: Product Planning – Classification of Products – Product Policies – Factors influencing the product mix–Product Lifecycle – Management of Product lifecycle– Development of new products. Price Mix: Pricing Objectives -Factors affecting Pricing Decision-Procedure for price determination-Kinds of Pricing.Branding – Labelling – Packaging. #Casestudy

Unit III (14 Hrs)

Promotion Mix: Sales Promotion–Objectives–Factors influencing sales promotion–Kinds-Advertising–DifferencebetweenAdvertisingandSalespromotion-Objectives– Functions – Advantages – Limitations – Types of Advertising – Kinds of Media –Advertisement Copy. Physical Distribution Mix: Middlemen in Distribution - Wholesalers - Retailers - Functions –Kinds–Importance

Unit IV(14 Hrs)

Consumer Behavior – Consumer Buying Decisions – Characteristics of buyer – Buying Motive. New Approaches in Marketing: Web-Based Marketing -E-Marketing- Multilevel Marketing-Social Media Marketing – Neuro-marketing – Green marketing – Referral marketing-Plano gram–Search engine optimization.

Unit V(14Hrs)

Social responsibility in marketing - Ethics in Marketing. Introduction to Industry 4.0- Need – Reasons for Adopting Industry 4.0 - Definition – Goals and Design Principles - Technologies of Industry 4.0-Skills required for Industry 4.0- Advancements in Industry 4.0 - Impact of Industry on Society, Business, Government and People Introduction to 5.0

Note: #Case study for Internals only.

| Text Bo | oks | | | | |
|---------|--------------------------------|--|--------------|---------------------|--|
| S. No | Authors | Title | Publishers | Year of Publication | |
| | | | | | |
| 1. | Pillai. R S & Bhagavath y.B | Modern marketing (Principles and Practices) | S.Chand & Co | 2019 Reprint | |
| 2. | | Higher Education for Industry 4.0and Transformation to Education 5.0 | | | |

Reference Books

| S. No | Authors | Title | Publishers | Year of Publication |
|-------|---------------------------------------|-------------------------|--------------------------|---|
| 1. | Dr.N.Rajan Nair &Sanjith R.Nair | Marketing | Sultan Chand &Sons | 2018 Reprint |
| 2 | Sontakkai.CN | Principles of Marketing | Kalyani publishers, | 2016 Reprint |
| 3. | Philip Kotler &GaryArmstro ng | Principles of Marketing | Pearson Education Ltd | 17 th edition Version 2018. |

Skill Components

- Identify different markets and networking of products and describe how the market is segmented
- Find a product of your choice and describe the different stages of the product lifecycle and how it is positioned
- Study any popular e- commerce website and overview the products and services available.
- Identify the ethics and green initiative followed in packaging and labelling of a product
- Prepare an advertisement copy for a product

Pedagogy

Lecture, PPT, Assignment, Seminar, Group Discussion, Activity based Learning

Course Designers

- 1. Dr.G.Kavitha Department of Commerce
- 2. Dr.L.Nithya Department of Commerce

Course Designers

- 1. Dr.G.Kavitha Department of Commerce
- 2. Dr.L.Nithya Department of Commerce

| CM21C03 | FINANCIAL ACCOUNTING | Category | L | Т | Р | Credit |
|----------|----------------------|----------|----|---|---|--------|
| | | Theory | 71 | 4 | - | 4 |
| Preamble | | | | | | |

Preamble

To enable the students to apply the conceptual principles and to develop an expertise in handling the accounts and thereby to increase their level of understanding about the financial statements relating to partnership firms, insurance claims & insolvency.

Prerequisite

• Basic Knowledge in accountancy

Course Outcomes

On the successful completion of the course, students will be able to

| CLOs | CLO Statement | Knowledge Level |
|------|--|--------------------|
| CL01 | Define the concepts of Partnership Firms, Fire Insurance Claims and Insolvency Accounts | K1 |
| CLO2 | Describe the accounting treatment of Partnership Firms, Fire Insurance Claims and Insolvency Accounts | K2 |
| CLO3 | Apply the procedures related to partnership firms, calculation of insurance claims and Insolvency Accounts | K3 |
| CLO4 | Analyze and prepare financial accounts for partnership firms in different situations, Insurance claims and Insolvency Accounts | K4 |
| CLO5 | Appraise the performance of partnership firms, Insurance claims and Insolvency Accounts | K4 |

Mapping with Programme Outcomes

| CLOs | PLO1 | PLO2 | PLO | PLO4 | PLO5 |
|------|------|------|-----|------|------|
| | | | 3 | | |
| CLO1 | S | S | М | М | М |
| CLO2 | S | S | М | М | М |
| CLO3 | S | S | S | S | М |
| CLO4 | S | S | S | S | М |
| CLO5 | S | S | S | S | S |

S- Strong; M-Medium; L-Low

Syllabus

Unit I (16Hrs)

Partnership Accounts: Division of Profits – Fixed & Fluctuating Capital – Past Adjustments – Guarantee of Profits –Admission of a partner - **Limited Liability Partnership**: Introduction-Definition – LLP Act 2008 - Features – Advantages and Disadvantages (TheoryOnly) **Unit II (13Hrs)**

Retirement of a Partner: Retirement Cum Admission -Death of a partner- Joint LifePolicy-Accounting Treatment

Unit III (14Hrs)

Dissolution of a Firm: Insolvency– Rule in Garner Vs Murray – Piece – Meal Distribution. (Maximum Loss Method only). Sale of Partnership to a Limited Company.

Unit IV (14Hrs)

Fire Insurance Claims: Computation of Claim for Loss of Stock and loss of profit(excluding normal & abnormal loss)

Unit V (14Hrs)

Insolvency Accounts: Relevant Act- Statement of Affairs – Deficiency Accounts -The Insolvency & Bankruptcy code 2016

Text Book

| S. No | Authors | Title | Publishers | Year of Publication |
|----------|-------------------------|----------------------|-------------------------|------------------------|
| 1. | Reddy T S & A Murthy | Financial Accounting | Margham Publications | Reprint 2019 |

| Books | for Reference | | | |
|-------|--|---------------------------------|------------------------|----------------------------|
| S.No | Author Name | Title | Publishers | Year and Edition |
| 1. | RL Gupta &Radhasamy | Advanced Accountancy (Vol I) | Sultan Chand & Sons | 2018, 13th ed |
| 2. | Jain S.P & Narang K.L | Principles of Accountancy | Kalyani Publishers | 2018 th Edition |
| 3. | MC Shukla, T.S. Grewal& S.C. Gupta | Advanced Accountancy | S. Chand & sons | 2019 th Edition |

Skill Components

- Working on practical aspects of admission and retirement with partners' capital
- Preparation of partnership deed with important terms and conditions
- Preparation of deficiency statement for a real time partnership firm
- Case study analysis on insolvency of partnership firms and individuals
- Calculation of Insurance claims for real time losses

Pedagogy

Lecture, PPT, Assignment, Seminar, Group Discussion, Activity based Learning

Course Designers:

- 1. Dr. S. Sujatha, Dept of Commerce
- 2. Dr.L.Nithya, Dept of Commerce

| CM21C04 | BUSINESS MANAGEMENT | Category | L | Т | Р | Credit |
|---------|----------------------------|----------|----|---|---|--------|
| | AND ETHICS | Theory | 71 | 4 | - | 4 |

Preamble

To provide the students with an understanding of the basic principles of management in the functional areas of business to pursue careers in management with ethics

Prerequisite

• Basic Knowledge on Business Management

Course Outcomes

On the successful completion of the course, students will be able to

| CLOs | CLO Statement | Knowledge Level |
|------|---|--------------------|
| CLO1 | Identify the fundamental concepts and principles of management including the basic roles and responsibilities. | K1 |
| CLO2 | Understand the management functions viz., planning, organizing, staffing, directing, controlling etc. | K2 |
| CLO3 | Identify the management process and decision making in management functions | K2 |
| CLO4 | Apply the theories and practical applications of management Concepts | К3 |
| CLO5 | Demonstrate the process of management functions and evaluate the social responsibility and ethical issues in business situations | K4 |

Mapping with Programme Outcomes

| CLOs | PLO1 | PLO2 | PLO3 | PLO4 | PLO5 |
|------|-----------|---------|-----------|------|------|
| CLO1 | S | S | S | S | S |
| CLO2 | S | S | S | S | S |
| CLO3 | S | S | S | М | S |
| CLO4 | S | S | М | S | S |
| CLO5 | S | S | М | М | М |
| | S- Strong | ; M-Med | lium; L-l | Low | |

Syllabus

Unit I (14 Hours)

Management: Definition - Nature and Scope – Functions – Managerial Skills – Levels of Management – Roles and Skills of a Manager - Contributions by Henry Fayol, FW Taylor,Peter Drucker, McGregor, Elton Mayo -Management as a Science, Art, Profession- Management and Administration – Principles of Management.

Unit II (14 Hrs)

Planning: Meaning – Nature- Importance- Purpose of Planning- Planning Process -Advantages and Limitations- Types of Plans – Objectives – Policies – Strategies – Procedures – Programmes – Obstacles to Effective Planning - Decision **Making**: Steps inDecision Making – Role of MIS for Decision Making. MBO- MBE- Policy and Strategy **Unit III (15 Hrs) Organization:** Meaning-Nature and Importance-Process of Organization- Organization Structure-Organization Chart- Organization Manuals- Types of Organization. **Departmentation:** Span of Management – Authority – Responsibility- Accountability- Power- Delegation- Centralization-Decentralization – Staffing #case study

Unit IV (14 Hrs)

Leadership: Meaning-Importance-Functions of Leadership-Leadership Styles- Qualities of a Good Leader- Theories and Approaches to Leadership. **Directing**: Functions. **Coordination**: Meaning -Definition-Principles -Advantages & Disadvantages #case study

Unit V (14 Hrs)

Control: Meaning- Nature - Importance- Process & Techniques of Control. **Ethics**: Meaning, Importance, Nature and–Structure of ethics management - Ethics in Business – Factors affecting ethical practices in business- Social Responsibility of business Relevance

| I CAL DO | - Chi | | | |
|----------|---------------|---------------|---------------------|--------------|
| S. No | Authors | Title | Publishers | Year of |
| | | | | Publication |
| 1. | RK Sharma | Principles of | Kalyani Publishers | 2017 reprint |
| | &Shasi KGupta | Management | | |
| Referen | ce Books | | | |
| S.No | Authors | Title | Publishers | Year of |
| | | | | Publication |
| 1. | Dinkar Pagre | Principles of | Sultan Chand & sons | 2018 reprint |
| | | Management | | |

Text Book

| 2. | PC Tripathi&PN Reddy | Principles of Management | Tata Mcgraw Hill Publishing Co Ltd | 2017 ed. |
|----|--------------------------------|-----------------------------|---------------------------------------|------------|
| 3. | Robbins,DeCenzo, & Coulter. | Fundamentals of Management | Pearson Education Ltd | h Ed. 2017 |

Skill Components

- Preparation of different types of organisation charts
- Construct a standing plan for a new business venture
- Demonstrate different leadership styles through role play
- Study the ethical practices followed in the organization
- Select any one company and prepare SWOT analysis
- Prepare a report of CSR activities followed in an organization

Pedagogy

Lecture, PPT, Assignment, Seminar, Group Discussion, Activity based Learning

Course Designers:

- 1. Dr.C.Gomathy, Assistant Professor
- 2. Dr.T. Ambika, Assistant Professor

| CM21C05 | 1C05 CORPORATE ACCOUNTING - I | Category | L | Т | Р | Credit |
|-----------|-------------------------------|----------|-----|---|---|--------|
| CIVI21C03 | | Theory | 101 | 4 | - | 5 |
| D 11 | | | | | | |

Preamble

- To Construct the financial statements of company within the frame work of Companies Act 2013
- To Construct the restructuring of capital structure in the financial statement of Joint stock company
- To equip the students with accounting methods formatted for the CorporateBodies from the time of their inception till their liquidation.

Prerequisite

• Basic Knowledge in Company Accounts

Course Learning Outcomes

On the successful completion of the course, students will be able to

| CLOs | CLO Statement | Knowledge Level |
|------|---|--------------------|
| CLO1 | Define the fundamental concepts of corporate accounting | K1 |
| CLO2 | Understand the corporate accounting principles involved in the preparation of financial statements, Demonstrate the accounting procedures and their essentials for Business operation | |
| CLO3 | Apply the accounting concepts of company accounts as per therevised Schedule | К3 |
| CLO4 | Analyse the procedures and the essentials for different business operation for different business entity | K4 |

Mapping with Programme Outcomes

| CLOs | PLO1 | PLO2 | PLO3 | PLO4 | PLO5 |
|------|------|------|------|------|------|
| CL01 | S | М | S | М | S |
| CLO2 | S | М | М | М | S |
| CLO3 | М | М | S | S | S |
| CLO4 | S | М | S | S | S |

S- Strong; M-Medium; L-Low

Syllabus

Unit I (21Hrs)

Issue of Shares – Redeemable Preference Shares – ***Rights Issue – Bonus Capital*** – Issue, Forfeiture and Reissue shares, circumstances for issue of bonus shares - SEBI guidelines for issue of bonus shares - Surrender of Shares - ***Buy-Back of shares*** (accounting entries only)

- *Equity shares with differential rights, Employee stock option* (Theory only)

Unit II (20 Hrs)

Issue and Redemption of Debentures (excluding own debentures) ***Introduction - Underwriting – Payment of Underwriting Commission* -** Pure Underwriting – Firm Underwriting. ***Profits Prior to Incorporation – Meaning*** – Calculation of Profit with the help of Time – Sales – Weighted Ratios

Unit III (20 Hrs)

Final Accounts of Companies - Statement of Profit and Loss - Balance sheet as per revisedschedule of Companies Act - ***Case study*** - Calculation of managerial remuneration - ***Introduction***.

Unit IV (20 Hrs)

Alteration of Share Capital and Internal Reconstruction: *Meaning – Importance – Legal Provisions relating to Capital Reduction* – Preparation of Reconstructed Balance Sheets

Unit V (20 Hrs)

Toyt Dook

Accounts of Holding Companies - *Meaning and Definition of Holding and Subsidiary Company – Consolidation of Balance Sheet of Holding company and its subsidiarycompany* - Calculation of Capital Profit, Revenue Profit, Cost of Control, Minority Interest - Treatment of unrealised profit on stock and assets- Mutual obligation in bill - Revaluation of assets and liabilities - Issue of bonus shares by subsidiary company (Excluding Inter CompanyHoldings).

*Highlighted Content offered in Blended Mode Distribution of Marks: Theory 20% Problem 80%

| 1 ext E | 500K | | | |
|---------|-----------------------------|----------------------|-------------------------|--|
| S.No | Author Name | Title | Publishers | Year and Edition |
| 1. | Reddy. T S and Murthy. A | Corporate Accounting | Margham Publications | Revised Sixth Edition Reprint 2021 |
| Books | for Reference | | | |
| S.No | No Author Name Title | | Publishers | Year and Edition |
| | | | | 2016 th Edition |

| 2. | Gupta. R L and Radhasamy. M | Corporate Vol- II | Accounting | Sultan Sons | Chand & | 2016 th Edition |
|----|--|----------------------|-------------|----------------|-------------|----------------------------|
| 3. | Pillai. RSN, Bhagavathy and Uma. S | | Accountancy | S Chand | l Publisher | 2016 th Edition |

Skill Components

- Calculate the profit prior and after incorporation of a company using their income and expenditure statement.
- Estimate the market value of rights /bonus issue of a company's share listed instock market
- Study a Firm's Financial position and present a report.
- Analyse the accounting procedures of financial statement from the annual report

Pedagogy

• Power point presentations, Group Discussion, Seminar, Quiz Assignment, Experience Discussion, Brain storming, Activity, Case Study

Course Designers

- 1. Dr.D.Vijayalakshmi Department of Commerce
- 2. Dr.G.Indrani Department of Commerce

| CM21C06 | COMPANY LAW | Category | L | Т | Р | Credit |
|----------|-------------|----------|----|---|---|--------|
| | | Theory | 86 | 4 | - | 4 |
| Preamble | | | | | | |

- To familiarize the fundamental concepts of Companies, Act 2013.
- To provide an insight into the different types of Companies and their provisions. •
- To familiarize with various documents involved in a Joint Stock Company.

Prerequisite

Basic Knowledge on Joint Stock Companies. •

Course Outcomes

On the successful completion of the course, students will be able to

| CLOs | CLO Statement | Knowledge Level |
|------|--|--------------------|
| CLO1 | Examine the basics in Joint Stock company and its documentation procedures for incorporation. | K1 |
| CLO2 | Understand the legal provisions and the overall framework on the administration of the companies. | К2 |
| CLO3 | Interpret the corporate legal framework relating to business operations in compliance with Companies Act 2013. | К3 |
| CLO4 | Critically analyse and apply the provisions that are prevailing in the current trends of the companies. | K4 |

Mapping with Programme Outcomes

| Ī | CLOs | PLO1 | PLO2 | PLO3 | PLO4 | PLO5 |
|---|------|------|------|------|------|------|
| | CLO1 | S | S | М | М | М |
| | CLO2 | S | S | S | S | S |

| CLO3 | S | S | М | S | S |
|------|---|---|---|---|---|
| CLO4 | S | S | S | S | S |

S- Strong; M-Medium; L-Low

Syllabus

Unit I (18 Hrs)

Introduction to Company Law - Company – Definition & Features – *Kinds of Companies–Concept of Corporate Veil - Incorporation of a Company* – Documents to be filed – Certificate of Commencement of Business. Charter documents of Companies -

Memorandum of Association – Doctrine of Ultravires – Articles of Association – Doctrine of Constructive Notice & Indoor Management – *Alteration of Charter Documents* - Alteration of Articles of Association and Memorandum of Association.

Unit II (17 Hrs)

Shares - Transfer and Transmission of Shares – Prospectus – Contents – Misstatements – Liability for Misstatements. Members and Shareholders - Membership of Company - Rights of Members - Shareholder Agreement - Subscription Agreements - Vetopowers. Directors - *DIN requirement - Types of Directors* - Appointment/ Reappointment – Disqualifications - Vacation of Office – Retirement - Resignation and Removal and *Duties of Directors - Rights of Directors - Director's KYC*.

Unit III (16 Hrs)

Company Secretary – Appointment, Qualification, Powers and Duties. *General Meetings – Kinds of Meeting* – Resolutions, Minutes, Quorum, Proxy - Voting – *Virtual Meeting - Technological Advancement in conduct of Board, Committee & General Meetings*.

Unit IV (18 Hrs)

An Overview of Corporate Reorganization – ***Oppression and Mismanagement*** - Corporate Restructuring and Winding Up. ***Concept and Modes of Winding Up under Companies Act 2013.** Clause 49 (listing and unlisting requirements)*. National Company Law Tribunal and Appellate Tribunal.

Unit V (17 Hrs)

Corporate Governance - Corporate Governance in Indian Scenario – Need – Importance – Scope – Issues - Key features of Corporate Governance in the Companies Act 2013. Corporate Social Responsibility - Applicability of CSR - *Types of CSR Activities - CSR Committee and Expenditure - Net Profit for CSR* - Reporting requirements.

* Highlighted Content offered in Blended Mode

Text Books

| S. No | Author Name | Title of the Book | Publisher | Year and Edition |
|-------|--------------|------------------------------|-----------------------------------|--|
| 1 | Kapoor N. D | Company Law | Sultan Chand &Sons, New Delhi | Revised Edition 2014 |
| 2 | Gogna P.P. S | A Textbook of Company Law | Sultan Chand & Sons, New Delhi | 10 th Revised Edition 2013 |

Reference Books

| S. No | Author Name | Title of the Book | Publisher | Year and Edition |
|-------|----------------|-------------------------|-------------------|----------------------------|
| 1 | Bahi J.C | Secretarial Practice in | N.M. Tripathi (P) | 2016 th Edition |
| | | India Practices | Ltd | |
| 2 | Ravi Puliani & | Companies Act 2013 | Jain Bookagency | 23 rd Edition |
| | Mahesh Puliani | (Asamended Act 2015) by | | 2016 |
| | | the companues | | |
| | | Amendment | | |

Skill Components

- Analyse the basic knowledge of the regulatory framework of companies with reference to various provisions of Companies Act 2013 using case studies.
- Train the students on documentation procedures on the genesis of a company with reference to the various legal and regulatory rules.
- Host role play on conducting various company meetings including recording of documents namely resolutions, agenda, minutes, proxy and quorum.
- Discuss and apply the law governing modes of winding up based on real timecase studies.

Pedagogy

• Lecture, PPT Presentation, Flipped Learning, E-Content, Quiz, Group Discussion on Case Laws, Seminar, Assignment, Activity Based Learning.

Course Designers:

- 1. Dr. B. Thulasipriya, Department of Commerce
- 2. Ms.V. Bala Thripurasundari, Department of Commerce

| AF21C07 | SECURITY ANALYSIS AND | Category | L | Т | Р | Credit |
|---------|-----------------------|----------|----|---|---|--------|
| | PORTFOLIO MANAGEMENT | CORE | 86 | 4 | - | 4 |

Preamble

- To familiarize the fundamental concept of Securities and Portfolio Management
- To provide knowledge of risk and return involved in the different types of Securities

Prerequisite

• No prerequisite required

Course Outcomes

On the successful completion of the course, students will be able to

| CLO | | Knowledge Level |
|--------|---|-----------------|
| Number | CLO Statement | _ |
| CLO1 | Define the concept of security market and Portfolio management | K1 |
| CLO2 | Explain the concept of Security Valuation | K2 |
| CLO3 | Illustrate the theoretical and practical background in the field of investments | K3 |

| CLO4 | Build security value and Analyze the application of portfolio | K4 |
|------|---|----|
| | techniques | |

Mapping with Programme Outcomes

| CLOs | PLO1 | PLO2 | PLO3 | PLO4 | PLO5 |
|------|------|------|------|------|------|
| CL01 | S | L | L | S | S |
| CLO2 | S | S | S | S | S |
| CLO3 | S | М | L | S | S |
| CLO4 | S | S | М | М | М |

Strong; M-Medium; L-Low

Syllabus

UNIT I (17 Hrs.)

Nature and scope of Investment management: Investment Speculation and Gambling -Factors Favorable for Investment – Investment Media – Features of an Investment Programme – The Investment Process – Stages in Investment – Structure of Financial Markets - DEMAT–Functions.

UNIT II (17 Hrs.)

Security Valuation: Elements of Investment - Approaches to Investment - Historical Developmentsof Investment Management - Basic Valuation Models - Bonds, Preference Shares, Common Stock. Returns: Measurement - Traditional Technique - Holding Period – Yield - Probability Distributions - Statistical Methods. Risk: Risk Classification - Systematic, Unsystematic Risk Measurement -Standard Deviation and Variance - Regression Equation - Correlation Coefficient - Co-variance -Investor's Attitude towards Return and Risk.

UNIT III (18 Hrs.)

Fundamental Analysis: Economic Analysis - Industrial Analysis - Company Analysis. Technical Analysis: Assumptions - Dow Theory Charts and Signals – Technical Indicators. Efficient Market Theory: Weak Form – Semi - Strong Form - Strong Form of Market - Experiments and Analysis of Theory. Comparisons with Fundamental and Technical Analysis

UNIT IV (17 Hrs.)

Portfolio Analysis: Traditional Vs. Portfolio Analysis - Markowitz Theory – Efficient Frontier - Sharp ideal Index - Foreign Security Investment - Affecting the India Investor - Opportunities.

Portfolio Selection and International Diversification: Types of Investors - Finding Cut off Rate - Internal Diversification

UNIT V (17 Hrs.)

Techniques of Portfolio Revision: Formula Plans - Constant Rupee Value - Constant Ratio - Variable Ratio - Rupee Cost Averaging. Classification of Investment Companies - Management Performance evaluation - Sharp's Index - Treynor's Index - Jensen's Index - Empirical Tests.

Distribution Of Marks Theory 75% Problems 25%

| Text Book | | | | | | | | |
|-----------------|--------------|-----------------------|------------------------------|---------------------------------|--|--|--|--|
| S.No | Author Name | Title of the Book | Publisher | Year and edition | | | | |
| 1 | Preeti Singh | Investment Management | Himalaya Publishing house | 20 th edition2018 | | | | |
| Reference Books | | | | | | | | |
| S No | Author Nome | Title of the Deels | Dublicher | Voor and | | | | |

| S.No | Author Name | Title of the Book | Publisher | Year and edition |
|------|----------------------|----------------------------|------------------|-----------------------|
| 1 | Punithavathy Pandian | Security Analysis | Vikas Publishing | 2012, 2 nd |
| | | and Portfolio | House Pvt. Ltd. | Edition |
| | | Management | | |
| 2 | Jack Clark Francis | Managements of Investments | McGraw-Hill | II |
| | | | | Edition |
| 3 | Bhalla.V. K | Investment Management | S Chand & Co | 17 th |
| | | - | | Edition |

Skill components

- Identify and forecast the future prices of securities and stocks by employing the pastprice trends through various technical indicators.
- Interpret the profit or loss in an investment by using the technical indicators.
- Calculate the holding period and yield of stocks and securities by using the givenformulas.
- Manipulate the stocks and securities of the selected companies by using the concepts of Markowitz theory, sharp ideal index model, Treynor's model and Jenson's index.
- Calculate the minimum rate of return earned from the investment.

Course Designers

- 1. Mrs. S. Manasha
- 2. Mrs. D. Sujaritha

| AF21A01 | BUSINESS ECONOMICS | Category | L | Т | Р | Credit |
|---------|---------------------------|----------|----|---|---|--------|
| | | ALLIED | 86 | 4 | - | 5 |

Preamble

- To introduce microeconomic and macroeconomic concepts
- To familiarize various economic theories
- To interpret and examine the monetary and fiscal policy

Prerequisite

• Basic knowledge in economics

Course Outcomes

On the successful completion of the course, Students will demonstrate their knowledge of the fundamental and technical concepts of economics and also students will be able to make decisions wisely using cost- benefit analysis

| CLOs | CLO Statement | Knowledge Level |
|------|--|--------------------|
| CLO1 | Define and understand the various laws of economic s | K1 |
| CLO2 | Interpret Economic theories and policies | K2 |

| CLO3 | Examine the different market structure and pricing policy | K4 |
|------|---|----|
| CLO4 | Identify the various methods of Forecasting, Demand and Supply Functions, National Income & budgeting. | К3 |

Mapping with Programme Outcomes

| CLOs | PLO1 | PLO2 | PLO3 | PLO4 | PLO5 |
|------|------|------|------|------|------|
| CL01 | S | S | S | S | М |
| CLO2 | S | S | S | S | М |
| CLO3 | S | S | S | S | М |
| CLO4 | S | S | S | S | М |

S-Strong; M-Medium; L-Low

Syllabus

Unit I (17 Hrs)

Introduction to Economics – Wealth, Welfare and Scarcity Views on Economics - Positive and Normative Economics. Definition – Scope and Importance of Business Economics. Concepts: Production Possibility frontiers – Opportunity Cost – Accounting Profit and Economic Profit – Incremental and Marginal Concepts-Time and Discounting Principles – Concept of Efficiency

Unit II (17 Hrs)

Demand and Supply Functions: Meaning of Demand – Determinants and Distinctions of demand – Law of Demand – Elasticity of Demand – Demand Forecasting – Supply concept and Equilibrium. Consumer Behaviour: Law of Diminishing Marginal utility – Equi-marginal Utility– Indifference Curve – Definition, Properties and equilibrium

Unit III (17 Hrs)

Production: Law of Variable Proportion – Laws of Returns to Scale – Producer's equilibrium – Economies of Scale. Cost Classification – Break Even Analysis. Product Pricing: Price and Output Determination under Perfect Competition, Monopoly – Discriminating monopoly – Monopolistic Competition – Oligopoly-Pricing objectives and Methods

Unit IV (18 Hrs)

National Income - Gross National Product -Net National Product - Measurement of National Income - Consumptions, savings and investments. Theory of Employment- Type of unemployment- Labour and Population theories- Definition of capital and growth of capital- Stepsin capital formation. Money - Definition and functions of money- Quantity theory of money. Public Finance-Direct and indirect taxes- Principle of taxation-Effect of taxation on production and distribution-Deficit financing system. **Unit V (17 Hrs)**

Monetary and Fiscal Policies– measures of money stock – policy and money supply – instruments of monetary policy – fiscal policy – the union budget – state budgets – finances of the union and the states – the Finance commission – importance of the budget.

Text Books

| S.No. | Author Name | Title of the book | Publisher | Year and edition |
|-------|--------------------|-------------------|--------------------|-----------------------|
| 1 | Francis Cherunilam | Business | Himalaya | 2017,25 th |
| | | Environment | Publishing | Edition |
| | | (Unit-V) | House, | |
| | | | Mumbai – 04 | |
| | | Business | Margham | 2014 edition |
| 2 | Shankaran S | Economics(Unit | Publications, Ch - | |
| | | IV) | 17 | |
| | Sundharam KPM | Business | Sultan Chand & | 2016 Edition |
| 3 | Sundharam E N | Economics(Unit I- | Sons -New Delhi | |
| | | IV) | - 02. | |

Reference Books

| Sl.No. | Author Name | Title of the book | Publisher | Year and edition |
|--------|---------------|--|--|-------------------------------|
| 1 | Chaudhary C.M | Business Economics | RBSA Publishers - Jaipur - 03. | 2019 Edition |
| 2 | Mehta P.L | Managerial Economics– Analysis,Problems & Cases | Sultan Chand & Sons - New Delhi – 02. | 2016 th Edition |

Pedagogy

• Lecture, PPT, Quiz, Assignment, Group Discussion, Seminar

Skill Components

- Examine case studies in budgeting
- Demonstrate specialized knowledge of economic theories and methodologies infacing the diverse challenges of competitive business environment.
- Identify the contributions of the notable economic thinkers and their relevance to current methodological developments.

Course Designers

- 1.Mrs D.Sujini
- 2.Mrs S. Manasa

| AF21A02 | CORPORATE GOVERNANCE | Category | L | Т | Р | Credit |
|---------|----------------------|----------|----|---|---|--------|
| | | ALLIED | 86 | 4 | - | 5 |

Preamble

- To analyse corporate governance mechanism and principles
- To understand the code and guidelines of corporate governance

Prerequisite

• Basic Knowledge of Corporate Governance

Course Outcomes

On the successful completion of the course, students will be able to

| CLOs | CLO Statement | Knowledge Level |
|------|--|--------------------|
| CL01 | Find and Summarize mechanism, principles, and issues related tocorporate governance. | K1 |
| CLO2 | Illustrate the corporate governance code and guidelines | K2 |
| CLO3 | Develop and examine the role of corporate governance in national and international companies | К3 |
| CLO4 | Analyse mechanisms, principles, issues related to corporate governance | K4 |

Mapping with Programme outcomes

| CLO | PO1 | PO2 | PO3 | PO4 | PO5 |
|------|-----|-----|-----|-----|-----|
| CLO1 | S | S | S | М | S |
| CLO2 | S | S | S | S | М |
| CLO3 | S | S | S | S | S |
| CLO4 | S | S | S | S | S |

S- Strong; M-Medium; L-Low

Syllabus

UNIT I (17 Hrs)

Corporate Governance – Introduction – People Orientation of Public Governance-DifferentSystems in Public Governance- Structure of Public Governance and Corporate Governance- Comparison between Corporate Governance and Public Governance- Historyof Corporate Governance – Concept of Corporate Governance & Stakeholder.

UNIT II (17 Hrs)

Corporate Governance Mechanism and Overview– 4 P"s of Corporate Governance- Wealth Creation, Management and Distribution– Disclosure in Offer Documents- Clause

49. Principles of Corporate Governance – Introduction – OECD Principles of Corporate Governance – Annotations to the OECD Principles of Corporate Governance. – Issues Related to Corporate Governance- Introduction – Need for Good Corporate Governance- Role and Responsibilities of Investors- Competency and Training

UNIT III (18 Hrs)

Decision System- Role of the Directors and Management – The Board Performs its Oversight Function- Relationships with Stockholders and other Constituencies- Corporate capital and its property rights - Mechanism and control -Systemic Problem of Corporate Governance-Introduction and History- Code of Business Conduct- Code of Business Ethics.

Corporate Social Responsibility- Introduction – implementation Generate Business Benefits.
UNIT IV (17 Hrs)

Codes and Guidelines- Guidelines for Person in charge – Duties and Responsibilities of Person in charge- General Code of Corporate Governance- Guidelines- Rules and Regulations – Enforcement of Regulations- e-Governance.

UNIT V (17 Hrs)

International Corporate Governance –Germany – France- United Kingdom- USA – Corporate Governance in leading Indian Companies. (SIMPLE CASE STUDIES)

Text Book

| S.No | Author Name | Title of the Book | Publisher | Year and edition |
|------|------------------------|----------------------|---------------------|----------------------------|
| 1. | Swami Parthasarathy | Corporate Governance | New Delhi Biztantra | Fifth edition reprint 2008 |

Reference Books

| S.No | Author Name | Title of the Book | Publisher | Year and |
|------|---------------|----------------------|-----------------------------|------------|
| | | | | edition |
| 1. | Kesho, Prasad | Corporate Governance | New Delhi: Prentice Hall | Fourth2006 |
| 2. | Singh.S | Corporate Governance | New Delhi: Excel Books | Third |

Skill Components

- Analyse the Corporate Governance mechanism and principles.
- To enable the students to do a study related to the implementation of CorporateGovernance in leading Indian companies.
- Role play on the duties and responsibilities of the person incharge of the implementation of Corporate Governance in companies.
- Discuss the implementation of Corporate Governance code in different countries

Pedagogy

Lecture, PPT, Quiz, Assignment, Group Discussion, Seminar

Course Designers

- 1. (Mrs). S. Dharchana
- 2. Mrs. S. Manasha

| AF21SBP1 | Skill Based subject Financial Analytics | Category | L | Т | P | Credit |
|----------|---|-----------|---|---|----|--------|
| | with Excel - Practical | SBS | - | 2 | 43 | 3 |
| | | Practical | | | | |

Preamble

- To inculate the knowledge of Ms word
- To understand the basic statistics tools & methods

Prerequisite

• No prerequisite required

Course Outcomes

On the successful completion of the course, students will be able to

| CLO Number | CLO Statement | Knowledge Level |
|---------------|---|--------------------|
| CLO1 | To understand and find commands in Excel, Get an head start with templates and set up an Excel template, | К1 |

| CLO2 | Demonstrate the excel data model and connect to external dataand use advance techniques for report visualization. | K2 |
|------|---|----|
| CLO3 | Discuss on statistical operation and tools used in Excel and Documentation and review tools | К3 |
| CLO4 | Illustrate on basic analytical tools and Application of financialfunctions | K4 |

Mapping with Programme Outcomes

| CLO | PO1 | PO2 | PO3 | PO4 | PO5 |
|------|-----|-----|-----|-----|-----|
| CLO1 | S | М | L | L | М |
| CLO2 | S | S | S | S | S |
| CLO3 | S | S | М | М | S |
| CLO4 | S | М | М | L | S |

S- Strong; M-Medium; L-Low

Syllabus

1. Suppose that at the beginning of May 2016 you purchased shares in Apple, Inc. (Nasdaq: AAPL). It is now five years later and you decide to evaluate your holdings tosee if you have done well with this investment. The table below shows the market prices of AAPL.

| DATE | PRICE |
|------|--------|
| 2016 | 59.77 |
| 2017 | 121.19 |
| 2018 | 188.75 |
| 2019 | 135.81 |
| 2020 | 256.88 |
| 2021 | 337.41 |

Enter the data, as shown, into a worksheet and format the table as shown.

a) Create a formula to calculate rate of return for each year. Format the results as percentages with two decimal places.

b) Calculate the total return for the entire holding period. What is the compound average annual rate of return?

c) Create a Line chart showing the stock price from May 2016 to May2021. Make sure to title the chart and label the axes. Now, create an XY Scatter chart of the samedata. What

are the differences between these types of charts? Which type of chart ismore appropriate for this data? experiment with the formatting possibilities of the chart. For example, you mighttry changing it to a 3-D Line chart and fill the plot area with a marble background. Is there any reason to use this type of chart to display this data? Do the "enhancements" help you to understand the data?

2. In your position as research assistant to a portfolio manager, you need to analyze the profitability of the companies in the portfolio. Using the data for Chevron Corporation below:

| FISCAL YEAR | 2021 | 2020 | 2019 | 2018 | 2017 |
|------------------|----------|----------|----------|----------|----------|
| TOTAL REVENUE | 1,98,198 | 1,71,636 | 2,64,958 | 2,20,904 | 2,04,892 |
| NET INCOME | 19,024 | 10,483 | 23,931 | 18,688 | 17,138 |

- a) Calculate the net profit margin for each year.
- b) Calculate the average annual growth rates for revenue and net income using the GEOMEAN function. Is net income growing more slowly or faster than total revenue? Is this a positive for your investment in the company?
- c) Calculate the average annual growth rate of total revenue using the **AVERAGE** function. Is this result more or less accurate than your result in the previous question? Why?
- d) Create a Column chart of total revenue and net income. Be sure to change the chartso that the x- axis labels contain the year numbers, and format the axis so that 2017 is on the farright side of the axis.
 - 3. Repeat Problem 2 using the data below for Qualcomm Inc. However, this time you should create a copy of your worksheet to use as a template. Replace the data for Chevron with that of Qualcomm.

| FISCAL YEAR | 2021 | 2020 | 2019 | 2018 | 2017 |
|------------------|--------|--------|--------|-------|-------|
| TOTAL REVENUE | 10,991 | 10,416 | 11,142 | 8,871 | 7,526 |
| NET INCOME | 3,247 | 1,592 | 3,160 | 3,303 | 2,470 |

a) Do you think that Qualcomm can maintain the current growth rates of sales and net income over the long run? Why or why not?

4. Which company was more profitable in 2021? Which was more profitable if you takea longer view? Would this affect your desire to invest in one company over the other? Using the data for Paychex, Inc. (Nasdaq: PAYX), presented below:

| FISCAL YEAR | 2021 | 2020 | 2019 | 2018 | 2017 |
|---|------------|------------|------------|------------|------------|
| SALES | \$ 2000.82 | \$ 2082.76 | \$ 2066.32 | \$ 1886.96 | \$ 1674.60 |
| EBIT | 729.31 | 812.08 | 854.82 | 743.27 | 674.77 |
| TOTAL NET INCOME | 477.00 | 533.54 | 576.14 | 515.45 | 464.91 |
| DIVIDENDS PER SHARE | 1.24 | 1.24 | 1.22 | 1.02 | 0.69 |
| BASIC EPS FROM TOTAL OPERATIONS | 1.32 | 1.48 | 1.56 | 1.35 | 1.23 |
| TOTAL ASSETS | 5,226.30 | 5,127.42 | 5,309.79 | 6,246.52 | 5,549.30 |
| ACCOUNTS PAYABLE | 37.3 | 37.33 | 40.25 | 46.96 | 46.67 |
| TOTAL LIABILITIES | 3,824.32 | 3,785.94 | 4,113.15 | 4,294.27 | 3,894.46 |
| RETAINED EARNINGS | 856.29 | 829.50 | 745.35 | 1,595.10 | 1,380.97 |
| NET CASH FROMOPE RATING ACTIVITI ES | 610.92 | 688.77 | 724.67 | 631.23 | 569.23 |

- a) Calculate the ratio of each years' data to the previous year for each of the above items for Paychex, Inc. For example, for the year 2017, the ratio for sales is 2,000.82/2,082.76 = 0.9607.
- b) From your calculations in part a, calculate each year's rate of growth. Using the example in part a, the ratio is 0.9607, so the percentage growth in sales for 2017 is 0.9607 1 or -3.93%.
- c) Calculate the average growth rate (using the **AVERAGE** function) of each of the above items using the results you calculated in part b. These averages are arithmetic averages.
- d) Use the GEOMEAN function to estimate the compound annual average growth rate (CAGR) foreach of the above items using the results that you calculated in part a. Be sure to subtract 1 from the result of the GEOMEAN function to arrive at a percent change. These averages are geometric averages.

Compare the results from part c (arithmetic averages using the **AVERAGE** function) to those for part d (geometric averages using the **GEOMEAN** function) for each item. Is it true that the arithmetic average growth rate is always greater than or equal to the geometric average (CAGR)?

e) Contrast the results for the geometric averages to those for the arithmetic average for the variables listed below. What do you observe about the differences in the two growth

estimates for Sale and Accounts Payable? What do you observe about the differences in the two estimates for Total Assets and Retained Earnings? Hint: Look at the results from part b (the individual yearly growth rates) for each variable to draw some conclusions about the variation between the arithmetic and geometric averages.

- 1. Sales
- **2.** EBIT
- **3.** Total Assets
- **4.** Accounts Payable
- **5.** Retained Earnings

5. Financial condition analysis of a company – using application of formula in excel and using <u>readyratios.com</u>

a) Financial Position Analysis using ReadyRatios.Com with interpretation

b) Financial performance analysis using ReadyRatios.com with interpretation

6. Cash budget using What If Analysis

7. Using Goal Seek to calculate Break Even Points

8. Sensitivity analysis of Capital Budgeting - Scenario Analysis, NPV Profile Charts

9. Use Goal Seek to find out what grade is need on the final assignment to pass the class given that the grades on the first four assignments are **64**, **55**,**78**, and **59**. Use formula or function that calculates the final grade.

10. Analyzing Datasets with Tables and Pivot Tables

Pedagogy

Lecture, PPT, Quiz, Assignment, Group Discussion, Seminar

Course Designers

- 1. Mrs.S.Manasha
- 2. Mrs.D.Sujni

| CM21C08 | BUSINESS LAW | Category | L | Т | P | Credit |
|---------|--------------|----------|----|---|---|--------|
| | BUSINESS LAW | Theory | 86 | 4 | - | 4 |

Preamble

- To provide students with an understanding of general principles of law of contract and special contracts
- To provide an insight into the sale of Goods Act.
- To familiarize with various types of Insurance and claim.

Prerequisite

• Basic Knowledge on Indian contract Act

Course Outcomes

| CLO | CLO Statement | Knowledge |
|--------|---|-----------|
| Number | | Level |
| CL01 | State the fundamental rules of commercial law applicable to all the business Context | K1 |

| CLO2 | Understand the different elements of business and legal terminology of procedures in this current business scenario | K2 |
|------|---|----|
| CLO3 | Examine the rules regarding the administration of agreements relating to the business activities | К3 |
| CLO4 | Apply the various principles of contracts and interpret the legal issues | K4 |

Mapping with Programme Outcomes

| CLO | PO1 | PO2 | PO3 | PO4 | PO5 |
|------|-----|-----|-----|-----|-----|
| CLO1 | S | М | S | S | М |
| CLO2 | S | S | S | S | S |
| CLO3 | S | М | S | S | М |
| CLO4 | S | S | S | М | S |

S-Strong; M-Medium; L-Low

Syllabus Unit I (17 Hrs)

Indian Contract Act 1872 – *Meaning of Contract – Definition*– Obligation & Agreement -Nature of Contract & Classification – *Components of Valid Contract- Offer & Acceptance* Consideration –Capacity to Contract.

Unit II (17 Hs)

Free Consent – Unlawful Agreements – ***Quasi Contracts - Different Modes of Discharge of Contract*** – Remedies of Breach – Principles for awarding Damages.

Unit III (17 Hrs)

Contract of Indemnity & Guarantee, Essential elements of Indemnity and Guarantee. Rights ofSurety – Discharge of Surety.***Bailment & Pledge – Rights & Duties of Bailor & Bailee***– Rights and Liabilities of Finder of Lost Goods.

Unit IV (18 Hrs)

Sale of Goods Act 1930 – Sale & Agreements to Sell – ***Rules Regarding Passing of Property in** Goods*– Conditions & Warranties – Actual & Implied -Principle of "Caveat Emptor" and its Limitations –***Rights of Unpaid Vendor**. ***** Law of Agency – Kinds of Agency –***Rights & Liabilities** of Principal and Agent.*

Unit V (17 Hrs)

Contract of Insurance - Nature and Fundamental Principles of Insurance – Life Insurance – Fire insurance – *Marine Insurance - Policy claims - IRDA and its functions. *

*Theory Only

*Highlighted Content offered in Blended Mode

Text Book

| S.No | Authors | Title | Publishers | Year of Publication |
|----------|-----------------------------------|--------------|---------------------|---------------------------------|
| 1. | Kapoor N.D | Business Law | Sultan Chand & sons | Seventh Revised Edition 2020 |
| Referenc | e Books | | | |
| S.No | Authors | Title | Publishers | Year of Publication |
| 1. | Pillai. R.S.N & Bagavathi. B | Business Law | S.Chand& Co | Third Revised Edition 2015 |
| 2 | P C Tulsian and Bharat Tulsian | Business Law | Tata McGraw- Hill | ThirdRevisedEdition 2017 |

Skill Components

- Preparation of different types of Contracts and to develop the working knowledge on execution of the same.
- Apply the regulatory framework on various laws pertaining to business and sale of goods in real case analysis.
- Framing a sample legal deed of understanding between bailor and bailee
- Analyse the significant aspects in IRDA and calculate the claim of the insured.

Pedagogy

PowerPoint presentations, Group Discussion, Seminar, Quiz, Assignment, Experience Discussion, Brainstorming, Activity, Case Study

Course Designers

Dr. B.Thulasi Priya, Department of Commerce Dr. S.Sujatha, Department of Commerce

| CM21C09 | BUSINESS FINANCE | Category | L | Τ | Р | Credit |
|---------|------------------|----------|----|---|---|--------|
| | | Theory | 86 | 4 | - | 4 |

Preamble

- To Understand the Concepts of Business Finance and their Applications for Managerial Decision Making.
- To analyse the short term and long-term decision-making techniques
- To examine the various determinants of dividends

Prerequisite

• No prerequisite required

Course Outcomes

On the successful completion of the course, students will be able to

| CLO Number | CLO Statement | Knowledge Level |
|---------------|--|--------------------|
| CLO1 | State the concepts and approaches in finance | K1 |
| CLO2 | Demonstrate the possibilities for the optimum acquisition and application of the financial resources | K2 |
| CLO3 | Analyse the techniques required to select the feasible financial requirements of a Business Concern | К3 |

| CLO4 | Apply the concepts and tools of the financial decisions for adequate | K4 |
|------|--|----|
| | returns to the shareholders | l |

Mapping with Programme Outcomes

| CLOs | PLO1 | PLO2 | PLO3 | PLO4 | PLO5 |
|------|------|------|------|------|------|
| CLO1 | S | S | S | S | S |
| CLO2 | S | S | S | S | М |
| CLO3 | S | S | S | S | S |
| CLO4 | S | S | S | М | М |

S- Strong; M-Medium; L-Low

Syllabus

Unit I (17 Hrs)

Business Finance – Meaning and Definition – *Approaches to Finance Function – Fixed and variable objectives of Financial Management* – Scope – Financial Decisions.Sources of Finance. Financial Planning – Objectives – Characteristics – *Steps in financial planning – Estimation of LongTerm and Short-Term Financial Needs – Limitations of Financial Planning. * Time Value of money-Practical Applications of Time Value Techniques.

Unit II (17 Hrs)

Capital Budgeting – Meaning – Need –*Importance – Kinds and Process of Capital Budgeting* – Methods of Capital Budgeting (Traditional and Modern methods only). Cost of Capital –Meaning – *Significance – Classification of Cost*– Computation of Cost of Capital: Costof Debt, Preference, Equity, Retained Earnings and Weighted average Cost of Capital.

Unit III (17 Hrs)

Capital Structure – Introduction – Importance – Factors Determining the Capital Structure ***Theories of Capital Structure: Net Income Approach- Net Operating Income Approach-Traditional Approach and Modigliani and Miller Approach***. Leverage – Meaning – Types of Leverage – Impacts of Financial Leverage - Significance and Limitations.

Unit IV (18 Hrs)

Capitalization – Concept – Need- Theories of Capitalization – ***Fair capitalization – Over Capitalization – Under Capitalization – Watered Stock – Over Trading and Under Trading.*** Working Capital Management – Meaning – Classification-***Importance- Factors Determining the Working Capital Requirements***– Management of Working Capital – Methods of Estimating Working Capital Requirements.

Unit V (17 Hrs)

Receivables Management – Forming of credit policy. Inventory Management – Tools and Techniques.Dividend Policy – Determinants of Dividend Policy – ***Types of Dividend Policy – Advantages and Disadvantages of Stable Dividend Policy – Theory of Relevance*** and Irrelevance.

*Distribution of marks : Theory 40 % Problems 60 % *Highlighted Content offered in Blended Mode

| Text Book Sl. No. | Author name | Title of the book | Publisher | Year & Edition |
|----------------------|------------------------------------|-------------------------|-----------------------|-------------------|
| 1 | Shashi. K. Gupta Sharma R. K | Financial Management | Kalyani Publishers | 2018 |

Reference Books

| | Frence Dooks | | | | | | |
|------|-------------------------------|--|--------------------------------|------------------------------|--|--|--|
| S.No | Author Name | Title of the Book | Publisher | Year | | | |
| | | | | and edition | | | |
| 1. | Ravi. M. Kishore | Financial Management - Problems and Solutions | Taxmann Publications PvtLtd | 2017 Edition | | | |
| 2. | Khan &Jain | Financial Management | Tata McGrawHill | 2018 | | | |
| 3 | Maheshwari S.N | Financial Management | Sultan Chand& Sons | 15 th Edition2019 | | | |
| 4 | Alan C. Shapir Peter Moles | International Financial Management | Wiley | 2016 Edition | | | |

Skill Components

- Preparation of financial planning for the concern
- Application of time value techniques to the real situations
- Analyse the capital structure of different companies belong to different industries
- Estimate the cost of capital for the funds raised by the company
- Application of capital budgeting techniques to select the project proposals.
- Analyse the financial statements and estimate the working capital requirements of the company.

Pedagogy

• Lecture, Group Discussion, Case study, Role playing, Activity based learning

Course Designers

- 1. Dr. D. Vijayalakshmi, Department of Commerce
- 2. Dr. B. Thulasipriya, Department of Commerce

| CM21C10 | | Category | L | Т | Р | Credit |
|---------|-------------------------|----------|-----|---|---|--------|
| | CORPORATE ACCOUNTING II | Theory | 101 | 4 | - | 5 |

Preamble

- To lay down a foundation for drafting accounts for special corporate bodies such as Banking Companies, Insurance Companies
- To Understand the concept related to Government Accounting and Inflation Accounting
- To enable the students to have a comprehensive practice in the preparation of corporate accounting

Prerequisite

Basic Knowledge in Company Accounts

Course Outcomes

On the successful completion of the course, students will be able to

| CLO Number | CLO Statement | Knowledge Level |
|---------------|---|--------------------|
| CLO1 | Define the concept and provisions of financial statements relating to companies | K1 |
| CLO2 | Understand the prescribed formats and adjustments pertaining to different companies | K2 |
| CLO3 | Examine the legal procedures and accounting process of the companies | К3 |
| CLO4 | Apply the latest provisions for preparation of financial reports of various companies | K4 |

Mapping with Programme Outcomes

| CLOs | PLO1 | PLO2 | PLO3 | PLO4 | PLO5 |
|------|------|------|------|------|------|
| CLO1 | S | М | S | М | S |
| CLO2 | S | М | М | М | S |
| CLO3 | М | М | S | S | S |
| CLO4 | S | М | S | S | S |

S- Strong; M-Medium; L-Low

Syllabus

Unit I (20 Hours)

Accounting for Amalgamation and Absorption as per Accounting Standard 14: Meaning – Calculation of Purchase Consideration under different methods– Journal Entries and Ledger Accounts in the books of Vendor Companies and Journal Entries and Balance Sheet in the books of Purchasing Company (Simple & Basic Problems)

Unit II (20 Hours)

Accounts of Banking Companies. - Preparation of Profit & Loss Account – Guidelines of RBI for Profit and Loss account – Balance Sheet – Guidelines of RBI for Balance Sheet– Items requiring Special Attention in Preparation of Final Accounts - Classification of Bank Advances

- Non-Performing Assets.

Unit III (21 Hours)

Accounts of Insurance Companies: Types of Insurance – Life Insurance – Important terms and their treatment in final accounts of life insurance companies - Premium, Reinsurance, Claims, Commission, Annuities, Surrender value, Paid Up value, Bonus, Life Assurance fund and Double insurance- Net liability of Life Insurance business. Accounts of Life Insurance – Form A – RA Revenue Account –Form A - BS Balance Sheet. Accounts of General Insurance - Form B – RA Revenue Account –Form B – PL – Profit & Loss Account - Form B – BS Balance Sheet.

Unit IV (20 Hours)

*Introduction to Government accounting (theoretical aspects only)- Inflation Accounting (theoretical aspects only).Valuation of Goodwill - Meaning - Need for valuation of Goodwill -

Factors affecting Valuation of Goodwill*– Methods of Valuation – Average Profit Method – Super Profit Method – Capitalization Method. Valuation of Shares – Need for Valuation

– Net Asset Method – Yield Method – Fair value

Unit V (20 Hours)

* Liquidation of Companies: Types of Liquidation *– Preparation of Liquidator's Final Statement of Accounts – Order of Payment – Liquidator's Remuneration – Calculation of Preferential Creditors (Excluding Statement of Affairs). *Indian Accounting Standards - Elementary introduction to International Financial Reporting Standards. * (Theoretical Aspects only)

Distribution of Marks: Problems 80% Theory 20%

*Highlighted Content offered in Blended Mode

Text Book

| SI NO. | NO. Authors Title | | Publishers | Year of |
|--------|-------------------|------------|--------------|-----------------|
| | | | | Publication |
| 1 | B Reddy . T S and | Corporate | Margham | Re edition 2021 |
| | Murthy. A | Accounting | Publications | |
| | - | | | |

Books for Reference

| S. No | Authors | Title | Publishers | Year of Publication |
|-------|----------------------------|-------------------------|-----------------------|------------------------|
| 1 | S.P. Jain & K.L. Narang | Corporate Accounting | Kalyani Publishers | 2018 |
| 2 | Gupta. R L and | Corporate | Sultan Chand& sons | 2018 |
| | Radhasamy. M | Accounting | | |
| 3 | Pillai. RSN, | Vol- II Advanced | S. Chand& Co | 2018 |
| • | Bhagavathy and Uma. S | Accountancy Vol -II | | 2010 |

Skill Components

- List any 5 cases of amalgamation in the nature of merger or acquisition of Joint Stock Companies.
- > Calculate the value of shares and goodwill of a company using suitable method
- Prepare the subsidiary and statutory books of a life insurance company as per the requirement of schedule A of IRDA regulations.
- Collect the annual report of a Banking company and list out its assets and liabilities in Form of the Banking regulation Act.
- > list out the order in which liabilities are discharged in the event of liquidation of a company

Pedagogy

Lecture, PPT, Quiz, Assignment, Group Discussion, Seminar

Course Designers:

- 1. Dr. C.Gomathy, Department of Commerce
- 2. Dr. G.Indrani, Department of Commerce

| AF21A03 | | Category | L | Т | Р | Credit |
|---------|------------------------|----------|----|---|---|--------|
| | INTERNATIONAL BUSINESS | Allied | 86 | 4 | - | 5 |

Preamble

• To enhance the knowledge of international business, various agreements among countries and policies.

Prerequisite

➢ No prerequisite knowledge required.

Course Learning Outcomes

On the successful completion of the course, students will be able to

| CLO | CLO Statement | Knowledge Level |
|--------|---|--------------------|
| Number | | |
| CLO1 | To explain the concepts in international business with respect to | K1 |
| | foreign trade, SAARC & SAPTA and WHO | |
| CLO2 | To apply the current business phenomenon and to evaluate the | K2 |
| | global business environment in terms of economic, social and legal | |
| | aspects | |
| CLO3 | To identify various international business regulations with respect | K3 |
| | to Indian and Foreign trade | |
| CLO4 | To analyze the principle of international business and strategies | |
| | adopted by firms to expand globally | K4 |

Mapping with Programme Outcomes

| CLOs | PLO1 | PLO2 | PLO3 | PLO4 | PLO5 |
|------|------|-----------|--------------|------|------|
| CLO1 | S | S | М | S | S |
| CLO2 | S | S | S | S | S |
| CLO3 | S | S | S | М | S |
| CLO4 | S | S | М | S | S |
| | • | C Ctropat | M Modium I I | | |

S-Strong; M-Medium; L-Low

Syllabus

UNIT I (17 Hrs.)

Introduction to International Business - The growing relevance of Globalization – **International/Global Marketing** – Why go International? – **International orientations** – **Internationalization stages and orientation** – Drivers and restrainers of globalization – International business decisions – **Types of International business.**

UNIT II (17 Hrs.)

International Trading Environment – **Trade strategies** – Arguments for free trade – protection and methodsof protection – **Commodity agreements** – Cartels, State trading, Trade Blocs-Forms of integration – NAFTA – **Economic Integration of developing countries, South to south cooperation** – **SAARC** – **SAPTA** – Indo Lanka free trade agreement, India Singapore CECA, FTABoon or bane.

UNIT III (17 Hrs.)

Market Selection – **Market entry strategies** – International Product decisions – International pricing – International distribution – **International promotion.**

UNIT IV (17 Hrs.)

Trade policy and regulation in India - Trading strategy of India and Foreign trade policy

 Import substitution – Regulation and promotion of foreign trade – Export promotion – Some social issues in international business - The world trade organization – Salient features of UR agreement
GATS, TRIMs, TRIPs, IPRs and developing Countries, Patents – Dispute settlement - Antidumping measures – Evaluation of the Uruguay round, Evaluation of WTO – WTO and developing countries – WTO and India.

UNIT V (18 Hrs.)

Trade and Globalization – India's merchandise trade performance – Determinants of exports and imports – Direction of trade - Trade in services – Major problems of India's Export sector – India in the global setting - India an emerging market – India in global trade – Liberalization and integration with the global economy – Obstacles to globalization, Factors favoring globalization-Globalization strategies – Conclusion to globalization of Indian Business.

| Text b | Text book | | | | | | | | | |
|--------|-----------------------|---|--------------------------------------|--|--|--|--|--|--|--|
| S.NO | Author Name | Title of the book | Publisher | Year and edition | | | | | | |
| 1 | Francis Cherunilam | International Business: Text and cases | Ashok Ghosh PHI Learning Pvt. Ltd | Eastern economy5 th Edition, 2010 | | | | | | |

Reference Books

| S.No. | Author Name | Title of the book | Publisher | Year and edition |
|-------|----------------|---|--------------------------------------|---|
| 1 | Pearson | International Business The new realities | Pearson Australian group Pvt. Ltd | United states edition2nd edition 2019 |

Skill Components

- > Illustrate the most widely used international terms and concepts
- Demonstrate the real-world application of international business and the managerial concepts
- > Analyze the various trade policies and regulations
- > Construct a mini project on India in globe trade

Pedagogy

Lecture, PPT, Quiz, Assignment, Group Discussion, Seminar

Course Designer

Mrs. D. Sujaritha Mrs. R. Hemapriya

| AF21A04 | | Category | L | Т | Р | Credit |
|---------|------------|----------|----|---|---|--------|
| | MANAGEMENT | Allied | 86 | 4 | - | 5 |

Preamble

• To provide an in-depth study of the various business process, analyze operations, production planning

Prerequisite

• No prerequisite Knowledge required

Course Outcomes

On the successful completion of the course, students will be able to

| CLOs | CLO Statement | |
|------|--|----|
| CLO1 | To label an in- d e p t h study of the various business process, analyze operations, and strategic management. | K1 |
| CLO2 | Identify and evaluate activities for determination of work center | K2 |
| CLO3 | Illustrate the production planning and resourceManagement | К3 |
| CLO4 | To analyze the business plan that specifies the operational designs anduse of resources to support the business strategy. | K4 |

Mapping with Programme Outcomes

| CLOs | PLO1 | PLO2 | PLO3 | PLO4 | PLO5 |
|------|------|------|------|------|------|
| CLO1 | S | S | S | S | S |
| CLO2 | S | S | S | М | S |
| CLO3 | S | S | S | S | S |
| CLO4 | S | S | S | М | М |

S-Strong; M-Medium; L-Low

Syllabus

UNIT I (17 Hrs)

Operations Management – Introduction – Scope and characteristics of modern operations functions – recent trends in production / operations management. Operations planning: Demand forecasting- capacity planning - capacity requirement planning - facility location - facility layout – Resource aggregate planning – Material requirements planning – Manufacturing resource planning – Economic Batch quantity.

UNIT II (18 Hrs)

Designing of operational systems and control: Product Design, Process design - Selection

Product Life Cycle – Process Planning – Process Selection. production planning and control: Introduction – Control Measures – Time study, Work study, Method study, Job Evaluation, Job Allocation (Assignment Technique), Scheduling Queuing Models, Simulation and Line Balancing

– Optimum Allocation of resources – **Lean Operations – JIT** – Transportation Model and Linear Programming Technique (Formulation of equations only).

UNIT III (17 Hrs)

Productivity Management and Quality Management: **Measurement techniques of productivity index**, productivity of employee, productivity of materials, productivity of management resources, productivity of other factors – productivity improving methods – **TQM basic tools and certification** – ISO standards basics. **Project Management: Project planning – project life cycle** – Gantt charts, PERT and CPM.

UNIT IV (17 Hrs)

Economics of Maintenance and spares Management: Break down Maintenance – Preventive Maintenance – Routine Maintenance – Replacement of Machine – **Spare Parts Management**. **UNIT V (17 Hrs)**

Strategic Analysis and strategic planning Situational Analysis – **SWOT Analysis** – Portfolio Analysis – BCG Matrices – **Stages in Strategic Planning** – Alternatives in Strategic Planning-Formulation and Implementation of strategy: Strategy formulation function wise (Production Strategy, Marketing Strategy, Man Power Strategy) – Structuring of Organization for implementation of strategy- Strategic Business Unit – **Business Process re-engineering**.

Text Books

| Sl.No. | Author Name | Title of the book | Publisher | Year andedition |
|-----------|---|---|--------------------------------|------------------------------|
| | | | | |
| 1 | ICAI Executive Study M | aterial 2016 | | |
| 2 | Richard, B. Chase, F. Robert,Jacobs,Nicholas, J. Aquilano, and Nitin, | Operations Management for Competitive Advantage | Tata McGraw- Hill Education | Reprint 2014,11th Edition |
| Reference | K. Agarwal | | | |

Reference Book

| Sl.No. | Author Name | Title of the book | Publisher | Year and edition |
|--------|---------------|--------------------------------------|--------------------|------------------------|
| 1 | Arunkumar, | Operation | Shuchita Prakashan | 2016, 14 th |
| | B.K.Agnihotri | Management and Information system | (P) Ltd | Edition |

Skill components

- Analyse the efficient operations management tactics adopted by leading companies
- Identify a crisis in a company and offer possible operational solutions to increase its operational ability
- Simulate a product development project and formulate its product planning phases
- Analyse the risk and return pattern of a company using Portfolio Analysis and investigate itsStrength and Weakness using SWOT analysis.
- Forecast the financial and budgeting needs of a company by analysing its financial statements

Pedagogy

Lecture, PPT, Quiz, Assignment, Group Discussion, Seminar

Course Designers

- 1. Mrs D.Sujaritha
- 2. Mrs. D.Divya

| CM21C11 | MANAGEMENT | Category | L | Т | Р | Credit |
|------------|------------|----------|---|---|---|--------|
| ACCOUNTING | Theory | 73 | 2 | - | 4 | |

Preamble

- To provide the fundamental knowledge and techniques in Management Accounting
- To apply the tools and techniques used to plan, control and make decisions
- To learn the Budgetary control procedures, reporting of organizational performance and calculation of variances

Prerequisite

• Basic Knowledge in Financial Statements

Course Outcomes

On the successful completion of the course, students will be able to prepare and present information for management decision making and control process

| CLOs | CLO Statement | Knowledge Level | | |
|------|--|--------------------|--|--|
| CLO1 | CLO1 Define the fundamental concept of management accounting and its objectives in facilitating decision making | | | |
| CLO2 | CLO2 Understand the different types of activity-based management tools through the preparation of estimates. | | | |
| CLO3 | | | | |
| CLO4 | Apply managerial accounting and its objectives in a way that demonstrates a clear understanding of ethical responsibilities. | K4 | | |

Mapping with Programme Outcomes

| CLOs | PLO1 | PLO2 | PLO3 | PLO4 | PLO5 |
|------|------|------|------|------|------|
| CLO1 | S | S | S | М | S |
| CLO2 | S | S | М | S | S |
| CLO3 | S | М | S | М | S |
| CLO4 | М | S | S | S | М |

Syllabus

Unit I (15 Hrs)

Management Accounting- Meaning, *Objectives & Scope - Need* and Significance -

Relationship between Management Accounting, Cost Accounting & Financial Accounting. Financial Statement and the importance-Tools for Analysis and Interpretation- Common Size Statements, Comparative statement and Trend Analysis

Unit II (15 Hrs)

Ratio Analysis - Significance of Ratios - Uses and Limitations of Ratios – Classification of Ratios -Analysis of Short-Term Financial Position - Analysis of Long-Term Position -Profitability Ratios– Leverage Ratios.

Unit III (14 Hrs)

*Fund Flow Analysis: Meaning and Concept of Funds and Flow of Funds- Difference between Fund Flow Statement, Income Statement and Balance Sheet- Uses, Importance and Limitations of Fund Flow Statement * - Statement / Schedule of Changes in Working Capital- Funds from Operation -Statement of Sources and Application of Funds. *Cash Flow Analysis: Meaning- Classification of Cash Flows - Comparison between Fund Flow and Cash Flow Statement – Uses, Importance and Limitations of Cash Flow Statement-*Preparation of Cash Flow Statement Using Direct and Indirect methods -Accounting Standard AS 3

Unit IV (15 Hrs)

Budgeting and Budgetary Control Definition, Importance, Essentials and Classification of Budgets- Preparation of Cash Budget, Sales Budget, Production Budget, Direct Labour Budget, Purchase Budget, Material Budget, Overhead Budgets–Flexible Budget -Master Budget-*Budgetary control – Steps in Budgetary Control–Zero Base Budgeting*.

Unit V (14 Hrs)

Marginal Costing–Cost-Volume-Profit Analysis and Break-Even Analysis, Managerial Applications of Marginal Costing including transfer pricing- Significance and limitations of Marginal Costing.*Standard Costing-Meaning, suitability as a management tool- limitation-Variance Analysis*-Material and Labour Variances only

Distribution of Marks - Theory 20% and Problems 80%

*Highlighted Content offered in Blended Mode

| I CAL DOOR | | | | | |
|---------------------|-----------------|-----------------------|------------------|------------------------|--|
| SI.NO | Author Name | Title of the book | Publishers | Year and Edition | |
| 1 | Sharma R.K | Management | Kalyani | Reprinted 2017, | |
| | Sashi K.Gupta | Accounting | Publishes | IV | |
| | Neeti Gupta | | | edition | |
| Books for Reference | | | | | |
| SI.NO | Author Name | Title of the book | Publishers | Year and Edition | |
| 1 | Jain and Narang | Cost and Management | Kalyani | 2013, 21 st | |
| | | Accounting | Publishers | Edition | |
| 2 | Dr. Maheswari | Management Accounting | Sultan Chand and | 2020, Reprint | |
| | S.N & | | Sons | | |
| | Dr.S.N.Mittal | | | | |
| 3 | Reddy T.S and | Management | Margham | 2013, VIII | |
| | Reddy H.P | Accounting | Publications | Edition | |

Text Book

Pedagogy

Lecture, PPT, Quiz, Assignment, Group Discussion, Seminar

Skill Components

- > Identify the financial tools for analyzing the financial reports
- > Apply the different types of ratios to income & expenditure and balance sheet statement
- Analyse the working capital position of the company
- > Prepare the different types of budgets for any of the business entity
- Calculate the breakeven point for a company

Course Designers

- 1. Dr. G. Kavitha Department of Commerce
- 2. Dr. G.Indrani Department of Commerce

| CM21C12 | DIRECT TAXATION | Category | L | Т | Р | Credit |
|---------|-----------------|----------|----|---|---|--------|
| | DIRECT TAXATION | Theory | 88 | 2 | - | 4 |

Preamble

• To gain expert Knowledge of the provisions of Income tax Act under different heads of incomes.

Prerequisite

• No prerequisite Knowledge required

Course Outcomes

On the successful completion of the course, students will be able to

| CLO Number | CLO Statement | Knowledge Level | |
|---------------|---|--------------------|--|
| CLO1 | CLO1 Define the basic principles of the Income Tax Act | | |
| CLO2 | Understand the assessment procedure of different heads of incomes | K2 | |
| CLO3 | Apply the various procedures for submission of income tax return | K3 | |
| CLO4 | Analyse the taxable income of an assessee | K4 | |

Mapping with Programme Outcomes

| CLOs | PLO1 | PLO2 | PLO3 | PLO4 | PLO5 |
|------|------|------|------|------|------|
| CLO1 | S | S | S | S | S |
| CLO2 | S | S | S | S | М |
| CLO3 | S | S | S | S | М |
| CLO4 | S | S | S | М | М |

S- Strong; M-Medium; L-Low

Syllabus

Unit I (DL 18 Hrs)

Basic Concepts - Assessment Year, Previous Year, Person, Assessee, Types of Assessee, Income, Gross Total Income, Total Income, Agricultural Income, Exempted Incomes, Incomes which do not form part of Total Income, Tax Rates, Difference between exemption and deduction,*Capital and Revenue – Receipts, Expenditure, Losses*, - Problems on distinguishing between agricultural and non-

agricultural income, capital and revenue- Residential Status and Incidence of Tax- Relationship between residential status and incidence of tax – Simple problems.

Unit II (DL 18 Hrs)

Income under the head 'Salaries': ***Income under the head 'Salaries': Meaning, Basis of charge, Forms of Salary***, Allowances, Perquisites, Provident Fund, ***Permissible deductions undersection 16***,Retirement benefits – ***Death-cum-retirement Gratuity***, Leave Salary, Pension, Commuted pension. **Unit III (DL 18 Hrs)**

Income under the head 'Income from House property': ***Definition of House Property, Basis of charge, Annual Value, Deductions out of annual value***, Income from let-out house property, income from selfoccupied house property, unrealized rent, vacancy allowance, interest on loan, pre- construction interest, arrears of rent. ***Profits and Gains of Business or Profession - Meaning of Business or Profession*** -Computation of Profits and Gains of Business or Profession of Individual - Expenses Expressly Allowed –Expense Expressly Disallowed.

Unit IV (DL 17 Hrs)

Income from Capital Gains - ***Computation of Capital Gains*** - Income from Other Sources -Computation of Income from Other Sources.

Unit V (DL 17 Hrs)

Permissible deductions from gross total income : *Permissible deductions from grosstotal income 80C, 80CCG, 80D, 80DD, 80DDB, 80E, 80G, 80GG, 80GGA, 80GGB, 80GGC, 80JJA, 80QQB, 80RRB, 80U* – Set off and Carry Forward Set off losses - Computation of total income andtax liability-Assessment of Individuals. Introduction to e-Filing, Penalties, prosecution and appeals.

Distribution of Marks - Theory 20% and Problems 80% *Highlighted Content offered in Blended Mode)

| ext Book | | | | |
|----------------|-----------------------------|----------------------------|------------------------|------------------|
| | | Title of the | | Year and Edition |
| Sl. No. | Author Name | Book | Publisher | |
| 1. | Gaur V.P. and Narang D.B | Income Tax and Practice | Kalyani Publishers | Current Edition |
| Reference Book | S | | | |
| | | Title of the | | Year and Edition |
| Sl. No. | Author Name | Book | Publisher | |
| 1. | Dinkar Pagare | Income Tax and Practice | Sultan Chand & Sons | Current Edition |
| 2 | Mehrothra | Income Tax and Practice | Sultan Chand & Sons | Current Edition |

Pedagogy

Tort Dool

Lecture, PPT, Quiz, Assignment, Group Discussion, Seminar

Skill Components

- > Identify various sources of incomes that are of revenue and capital in nature.
- > To apply various concepts and practical calculations with reference to provisions.
- > Collect the list of scientific research institutions under Business/Professions.
- > Preparations of Tax statement for sample income.
- Filling of Demo Returns.

Course Designers

- 1. Dr. B. Thulasipriya- Department of Commerce
- 2. Dr. S. Sujatha Department of Commerce

| | FINANCIAL | Category | L | Т | Р | Credit |
|---------|-----------------|----------|----|---|---|--------|
| CM21C13 | 13 TECHNOLOGIES | Theory | 73 | 2 | - | 4 |

Preamble

- To understand the fundamentals of financial technology and the creation of business model for Fintech
- To offer exposure to the students about Internet of Things, block chain technology and crypto currency
- > To attain expertise in the field of Fintech Applications

Prerequisite

• Basic Knowledge in Financial Services

Course Outcomes

On the successful completion of the course, students will be able to

| CLO Number | CLO Statement | Knowledge Level |
|---------------|---|--------------------|
| CLO1 | Remember and understand the importance and role of financial technology in different financial services | K1 |
| CLO2 | Classify the types of fin tech innovation and understand the role of IOT and block chain technology | K2 |
| CLO3 | Expertise in the field of Fintech Applications | К3 |
| CLO4 | Develop the Fin Tech business model for various financialservices | K4 |

Mapping with Programme Outcomes

| CLOs | PLO1 | PLO2 | PLO3 | PLO4 | PLO5 |
|------|------|------|------|------|------|
| CL01 | S | S | S | М | S |
| CLO2 | S | S | S | М | S |
| CLO3 | S | S | S | М | S |
| CLO4 | S | S | S | М | S |

S-Strong; M-Medium; L-Low

Syllabus

Unit I (15 Hrs)

Introduction - Definition of Fintech – History of Fintech - Importance of Fintech – Fintech stages – An overview of fintech – Fintech ecosystems – ***Downsides of Disruptive fintech initiatives- A Business Model for Fintech. Fintech innovation – Types of innovation – Product innovation: Mobility – Process innovation: Big data analytics*** – Organization innovation: Robots – Business Models innovation: Tech Organisations – Other fin tech initiatives: Artificial Intelligence, Cloud computing and social network.

Unit II (14 Hrs)

Next Generation Commerce in a Flash – Changes in customer shopping behavior – point of sale- Evolution – Understanding MPOS – MPOS Business model- Key Players - ***The Internet of things**

ina Flash - Drivers of growth of IOT - The impact of IOT on businesses - The IOT in categories -Combining IOT and Block Chain - The IOT in Financial Services* - O2O and IOT in Fintech -Challenges faced by IOT – Successful IOT use cases in the financial Sector.

Unit III (15 hrs)

Digital Lending Innovation in a Flash - Short History of Lending - Peer-to-Peer Lending - P2P Marketplace Lending Business Model - Key Players - * Consumer Lending - Key Players - Digital Lending for Students - Key Players - Digital Lending for SMEs - Key Players - Digital Mortgages - Key Players- The Future in a Flash*.

Unit IV (15 Hrs)

Block chain and distributed ledgers – The components of block chain – Types of block chain - Main Potential applications of block chain - Top crypto currencies - Impact of block chain on Financial services - Investment in block chain - Uses cases for Block Chain - Smart contracts - Payments - Digital Medical Records - Electronic Voting - Clearing and Settlement

- Smart Assets - Digital identity - The Future in a flash.

Unit V (14 Hrs)

Commercial Banking Transformation – Introduction- the Impact of Fin tech on business banking – The impact of fintech on corporate banking - *The rise of insurtech in a flash - How insurance works - Market size - Drivers of disruption - Peer to Peer insurance* - Block chained insurance - Machine learning -Wearables in insurance- *What traditional insurance firms can do interesting insurtech ideas – Micro insurance - Key players in Insurtech - Regtech*.

*Theory Only

*Highlighted Content offered in Blended Mode

| Tex | t Book | | | |
|-----------|--|--|--|------------------------|
| S.No | Authors | Title | Publishers | Year of Publication |
| 1. | Agustin Rubini | Fintech in a Flash– Financial Technology Made Easy | Simtac Ltd. www.fintechflash.co.uk London, United Kingdom | 2017 |
| Reference | e Books | | | |
| S.No | Authors | Title | Publishers | Year of Publication |
| 1. | Theo Lynn John G. Mooney Pierangelo Rosati Mark Cummins | Disrupting Finance - Fintech and Strategy in the 21stCentury | Palgrave Macmillan | 2019 |
| 2 | Bernardo Nicoletti | The Future of FinTech – Integrating Finance and Technology in Financial Services | Palgrave Macmillan | 2017 |

Pedagogy

Lecture, PPT, Quiz, Assignment, Group Discussion, Seminar

Skill Components

- ➤ Analyse the application of IoT in Fintech.
- > Prepare a list of basic usage of Fintech application in Banking services
- Analyse and Evaluate the components of Insurtech of different insurance companies

- > Analyse the application of block chain technology in Cryptocurrency exchanges
- Analyse and interpret the digital lending practices in SMEs

Course Designers

- 1. Dr. D. Vijayalakshmi- Department of Commerce
- 2. Dr. B. Thulsipriya Department of Commerce

| CM21E01 | FINANCIAL MARKETAND SERVICES | Category | L | Т | Р | Credit |
|---------|---------------------------------|----------|----|---|---|--------|
| | | Theory | 73 | 2 | - | 5 |

Preamble

- > To acquire knowledge on the capital market sector.
- > To understand about investments funds and foreign exchange.
- > To know about the equities, risk of owning chares and types of capital market.

Prerequisite

• No prerequisite required

Course Outcomes

On the successful completion of the course, students will be able to

| CLO Number | CLO Statement | Knowledge Level |
|---------------|--|--------------------|
| CL01 | Acquire knowledge on the capital market sector. | K1 |
| CLO2 | Understand about investments funds and foreign exchange. | K2 |
| CLO3 | Demonstrate the theoretical foundation of capital market | К3 |
| CLO4 | Critically analyse and apply the provisions that are prevailing in the current trends in the market. | K4 |

Mapping with Programme Outcomes

| CLOs | PLO1 | PLO2 | PLO3 | PLO4 | PLO4 |
|------|------|------|------|------|------|
| CLO1 | S | S | М | L | S |
| CLO2 | S | S | М | S | М |
| CLO3 | S | S | S | М | S |
| CLO4 | S | S | S | М | S |

S- Strong; M-Medium; L-Low

Syllabus

Unit I (15 Hrs)

Capital Market: *Meaning – Features – Functions - Primary Market – Secondary Market*

-Reasons for the sale of securities by Govt and companies – Why do investors buy securities?

Return on investment – Who invest in securities – Market participants – Issuers – Investors – Regulators
Intermediaries – *Stock Exchange - Stock Broker – Sub-Broker - PrimeBroker* – Investment
Banking (IB) – Underwriter - Investment Management (IM) – Depository & Depository Participants –
Custodian - *Clearing Agency – Registrar and Transfer Agents (R&TA) – Credit Rating Agency Data Vendors – Stock Market Indices*.

Unit II (14 Hrs)

Asset Classes: Introduction to Financial Securities – Equity – Fixed Income – *Money Market – Treasury Bill – Commercial Paper – Certificate of Deposit – Derivatives – Warrants* – Investment Funds – Introduction to Investment Fund and Mutual Fund – Fund structure – *Open Ended Fund, Closed Ended Fund*, Exchange traded fund – Pension Fund – Insurance -Funds -Hedge fund – Private equity – Foreign Exchange (FX) – Introduction – *Spot Vs Forward Market*

– Reading Currency Pair – Bid, Ask, Spread, PIP and Lot Size – Buying and Selling Forex. **Unit III (15 Hrs)**

Equities: Introduction, Features & Benefits – Types of Equity Capital - Common stock & Preferred stock – Risk of Owning shares – Corporate Action – Mandatory corporate action, Voluntarycorporate action and mandatory with choice – Corporate Action Dates – Declaration date, CUM Date, Ex-date, Record Date & Payment Date – Introduction to EPS & PE Ratio – Procedures to investin stock based on Price-earnings ratio (PE) – Over valued or Undervalued – Depository Receipts – Introduction – *American Depository Receipt (ADR) – Global Depository Receipt (GDR)* – Securities identifiers – Introduction - Committee on Uniform Securities Identification Procedures (CUSIP) - *stock exchange daily official list (SEDOL) - International Securities Identification Numbering system (ISIN)* – Types of Order – Market, Limit & Stop order - Equity trade ticket.

Unit IV (15 Hrs)

Fixed Income: *Introduction – features and benefits of bond – Why do people Invest in Bond –Who will issue Bonds? - Types of Bonds (Zero coupon, Callable, Puttable, Convertible, Floating rate, Stepup & step-down, Government, Corporate, Asset-backed securities – ABS & Mortgage-backed securities – MBS)* – Influence of market interest rate on the bond price– Introduction to risk – Types of risk (Interest Rate, credit, liquidity, inflation etc.) – Accrued Interest of the Bond – Day Count Convention - Present Value of a Single payment received/paid in Future - Present Value of an Annuity - Basic Relationships for Premiums and Discounts - Selling Price of a Bond - *Components of Bond Trade Ticket*.

Unit V (14 Hrs)

Derivatives: Introduction - *Spot Vs Derivative Market - Players in Derivative Market

 Hedgers, Speculators, Arbitrageurs – Forwards – Non-deliverable forward, Deliverable forward*, Sample trade – Futures – Underlying instruments – Market to market margin – Sample Trade - Futures Trade Ticket – Option – Types of Option – Call & Put Option – *Exchange TradedVs OTC Option* – Swaption – Option on futures – Interest Rate Option – Option Exercising – OptionStrategies – Option Trade Ticket – Swaps – Interest rate, Currency, Credit Default Swaps

*Theory Only

Tovt Book

| Text Dook | | | | |
|-----------|---------------|------------------------|------------------|------------------|
| S.No. | Author Name | Title of the Book | Publisher | Year and Edition |
| 1 | E. Gordon and | Financial Markets and | Himalaya | 2016 |
| • | K. Natarajan | Services | publishing house | |
| Reference | Books | | | |
| Sl.No | Author Name | Title of the Book | Publisher | Year and Edition |
| | | | | |
| 1. | Gurusamy . S | Financial markets and | Vijay Nicole | 4th edition 2015 |
| | | Institutions | Imprints Pvt Ltd | |
| 2. | Bhole .N | Financial Institutions | Tata McGraw-Hill | 2015 |
| | | & Markets | Education | |
| | | & Markets | Education | |

*Highlighted Content offered in Blended Mode

Pedagogy

Lecture, PPT, Quiz, Assignment, Group Discussion, Seminar

Skill Components

- ➤ Analyse the application of IoT in Fintech.
- > Prepare a list of basic usage of Fintech application in Banking services
- > Analyse and Evaluate the components of Insurtech of different insurance companies
- > Analyse the application of blockchain technology in Cryptocurrency exchanges
- > Analyse and interpret the digital lending practices in SMEs

Course Designer

- Dr. D. Vijayalakshmi- Department of Commerce
- Dr. B. Thulasipriya Department of Commerce

| AF21E02 | BUSINESS ENVIRONMENT | Category | L | Т | Р | Credit |
|----------|-----------------------------|----------|----|---|---|--------|
| | | ELECTIVE | 73 | 2 | - | 5 |
| Proomblo | | | | | | |

- To acquaint the student with the national and global environment pertaining to business
- To provide knowledge of the policies and legal provisions of the Government with \geq

respectto the business environment in India.

Prerequisite

No prerequisite Knowledge required \geq

Course Outcomes

On the successful completion of the course, students will be able to

| CLO Number | CLO Statement | Knowledge Level |
|---------------|--|--------------------|
| CLO1 | Define the concept, Elements, Levels of business Environment | K1 |
| CLO2 | Interpret about Socio Economic, Cultural Values and Financial Environment in Business | K2 |
| CLO3 | Construct about Dimensions, Economic Reforms, Social Values, Financial market, and Labour environment of Business | К3 |
| CLO4 | Discover about Economic systems, policies, Social Group Attitudes, Corporate Governance and Trade Unionism in India | K4 |

Mapping with Programme Outcomes

| CLOs | PLO1 | PLO2 | PLO3 | PLO4 | PLO5 |
|------|------|------|------|------|------|
| CLO1 | S | S | S | S | М |
| CLO2 | S | S | S | S | М |
| CLO3 | S | S | S | S | М |
| CLO4 | S | S | М | L | S |

S-Strong; M-Medium; L-Low

Syllabus

UNIT I (14 Hrs)

Theoretical Framework of Business Environment - Concept-Significance & Nature of Business Environment - **Elements of Business Environment - Levels of Environment** - Internal and external - Changing Dimensions of Business Environment-Economic System Interface - Environmental Scanning and Monitoring.

UNIT II (15 Hrs.)

Economic Environment of Business - Economic Environment of Business - Economic Planning in India - Industrial Policy - Fiscal Policy - Monetary Policy - Export and Import Policy - Public

Sector and Economic Development- Economic Reforms -Liberalization and Structural Adjustment

Programmes.

UNIT III (15 Hrs)

Social Environment – Socio - Cultural Environment - Critical Elements of Socio- Cultural Environment -Social Institutions and System social Values and Attitude social Groups- Middle Class - Emerging Rural Sector in India - Consumerism in India - Corporate Governance.

UNIT IV (15 Hrs.)

Technological Environment: Technology – Concepts of Technological Environment – Types and Components of Technological Environment- Features of Technological Environment – Impact of Technology on Business – Human Factor and Technology - **Management of Technology on Business**- Cutting through Environmental Issues: Technology as a double-edged sword - status of Technology in India

UNIT V (14 Hrs.)

Labour Environment - Labour Legislation in India- Labour Welfare and Social Security- Industrial RelationsTrade Unions-Social Responsibilities of Trade Unions-Limitations and problems of trade union inIndia.

Text Book

| S .No. | Author Name | Title of the book | Publisher | Year and edition |
|--------|-----------------------|-------------------------|------------------------------|---|
| 1 | Francis Cherunilam | Business Environment | Himalaya Publishing House | 2019, 27 th Revised Edition |
| | | | | |

Reference books

| Reference | Reference books | | | | | | |
|-----------|-----------------|-------------------|---------------------------------|---------------------------------------|--|--|--|
| Sl.No. | Author Name | Title of the book | Publisher | Year and edition | | | |
| 1 | Adhikary M | Environment of | Sultan Chand & Co New Delhi, | 2012,27 th revised edition | | | |
| 2 | Aswathappa | Business | Himalaya Publishing House | 2022,11 th edition | | | |

Pedagogy

Lecture, PPT, Quiz, Assignment, Group Discussion, Seminar

Skill Components

- > To identify the change in dimension in the present business environment
- > To examine the recent amendments in the export and import policy in our country

- > To identify the developments in the rural sector
- > To analyze the effect of new technologies in handling environmental issues
- > To examine various aspects related to trade union problems in India

Course Designers

- Ms. K.R Nandhini
- Mrs. D.Divya

| CM21E03 | PERFORMANCE MANAGEMENT | Category | L | Т | Р | Credit |
|---------|------------------------|----------|----|---|---|--------|
| 0 | | Theory | 73 | 2 | - | 5 |

Preamble

• To provide an in-depth study of the both financial and non-financial performance measures in management and The difficulties in assessing performance in divisionalized businesses

Prerequisite

• No prerequisite Knowledge required

Course Outcome

On the successful completion of the course, students will be able to

| CLO Number | CLO Statement | Knowledge Level |
|---------------|--|--------------------|
| CLO1 | Understand the applications of modern techniques of costing in industrial settings | K1 |
| CLO2 | Illustrate how a business should be managed and controlled and how information systems can be used to facilitate this | K2 |
| CLO3 | Examine the problems surrounding scarce resource, pricing and make or buy decisions. | K3 |
| CLO4 | Apply how scarce resource and pricing relates to the assessment of performance | K4 |

Mapping with Programme Outcomes

| CLOs | PLO1 | PLO2 | PLO3 | PLO4 | PLO5 |
|------|------|------|------|------|------|
| CLO1 | S | S | S | S | S |
| CLO2 | S | S | S | S | М |
| CLO3 | S | S | S | S | М |
| CLO4 | S | S | S | S | М |

S-Strong; M-Medium; L-Low

Syllabus

Unit I (14 Hrs)

ABC, Calculate costs per driver and per unit using ABC, Compare ABC and traditional methods of overhead absorption based on production units, labour hours or machine hours. ***Target costing*** - Derive a target cost in manufacturing and service industries; Explain the difficulties of using target costing in service industries; ***Suggest how a target cost gap might be closed. Life cycle costing*** - ***Identify the costs involved at different stages of the life-cycle***; Derive a life cycle cost in manufacturing and service industries; Identify the benefits of life cycle costing.

Unit II (15 Hrs)

Specialist Management Accounting Techniques – Throughput accounting - Discuss and apply the theory of constraints, Calculate and interpret a throughput accounting ratio (TPAR), Suggest how a TPAR could be improved, *Apply throughput accounting to a multi-product decision-making problem*. Environmental accounting - Discuss the issues business face in the management of environmental costs; *describe the different methods a business may use to account for its environmental costs*.

Unit III (15 Hrs)

Decision Making Techniques - Relevant cost analysis - *Cost volume profit analysis*

– Limiting Factors Pricing decisions - *Make-or- buy and other short-term decisions* - Dealing With risk and uncertainty in decision making.

Unit IV (15 Hrs)

Budgeting and Control: Budgetary systems and types of budget - *Quantitative analysis in budgetingStandard costing* - *Material mix and yield variances* - *Sales mix and quantity variances* - Planning and operational variances

Unit V (14 Hrs)

Performance Measurement and Control Performance management information systems - *Sources of management Information* - *Management reports* - Performance analysis in private sector organizations - *Divisional performance and transfer pricing* -

Performance analysis in not- for - profit organizations and the public sector - *External considerations* and behavioral aspects

Distribution of Marks: Theory: 20% Problems: 80%

Text Book

| S. No | Authors | Title | Publishers | Year of publication | | |
|-------|--|-------|------------|------------------------|--|--|
| 1 | Performance Management (ACCA), - Kaplan Publishing | | | | | |

Books for References

| S. No | Authors | Title | Publishers | Year of publication |
|-------|--------------|--|-----------------------------|---------------------------------|
| 1 | R K Sahu | Performance Management System | Excel Books | 2007 |
| 2 | T V Rao | Performance Management: Toward Organizational Excellence | Sage Publications PvtLtd | 2 nd Edition 2016 |
| 3 | Prem Chandha | Performance Management: It'sAbout Performing - Not Just Appraising | Laxmi Publication | 2003 |

Pedagogy

• Lecture, PPT, Quiz, Assignment, Group Discussion, Seminar

Skill Components

- > To Examine about business and financial modelling for Cost Volume and Profit Analysis
- > To Interpret about Environmental Cost issues faced by business organization
- > To Apply Throughput Accounting to a multi product decision making problem
- > To identify the difficulties of using target Costing in service industries
- > To analyse about material mix and yield variances through Budgetary control.

Course Designers

- 1. Dr. G. Kavitha– Department of Commerce
- 2. Dr. B. Thulasipriya Department of Commerce.

| | | Category | L | Т | Р | Credit |
|----------|---------------------|-----------|---|---|----|--------|
| AF21SBP2 | STATISTICAL PACKAGE | Practical | - | 4 | 41 | 3 |

Preamble

- To understand the basic functions of statistical software package
- To analyze the number of statistical procedures
- To Identify the relationship between the dependent and independent variables
- To apply the various statistical tools and to learn how to interpret the output

Prerequisite

• No prerequisite required

Course Outcomes

On the successful completion of the course, students will be able to

| CLOS | CLO Statement | Knowledge Level |
|------|--|--------------------|
| CLO1 | Acquire basic knowledge of Statistical Package | K1 |
| CLO2 | Use appropriate statistical tools for analyzing the data | K2 |
| CLO3 | To understand the relationship between variables | К3 |
| CLO4 | Analyze and interpret the results | K4 |

Mapping with Programme Outcomes

| CLOs | PLO1 | PLO2 | PLO3 | PLO4 | PLO5 |
|------|------|------|------|------|------|
| | | | | | |
| CLO1 | S | М | L | М | S |
| CLO2 | S | М | L | М | S |
| CLO3 | S | М | L | М | S |
| CLO4 | S | М | L | М | S |

S- Strong; M-Medium; L-Low

Syllabus

- 1. Defining variables and creation of questionnaire using Google forms
- 2. To create, open and import a data file from other sources, computation of frequency table anddescriptive statistics.
- 3. Testing of hypothesis: parametric and non-parametric test
 - a) Define a 90% confidence interval level
 - b) Define a 95% confidence interval level
 - c) Define a 98% confidence interval level
- 4. Computation of Pearson's coefficient of correlation
- 5. Computation of Friedman's Rank test
- 6. Calculation of regression equation

- 7. Calculation of one sample t-test
- 8. Calculation of chi-square test using Cross table
- 9. Analysis of variance -one-way ANOVA
- 10. Analysis of variance -Multiple ANOVA

Pedagogy

• Demonstration, System, Hands on Training

Course Designers

1. Mrs.D. Sujaritha

2. Ms.K.R. Nandhini

SEMESTER V – PART – III

ADVANCED LEARNERS COURSE – SELF STUDY PAPERHUMANRESOURCE MANAGEMENT SUBJECT CODE: AF12AC1

Credit:5

Objective

> To enable the students to acquire knowledge on Human Resource Management

UNIT I

Human Resource Management – Nature and Scope of the HRM – Managerial and Operating Functions –Difference between Personnel management and HRM – Human Resource Planning – Recruitment – Selection – Methods of Selection – Use of various Tests – interview techniques in Selections.

UNIT II

Placement and Induction – Training – Methods – Techniques – Identification of Training Needs – Development – Methods – Performance Appraisal – Methods – Promotions and Transfers

UNIT III

Remuneration – Factors determining remuneration – Components of Remuneration – Incentives – Benefits – Motivation – Welfare and Social Security Measures

UNIT III

Remuneration – Factors determining remuneration – Components of Remuneration – Incentives – Benefits – Motivation – Welfare and Social Security Measures

UNIT IV

Collective Bargaining – Worker's participation in Management – Types – Quality Circles – Management byObjectives – Environment of HRM – HRM as a Profession.

UNIT V

Human Resource Audit – Nature – Benefits – Scope – Approaches

Text Book

| Sl.No. | Author Name | Title of the book | Publisher | Year and edition |
|--------|----------------------------------|------------------------------|--------------------|-----------------------|
| 1 | Shashi K.Gupta and Rosy Joshi | Human Resource Management | Kalyani Publishers | Fourth edition2010 |

Reference Books

| S. No | Authors | Title | Publishers | Year of publication |
|-------|--------------|----------------------------|------------------------|----------------------------------|
| 1 | Dwivedi R.S | Human resources management | | 2010 Revised edition |
| 2 | Gary Dessler | Human resources management | Prentice Hall Of India | 2010 12 th edition |
| 3 | Gupta C.B | Human resources management | Sultan Chand & Sons | 12 th edition2010 |

Course Designers

- 1. Dr. (Mrs). M. Raja Rajeswari
- 2. Mrs. S. Dharchana

ADVANCED LEARNERS COURSE – SELF STUDY PAPERLOGISTICS AND SUPPLY CHAIN MANAGEMENT SUBJECT CODE: AF12AC2

Credits:5

Objective:

> To know the concepts of logistics and Supply Chain management

UNIT I

Concepts of Logistics – Evolution – Nature and Importance – Components of Logistics Management – Competitive advantages of Logistics – Functions of logistics management – Principles. Supply chain management – Nature and Concepts – Value chain – Functions – Supply chain effectiveness

UNIT II

Elements of Logistics and Supply chain management – Inventory carrying – Ware housing – Material handling – Order Processing – Transportation – Demand Forecasting – Impact of Forecasts on Logistics and Supply chain management – Performance measurements.

UNIT III

Transportation - Position of Transportation in Logistics and Supply chain management – Road, Rail, Ocean, Air, Transport Multi model transport – containerization – CFS – ICDS - Selection of transportation mode – Transportation Network and Decision – Insurance Aspects of logistics.

UNIT IV

Logistical Information system (LIS) – Operations – Integrated IT solution for Logistics and Supply chain management – Emerging technologies in Logistics and Supply Chain management. Components of a Logistic system – transportation – Inventory carrying – warehousing – order processing – Ocean transport – ships – types – measurement of capacity of ships –shipping information.

UNIT V

Multi Model transportation – Role of containerization –Problems – Characterizing practices – Port -Procedures – Exporting General Merchandise – Containerized cargo for export through Inland container Depots – Bill of lading - Infrastructure development – Air Transport – Comparative evaluation of transport system –Decision Criteria – Advantages of Air transport – Importance – Insurance aspects of logistics.

| S.No | Author Name | Title of the book | Publisher | Year and edition |
|------|-------------|--|---------------------|------------------|
| 1 | Agrawal D.K | Text book of Logistics and Supply Chain Management | Macmillan India Ltd | Current Edition |

Text Books

| 2 | 2 | Sunil Chopra | Supply chain | Pearson Education | Fourth edition 2010 |
|---|---|---------------|--------------|---------------------|---------------------|
| | | &Peter Meindl | management | (Singapore) Pvt.ltd | |

Reference Books

| S. No | Authors | Title | Publishers | Year of publication |
|-------|---|---|---------------------|------------------------|
| 1 | Donald.J. Bowe rsox, DavidJ.Closs | Logistics Management The Integrated Supply ChainProcess | Tata McGraw-Hill | 1996 Edition |
| 2 | Reji Ismail | Logistics Management | Excel Books | 2010, III Edition |
| 3 | Sahay B. S | Supply chain management | Macmillan India ltd | 2010, IV Edition |

Course Designers

1. Dr. (Mrs.). M. Raja Rajeswari

2. Mrs. S. Dharchana

| | | Category | L | Т | Р | Credit |
|---------|-----------------|----------|----|---|---|--------|
| CM21C14 | COST ACCOUNTING | Theory | 88 | 2 | - | 4 |

Preamble

To provide an in depth study of the Cost Accounting Principles and Techniques for Identification, Analysis and Classification of Cost Components

- > To Explain the Basic Concepts and Processes in Determination of Cost of Products and Services
- > To Facilitate Managerial Decision-Making Process

Prerequisite

Knowledge on Classification of Material, Labour and Overheads

Course Learning Outcomes

On the successful completion of the course, students will be able to

| CLO | CLO Statement | Knowledge |
|--------|--|-----------|
| Number | | Level |
| CLO1 | Know the areas of Application of Costing Techniques. | K1 |
| CLO2 | Understand and Explain the Conceptual Framework of Cost Accounting | K2 |
| CLO3 | Apply the Concept and Role of Cost Accounting in the Business Management of Manufacturing and Non-Manufacturing Companies | K3 |
| CLO4 | Analyze in detail on Cost Ascertainment | K4 |

Mapping with Programme Outcomes

| CLOs | PLO1 | PLO2 | PLO3 | PLO4 | PLO5 |
|------|------|------|------|------|------|
| CLO1 | S | S | S | S | S |
| CLO2 | S | S | S | М | S |
| CLO3 | S | S | М | S | S |
| CLO4 | S | М | S | S | S |

Syllabus

Unit I (17 Hrs)

Cost Accounting – Definition, Meaning & Scope – ***Relationship of Cost Accounting with Financial Accounting and Management Accounting – Methods of Costing*** – Cost Analysis, Concepts and Classifications – Elements of Cost, Preparation of Cost Sheet and Tender – Costingas an Aid to Management – Limitations and Objections Against Cost Accounting - Reconciliation of Costs and Financial Accounts.

Unit II (18 Hrs)

Materials – Purchasing of Materials, *** Procedure and Documentation Involved in Purchasing*** – Requisitioning for Stores – ***Techniques of Materials Control*** - Maximum, Minimum & Re-ordering Levels – Economic Order Quantity – Perpetual Inventory.Methods of Valuing Material Issues - FIFO, LIFO, Simple and Weighted Average methods.

Unit III (18 Hrs)

Labour – *concept and treatment of Idle Time - Control Over Idle Time* – Labour Turnover- Methods of wage payment - Time Rate, Piece Rate, Taylor's Differential piece rate, Merrick's Multiple piecerate – Incentive Methods - Halsey & Rowan Plan – Group Incentive Scheme

Unit IV (18 Hrs)

Toxt Dool

Classification of Overheads - Allocation & Apportionment – Primary Distribution - SecondaryDistribution - Reapportionment of Service Department Costs to Production Departments - Direct Method - Reciprocal Methods - Repeated Distribution Method and Simultaneous Equation Method

- Absorption of Overheads and Computation of Machine Hour Rate. *Activity Based Costing* Unit V (17 Hrs)

Process Costing – Features – Process Losses, Waste, Scrap, Normal Process Loss, Abnormal Process Loss, Abnormal Gain and Inter-process Profit (Excluding Equivalent Production) – *Accounting for Joint and By-products*.

Distribution of Marks: Theory 20% and Problems 80% *Highlighted Content offered in Blended Mode

| S. No | Authors | Title | Publishers | Year of Publication |
|-------|-----------------|-----------------|--------------------|------------------------|
| 1. | Jain and Narang | Cost Accounting | Kalyani Publishers | Reprint 2018 |

Books for Reference

| S. No | Authors | Title | Publishers | Year of Publication |
|-------|-------------------------------|----------------------------------|---------------------|------------------------|
| | Pillai R.S.N and Bagawathi | Cost Accounting | S Chand & co | 2015 Edition |
| 2 | Maheswari. S N | Principles of Cost Accounting | Sultan Chand & sons | Reprint 2016 |

Skill Components

- > Preparation of real time cost sheet and reconciliation of cost and financial statements
- > Applications of material and wage system in real time business environment
- Analyze the classification of overheads for products and services.
- > To ascertain the cost of production for every process, department, or service of a business

Course Designers

- 1. Dr. G. Kavitha Department of Commerce
- 2. Dr. C. Gomathy Department of Commerce

| | CM21C15 | | AUDITING | Category | L | Т | Р | Credit |
|------------------|---|---|---|-------------------|------------|----------|-----------|----------|
| | | | | Theory | 88 | 2 | - | 4 |
| P | Preamble | | | | | | | |
| \triangleright | To introduce | the basic | concepts of auditing, | with the empha | asis on th | ne exter | mal and | internal |
| | auditing conte | | | | | | | |
| | To gain a fair organizations | 0 | knowledge in the areas | s of internal che | eck in pra | actice i | n variou | IS |
| | To ensure a c | omplete u | nderstanding of the im | portance of voi | uching of | f Finan | cial Stat | ements |
| I | Prerequisite | | | | | | | |
| | No prerequisi | te require | d | | | | | |
| | Course Learn | ing Outo | comes | | | | | |
| | On the succes | sful com | pletion of the course, st | tudents will be | able to | | | |
| | CLO | | CLOS | Statement | | | K | nowledge |
| | Number | | | | | | | Level |
| | CLO1 | | nd the basic auditing p duediligence. | rinciples, conce | epts, plar | nning a | n | K1 |
| | CLO2 Illustrate the steps required to perform Internal control and Internal check, Vouching and Verification and Valuation of Assets and Liabilities. | | | | | ssets | K2 | |
| | | CLO3 Gain expert knowledge on current auditing practices and procedures and applythem in auditing engagements as well as detection of frauds. | | | | | К3 | |
| | | • | the knowledge and unc edarea like impersonal | • | | | it in | K4 |

Mapping with Programme Outcomes

| ping with II | ogramme out | comes | | | |
|--------------|-------------|-------|------|------|------|
| CLOs | PLO1 | PLO2 | PLO3 | PLO4 | PLO5 |
| CLO1 | S | S | S | S | S |
| CLO2 | S | S | S | М | М |
| CLO3 | S | S | М | S | S |
| CLO4 | S | S | S | М | S |
| | | a a. | | тт | |

S- Strong; M-Medium; L-Low

Syllabus

Unit I (18Hrs)

Definition - General Objectives of Auditing - *Advantages and Limitations of Auditing* - Auditing and Investigation - *Qualification of an Auditor* – Auditors Vis-a Vis Errors and Frauds. *Various types of audit - Continuous audit - Final Audit-interim audit* - Balance Sheet audit – Merits and Demerits. Different classes of Audit and their advantages.

Unit II (17 Hrs)

Auditing in EDP Environment - * Audit procedure* - Planning of Audit - * Audit programme* –Audit files- Types of audit files - Audit Note book - Audit Working Papers -*Internal Control - Internal Check*. Internal Check as regards cash, wages, sales etc. - position of External Auditors as to Internal Auditor.

Unit III (18 Hrs)

Audit evidence -Types of Audit evidence -*Vouching –Vouching of Cash transactions* Trading transactions - *Impersonal ledger*.

Unit IV (17 Hrs)

Verification and ***Valuation of Assets and Liabilities – Land & Buildings, Plant & Machinery*,** patents & Trademarks, Furniture, Investments, Stock, Bills Receivable, Cash.

Verification of liabilities - Auditors' position & duty regarding Reserves and provisions – Depreciation.

Unit V (18 Hrs)

Company Audit –Types of Audit (Cost Audit and Branch Audit) *Audit of Share capital andShare Transfer- Appointment and Removal of Auditors* – Rights and Duties of Company Auditors – liabilities – *Audit Report*- Qualities of audit report. CARO-Applicability- Reports requirements. *Highlighted Content offered in Blended Mode

Text Book

| Sl.No. | Author Name | Title of the Book | Publisher | Year and Edition |
|--------|---------------|---------------------|------------------|---------------------|
| 1. | Dinkar Pagare | Principles and | Sultan Chand | 2020 Edition |
| | | Practiceof Auditing | &Sons, New Delhi | |

Reference Books

| Sl.No. | Author Name | Title of the Book | Publisher | Year and Edition |
|--------|---|--------------------------------------|--------------------------|--------------------------|
| 1. | Tandon.B. N,Sudharsanam and Sundarabahu. | A Hand Book of Practical Auditing | S.Chand& Company Ltd. | Revised Edition, 2020 |
| 2. | Kumar, Pardeep Sachdeva, Baldev Singh, Jagwant | Auditing Theory and practice | Kalyani Publishers | 13th Edition, 2016 |

Skill Components

- > Apply the various stages involved in performing an audit of financial statements.
- > Analyse the misstatements in the financial statements.
- > Identify the relevant applicable standards for the key elements in auditing.
- Construct audit working papers.
- > Prepare regulatory framework of auditing for related services.

Course Designers

- 1. Dr. B. Thulasi Priya Department of Commerce
- 2. Dr. T. Ambika Department of Commerce

| | | Category | L | Т | P | Credit |
|---------|------------------|----------|----|---|---|--------|
| CM21C16 | BUSINESS TAXATON | CORE | 73 | 2 | - | 4 |

Preamble

- ► To understand the basic concepts, definitions and terms related to taxation
- > To understand the concepts and development of different sub structures related to taxation.
- To provide an in-depth study of the various provisions of indirect taxation laws and their impacton business decision-making

Prerequisite

No prerequisite Knowledge required

Course Learning Outcomes

On the successful completion of the course, students will be able to

| CLO Number | CLO Statement | Knowledge Level | | |
|---------------|--|--------------------|--|--|
| CLO1 | Remember and relate the basic principles underlying the Indirect Taxation | K1 | | |
| CLO2 | Interpret the provisions under taxation applicable to different statutes related to business | K2 | | |
| CLO3 | Apply the concepts and procedures for registration, assessment, powers, duties, offences, penalties etc. | | | |
| | Analyse the changes in the taxation for Practical exposure in business | | | |
| CLO4 | | K4 | | |
| Марр | ing with Programme Outcome | | | |
| | | | | |

| CLOs | PLO1 | PLO2 | PLO3 | PLO4 | PLO5 |
|------|------|------|------|------|------|
| CLO1 | S | S | S | S | S |
| CLO2 | S | S | S | S | S |
| CLO3 | S | S | S | S | S |
| CLO4 | S | S | S | S | М |

S-Strong; M-Medium; L-Low

Syllabus

Unit I (14Hrs)

Assessment of Firms (Including LLP) – *Meaning of Partnership, Firm and Partners –New Scheme of Taxation of Firms* – Assessment of Firms (Section 184) – Computation of Firm's Business Income – Treatment of Interest, Commission, Remuneration received by partners.Problems on Computation of tax liability. (Theory only)

Unit II (14Hrs)

Assessment of Companies – Introduction – *Meaning of Company – Types of Companies* – Computation of Depreciation u/s 32 – Computation of Taxable Income of Companies – * Minimum Alternative Tax (MAT)* – Deductions u/s 80G, 80GGB, 80IA, 80 IBand Problems on Computation of Tax Liability. (Theory only)

Unit III (15 Hrs)

Introduction to Goods and Services Tax (GST) – Objectives and basic scheme of GST, Meaning – Salient features of GST – Subsuming of taxes – Benefits of implementing GST – Constitutionalamendments - ***Structure of GST (Dual Model)** – **Central GST – State / Union Territory GST – Integrated GST*** - GST Council: Structure, Powers and Functions. Provisions for amendments (Theory only).

Procedure and Levy under GST: Definition- Goods and Services, Aggregate turnover, Business, Place of business, Person, Casual taxable person, Non-resident person, Supply, *Compositesupply, Mixed supply, Exempt supply, Outward supply, Principal supply*.

Unit IV (15 Hrs)

Place of supply, Supplier, Manufacture, Input tax credit, Input service distributor, ***Forward Charges, Reverse charge***, Works contract, Adjudicating authority. Scope of supply, Tax liability on Mixed and Composite supply, Time of supply of goods and services, ***Value of taxable supply,Inter-state supply, intra-state supply, Zero rates supply***, – Computation of taxable value andtax liability.

Input tax Credit: eligibility, apportionment, Inputs on capital goods, *Distribution of credit by Input

Service Distributor (ISD)* - Simple Problems on valuation, payment of tax, Input tax credit adjustment. (Simple problems). GST Registration – Procedure – Returns - E- WayBills.

Unit V (15 Hrs)

Customs Act: Meaning –Features-objective– ***Types of Custom Duties*** – Valuation for Customs Duty – Tariff Value – Customs Value – ***Methods of Valuation for Customs*** – Problems on valuation andpayment of Custom Duty. (Theory only)

Distribution of Marks: Theory 80% Problems 20% *Highlighted Content Offered in Blended Mode

Text Books

| | Gaur V.P and | Income Tax and Practice | | |
|---------|-------------------|-------------------------|--------------------|---------|
|] | | meetine ray and ractice | Kalyani Publishers | Current |
| | Narang | | | Edition |
|] | D.B – UNIT I&II | | | |
| 2 | Dr.R.Parameshwara | Indirect Taxes GST | Kavin Publications | Current |
| 1 | nCA. P. | andCustom Laws | | Edition |
| | Viswanathan | | | |
| - | – UNIT III,IV,V | | | |
| Referen | nce Books | • | | |

| Sl.No | Author Name | Title of the book | Publisher | Year and |
|-------|--|--|-------------------------------|----------|
| | | | | edition |
| 1 | Dr.Vinod K. | Direct Tax Law and | Taxmann Publication | 2018 |
| | Singhania and KapilSinghania | Practice | | |
| 3 | Dr. Vandana Bangar, Yogendra Bangar | Indirect Tax Laws | Aadhya Prakashan Allalabad | 2018 |
| 5 | V.S. Datey | All About GST | Taxmann Publication | 2018 |
| 6 | V.S. Datey | Indirect Taxes Law and Practice | Taxmann Publication | 2018 |
| 7 | V.S. Datey | GST Law and Practice with Customs and FTP | Taxmann Publication | 2018 |
| 8 | K.M Bansal | GST and Customs Law | Taxmann Publication | 2018 |
| 9 | Dr.Vinod K. Singhania and Monica Singhania | Student'sguide toIncomeTaxincludingServiceTax/VAT/Excise Duty/CustomDuty/CST | Taxmann publication | 2018 |
| 10 | Dr.Vinod K. Singhania and Monica | dent's guide to Income Tax with Problems and Solution, | Taxmann publication | 2018 |

| | Singhania | | | |
|----|--|--------------------------------|--|------|
| 11 | Dr. Mehrotra and Dr. Goyal | | SahityaBhavan Publication | 2018 |
| 12 | DinakarPagare | Law and Practice of Income Tax | Sultan Chand and sons | 2018 |
| 13 | B.B. Lal and N. Vashisht | | I.K. International Publishing House Pvt. Ltd | 2018 |
| 14 | Mahesh Chandra | Income Tax Law and Practice | Pragati Publication | 2018 |
| 15 | V.P. Gaur, D.B. Narang, Puja Gaur, Rajeev Puri | Income Tax Law and Practice | Kalyani Publications | 2018 |

Skill Components

- > Gather the yearly tax tables, instructions, and forms to compute taxes for clients.
- > To prepare a sample invoice for different types of Goods and services.
- > Preparation of sample tax returns and reports as needed.
- > Analyse the procedure for registration and to fill the registration form.
- > To calculate input tax credit for a given sample.

Course Designers

- 1. Dr. B. Thulasi Priya, Department of Commerce
- 2. Dr. M. Rajarajeswari, Department of Commerce

| COURSE NUMBER | COURSE NAME | CATEGORY | L | Т | Р | CREDIT |
|------------------|---------------------------------------|----------|----|---|---|--------|
| AF21C17 | INTERNATIONAL FINANCIAL MANAGEMENT | ELECTIVE | 73 | 4 | - | 5 |

Preamble

- To provide a clear understanding of IFM and to emphasize on the InternationalMonetary system.
- To provide knowledge on foreign exchange and its significance in a developing economy.

Prerequisite

No pre requisite Knowledge required

Course Outcomes

On the successful completion of the course, students will be able to

| CLO Number | CLO Statement | Knowledge Level |
|---------------|--|--------------------|
| CLO1 | Define the international monetary system and the foreign exchange markets. | K1 |
| CLO2 | Explain the fundamental theories and concepts of international trade and finance and apply for the management decisions. | K2 |

| CLO3 | Identify the processe international trade. | К3 | | | | | | |
|------|---|------|------|------|------|--|--|--|
| CLO4 | Analyze the derivati markets. | K4 | | | | | | |
| Mapp | Mapping with Programme Outcomes | | | | | | | |
| CLOs | PLO1 | PLO2 | PLO3 | PLO4 | PLO5 | | | |
| CLO1 | S | S | S | S | М | | | |
| CLO2 | S | S | S | S | М | | | |
| CLO3 | S | S | S | S | М | | | |
| CLO4 | S | S | S | S | М | | | |
| | S Strong: M Modium: L Low | | | | | | | |

Syllabus

S-Strong; M-Medium; L-Low

UNIT I (15 Hrs)

IFM- IFM - Nature and Scope, IFM and Domestic financial management- Balance of payments – significance - preparation of BOP statement – Link between BOP and theeconomy.

UNIT II (15 Hrs)

International Monetary System – International Monetary System – Gold standard – IMF and World Bank Exchange Rate mechanism – factors influencing exchange rate – Purchasing power parity and Interest Rate parity theorems.

UNIT III (15 Hrs)

Foreign Exchange Market – Foreign Exchange Market – Transactions – Arbitrage and speculation in foreign exchange market. Exchange arithmetic, Spread, premium and Discount

UNIT IV (14 Hrs)

Foreign Exchange Exposure – Foreign Exchange Exposure – managing transaction, translation and operating Exposure –Techniques for covering the foreign exchange risk - Internal and external techniques of risk.

UNIT V (14 Hrs)

International financial market instruments – International financial market instruments– International Equities – ADR and GDR – Foreign Bond and euro- bond- Short-term and medium-term instruments.

| lext Book | | | | | | |
|-----------------|------------------|-------------------------|------------------------|----------------------|--|--|
| Sl. No. | Author Name | Title of the book | Publisher | Year and edition | | |
| | | | | | | |
| | | International Financial | | | | |
| 1 | V. Sharan | management | Prentice hall of India | 2012, Sixth Edition | | |
| Reference Books | | | | | | |
| Sl. No. | Author Name | Title of the book | Publisher | Year and edition | | |
| | | | | | | |
| | | International Financial | Hoboken, N.J. : John | | | |
| 1 | Alan .c. Shapiro | Management | Wiley & Sons, Inc. | 2016, Custom edition | | |
| | | | | | | |

| 2 | Levi | | McGraw Hill international series | 2009, 5 th Edition |
|---|--------------------|---------------|-------------------------------------|-------------------------------|
| | Francis Churunilam | International | Himalaya Publishing | 2020, 26 th |
| 3 | | Business | Environment | |
| | | Environment | | |

Pedagogy

Lecture, PPT, Quiz, Assignment, Group Discussion, Seminar

Skill Component

- To identify and appraise investment opportunities in the international business environment
- To develop strategies to overcome the risks of fluctuations in the exchange rate
- To identify and evaluate the foreign direct investment and international acquisition opportunities
- To compare the different types of financial instruments available in the international financial markets
- To analyze various techniques of foreign exchange exposure

Course Designer

1. Mrs. D. Sujini

2. Mrs. R. Hemapriya

| CM21E04 | INVESTMENT BANKING | Category | L | Т | Р | Credit |
|---------|--------------------|----------|----|---|---|--------|
| | OPERATIONS | Theory | 73 | 2 | - | 5 |

Preamble

- > To understand the basic concepts of investment Banking Operations
- > To know the different types of risk involved in investment banking operations
- > To provide in-depth knowledge on trade life cycle and fund administration

Prerequisites

Basic Knowledge on Investment Avenues

Course Learning Outcomes

On the successful completion of the course, students will be able to

| CLO | CLO Statement | Knowledge |
|--------|--|-----------|
| Number | | Level |
| CLO1 | Acquire knowledge on the Investment Banking Operations | K1 |
| CLO2 | Gain knowledge on services offered by Investment Bank | K2 |
| CLO3 | Examine the Risks & Market Data Providers | K3 |
| CLO4 | Analyze about the Trade Life Cycle and Fund Administration | K4 |

| Iapping with Programme Outcomes | | | | | | |
|---------------------------------|------|--------------------------------|--------------------------|------------------------------|--|--|
| PLO1 | PLO2 | PLO3 | PLO4 | PLO5 | | |
| S | S | S | М | S | | |
| S | S | S | М | S | | |
| S | S | S | М | S | | |
| S | S | S | М | S | | |
| | | PLO1 PLO2 S S S S S S | PLO1PLO2PLO3SSSSSSSSSSSS | PLO1PLO2PLO3PLO4SSSMSSSMSSSM | | |

S-Strong; M-Medium; L-Low

SYLLABUS

Unit I (14 Hrs)

Investment Banking – Introduction - Investment Banking Services – ***Underwriting and types -Investment bank structure - Types of Investment Banks*** – Commercial Bank vs Investment Bank -Role of Investment Banking in Financial Market – ***Global Corporate and Investment Banking*** -Role of investment banks during the last financial crisis 2008.

Unit II (15 Hrs)

Introduction - Custody Services - Transfer Agency – ***Safekeeping & Settlements, Reporting & Record keeping*** – Investible Cash - Income Process - Corporate Actions – Collateral Services -Reconciliation - Securities Valuation – Pricing - ***Fund Accounting– Financial Reporting***

Unit III (15 Hrs)

Risk: What is Risk – Risk Management – Types of Risk – ***Market Risk - Credit Risk – Liquidity Risk – Regulatory Risk – Operational Risk*.** Market Data Providers: – Meaning – Players – Reference Data – Market Data

Unit IV (14 Hrs)

Trade Life Cycle – Introduction – Transaction Types - ***Stages of trade life cycle - Pre- Trade – Trade** - **Post Trade – Equity Trade Life Cycle - Front office - Middle office - Back office*** – Parties in Trade Life Cycle.

Unit V (15 Hrs)

Fund Administration – Role of Fund Administrator – Support Functions of Fund Administration - Responsibilities of Fund Administrator – Technology – Fees – Accounting and other reporting services – Compliance Services – Portfolio Administration – *NAV, pricing and valuations – NAV – Pricing of funds – Pricing Assets – Pricing controls & failure impact*

*Highlighted Content offered in Blended Mode

| Text Bo | Text Book | | | | | | | |
|---------|---------------------|--|--------------|--------------------------------|--|--|--|--|
| Sl.No. | Author Name | Title of the book | Publishers | Year and Edition | | | | |
| 1 | Pratap Giri S | Investment Banking – Concept Analyses and Cases | MC Graw Hill | 2021 – 4 th Edition | | | | |
| Books | Books for Reference | | | | | | | |
| Sl.No. | Author Name | Title of the book | Publishers | Year and Edition | | | | |
| 1 | | Investment Banking – Complete Overview | Kindle | 2023 Edition | | | | |
| 2 | and Joshua Pearl | Investment Banking – Valuation, Leveraged Buyouts and Merger and Acquisitions | Wiley | 2015 Edition | | | | |

Pedagogy

Lecture, PPT, Quiz, Assignment, Group Discussion, Seminar

Skill Components

- Identify the types of underwriting
- Prepare the Financial Report
- > Analyse the different types of risk involved in investment banking operations
- > Investigate the stages of trade life cycle and take investment decision
- Calculation of pricing of funds and assets

Course Designers

1. Dr. D. Vijayalakshmi – Department of CommerceDr. M. Raja Rajeswari – Department of Commerce

| COURSE NUMBER | COURSENAME | CATEGORY | L | Т | Р | CREDIT |
|------------------|-----------------------------|----------|----|---|---|--------|
| AF21E05 | TOTAL QUALITY MANAGEMENT | ELECTIVE | 73 | 2 | - | 5 |

Preamble

- To enhance the knowledge of total quality management and ISO standards **Prerequisite**
- No prerequisite Knowledge required

Course Outcomes

On the successful completion of the course, student's will be able to

| CLO Number | | |
|---------------|--|----|
| CLO1 | Define the meaning and essential elements of Total QualityManagement | K1 |
| CLO2 | Interpret the various tools that can be employed to enhance Quality | K2 |
| CLO3 | Identify the performance of Personnel at every level of organization | К3 |
| CLO4 | Examine the various methods of analyzing and interpreting the Total quality Management | K4 |

Mapping with Programme Outcomes

| CLOs | PLO1 | PLO2 | PLO3 | PLO4 | PLO5 |
|------|------|------|------|------|------|
| CLO1 | S | S | S | S | М |
| CLO2 | S | S | S | S | М |
| CLO3 | S | S | S | S | М |
| CLO4 | S | S | S | S | М |

Syllabus

UNIT I (15 Hrs.)

Introduction - Need for quality - Evolution of quality - Definition of quality -Dimensions of manufacturing and service quality – Basic concepts of TQM- Definition of TQM–TQM Framework-Contributions of Deming, Juran and Crosby– Barriers to TQM.

UNIT II (15 Hrs.)

Leadership – Strategic quality planning, Quality statements – Customer focus– Customer orientation, Customer satisfaction, Customer complaints, Customer Retention-Employee Involvement Motivation, Empowerment, Team and Teamwork, Recognition and Reward, Performance appraisal - Continuous process improvement – PDSA cycle,5s, Kaizen – Supplier partnership– Partnering, Supplier selection, Supplier Rating.

UNIT III (15 Hrs.)

The seven traditional tools of quality – New management tools – Six -sigma: Concepts, methodology, applications to manufacturing, service sector including IT – Benchmarking – Reason to bench mark, Bench marking process –FMEA– Stages, Types.

UNIT IV (14Hrs)

Quality circles – Quality Function Deployment (QFD) – Taguchi quality loss function –TPM Concepts, improvement needs– Cost of Quality – Performance measures.

UNIT V (14Hrs)

Need for ISO 9000- ISO 9000 - 2000 Quality System –Elements, Documentation, Qualityauditing - QS 9000 – ISO 14000 – Concepts, Requirements and Benefits – Case studies of TQM implementation in manufacturing and service sectors including IT.

| Text | Book |
|------|------|
| | |

| Sl. No. | Author Name | Title of the book | Publisher | Year and edition | | | |
|---------|----------------------|-----------------------------|-----------|------------------------------|--|--|--|
| 1 | Dale H. Besterfiled, | Total Quality Management | Pearson | 5 th Edition,2018 | | | |

Reference Books

| SI.No. | Author Name | Title of the book | Publisher | Year and edition |
|--------|-------------------|---------------------|--------------------------|------------------|
| 1 | James R. Evansand | The Management and | Pearson Education Asia, | 6thEdition, |
| | William M.Lindsay | Control of Quality, | | South- Western |
| | | | | (Thomson |
| | | | | Learning),2005 |
| | | | | • |
| 2 | Oakland,J.S | TQM–Text with Cases | Butterworth – | 3Oxford, |
| | | | Heinemann Ltd | 5 th |
| | | | | Edition,2 |
| | | | | 013. |
| 3 | Suganthi,L and | Total Quality | Prentice Hall(India)Pvt. | New title 2004 |
| | AnandSamuel | Management | Ltd | |
| 4 | Janakiraman, | "Total Quality | Prentice Hall(India)Pvt. | Reprint 2006 |
| | | Management-Text and | Ltd | |
| | Band Gopal, R.K | Cases | | |

• Lecture, PPT, Quiz, Assignment, Group Discussion, Seminar

Skill Components

- To examine essential elements of Total Quality Management
- To Identify tools to enhance the Quality
- To Analyze the Performance of Organization
- To Interpret the various methods of Total quality Management
- To Identify Quality function development

Course Designers

- Mrs. D. Sujaritha 1.
- Mrs. D. Sujini 2.

| COURSENUMBER | COURSENAME | CATEGORY | L | Т | Р | CREDIT |
|--------------|-----------------|----------|----|---|---|--------|
| AF21E06 | BUSINESS MODELS | ELECTIVE | 73 | 2 | - | 5 |
| D | | | | | | |

Preamble

- To enable the students to learn principles and concepts of Business
- To provide a theoretical knowledge about the process of decision making with models of **Business**

Prerequisite

No prerequisite Knowledge required

Course Outcomes

On the successful completion of the course, students will be able to

| CLO Number | | CLO Statement | | | | | |
|---|---|--------------------|------------------|----------------------------|------|------|--|
| CLO1 | Enume | rate the basic ide | as, Planning and | models of Busi | ness | K1 | |
| | Organiz | zation | | | | | |
| CLO2 | Indicate the Preparation method, Financial and Marketing models of business. | | | | | | |
| CLO3 Interpret procedural aspects, Sources and human resource management in the various models of business | | | | | K3 | | |
| CLO4 | Analyze the different business plans, competition strategies and organization procedures of business organizations. | | | | | | |
| Mapping with | Program | nme Outcomes | | | | | |
| CLOs | | PLO1 | PLO2 | PLO3 | PLO4 | PLO5 | |
| CLO1 | | S | S | S | S | М | |
| CLO2 | | S | S | S | S | М | |
| CLO3 | | S | S | S | S | М | |
| CLO4 | | S | S | М | S | S | |
| | | | S- Strong M- | Medium [.] L -L o | 117 | | |

Syllabus

S- Strong; M-Medium; L-Low

UNIT I (15 Hrs.)

Meaning of Business - Entrepreneur (Meaning, Characteristics of an entrepreneur)- Enterprise- a business venture- Business idea and opportunity- Examining some business ideas in agriculture, agrobased enterprises, Types of Business Units - general trade (including shops), manufacturing products and

services (including hotels) and their unique features by incorporating outsourcing.

UNIT II (15 Hrs.)

Preparing a Business Plan – Retail selling grocery shop; a textile selling shop; any other consumer goods selling business; a small-scale manufacturing unit – Printing Press-Electrical and Electronic goods dealership. Contract works as business - Estimating the returns or profits- Preparing a conceptual and graphic model.

UNIT III (15 Hrs.)

Financing model for a business: Sources for a small business- owned capital, friends and relatives; banks; government sources; suppliers and customers; interest and other costs and the terms and conditions attached to such sources and investing the finance in assets- The working capital cycle.

UNIT IV (14 Hrs.)

Marketing and Selling models- Advertising and soliciting customers, customer relationship; Quality assurance; Pricing Methods; Competition and strategies in facing the competition.

UNIT V (14 Hrs.)

Models for Managing the human resources in the business- recruitment, training, employeeproductivity and compensation; Building up organizational procedures and commitment, loyalty.

Text Books

| Sl.No | Author Name | Title of the Book | Publisher | Year and edition | |
|-------|----------------|---|--------------------|------------------|--|
| 1 | Y.K.Bhushan | Fundamentals of Business Organisation and Management | Sultanch and &sons | 2012 edition | |
| 2 | C.B. Gupta | Business Organisation andManagement | Mayur Paperbacks | 2011 edition | |
| 3 | S.A. Sherlekar | Modern Business Organisation and Management- A System Approach | Himalaya | 2010 edition | |
| 4 | Rashmi Bansal | TakeMeHome: TheInspiring Storiesof20Entrepreneurs | Westlands. | 2014 edition | |

Reference Books

| Sl.No | Author Name | Title of the Book | Publisher | Year and edition |
|-------|--------------------------------|--|---------------------------------|------------------|
| 1 | R.K.Chopra | Office Management | Himalaya Publishing House | 2014 edition |
| 2 | Peter F.Druck er | Innovative Entrepreneurship | Harper Business | Reprint Ed. 2006 |
| 3 | Peter Theil | Zero to One: Note on Start- ups or How to build the future | Crown Business | 2014 edition |
| 4 | Sangra m Keshari Mohanty | Fundamentals of Entrepreneurs Hip | PHI | 2005 edition |
| 5 | Alexander Oster wandler | Business Model Generation | Crown Business | 2014 edition |

Pedagogy

• Lecture, PPT, Quiz, Assignment, Group Discussion, Seminar

Skill Components

- To examine the recent trends in business era.
- To examine various sources of funds available to small business units
- To develop various strategies to face competition in the area of marketing and selling
- To examine the recruitment process adopted by companies in India
- To analyze various financing models for business organization

Course Designers

1.Mrs. S. Manasha

2.Mrs. D. Sujaritha

| COURSE NUMBER | COURSE NAME | CATEGORY | L | Т | Р | CREDIT |
|------------------|--------------------|----------|---|---|----|--------|
| AF21SBP3 | ACCOUNTING PACKAGE | SBS | - | 4 | 41 | 3 |

Preamble

- > To impart knowledge regarding the concept of financial accounting
- > To acquire knowledge in inventory management
- > To familiarize statutory features

Prerequisite

• No prerequisite required

Course Outcomes

On the successful completion of the course, students will be able to

| CLO Number | CLO Statement | Knowledge Level |
|---------------|---|--------------------|
| CLO1 | To create accounting transactions and reports | K1 |
| CLO2 | To manage accounting and inventory | K2 |
| CLO3 | To explain statutory features | К3 |
| CLO4 | To Analyse GST Returns | K4 |

Mapping with Programme Outcomes

| CLOs | PLO1 | PLO2 | PLO3 | PLO4 | PLO5 |
|------|------|------|------|------|------|
| CLO1 | S | S | S | S | М |
| CLO2 | S | S | S | S | М |
| CLO3 | S | S | S | S | М |
| CLO4 | S | S | S | S | М |

Credits: 3

- 1. To Create Company, Groups and Ledgers
- 2. To prepare Receipt & Payment voucher entries
- 3. To prepare Purchase Order, Purchase voucher and Debit Note for a given list of transactions
- 4. To prepare Sales Order, Sale voucher and Credit Note for a given list of transactions
- 5. To prepare Contra and Journal vouchers
- 6. To prepare simple Payroll voucher and to display payroll report (pay slip report, pay sheetreport and payroll statements report)
- 7. To prepare final accounts for a given trial balance
- 8. To prepare accounts with inventory
- 9. To prepare Stock Summary and Godown wise summary
- 10. To prepare GST complaints invoices in formats.

ADVANCED LEARNERS COURSE – SELFSTUDY PAPER INFORMATION SYSTEMS FOR BUSINESS

SUBJECT CODE: AF16AC3

Objectives

- To gain knowledge of ERP, MIS, SAD, Database and Knowledge management.
- To develop understanding of Information Technology and it its uses in Decision Makingareas of business environment

Syllabus

ÚNIT I

Management Information systems in a Digital Firm: Concept - Definition – Role of MIS – Impact – MIS and User – Management as a Control System – MIS: support to Management

Management effectiveness and MIS-Organization as a System – Organization effectiveness – MIS for a Digital Firm. Decision Making: Concepts – Process – Decision analysis by Analytical Modelling – Behavioral Concepts in Decision Making – Organizational Decision-Making – MIS and Decision Making.
UNIT II

Systems Engineering Analysis and Design: System Concepts – System Control –System Types – Handling System Complexity – Classes of Systems – General Model of MIS –Need for System Analysis – System Analysis of Existing system- New Requirement System development Model – SSAD-OOA-OOT-OOSAD.Development Process of MIS: LongRange plans – Ascertaining class of Information – Determining – Development andImplementation of MIS – Management of Information Quality in MIS – Organization forDevelopment of MIS- Development Process Model.

UNIT III

Decision support system and Knowledge Management: Concept - GDSS – DSS application in e-Enterprise - Knowledge Management - Knowledge Management Systems – KBES

- MIS and the benefits of DSS. Enterprise Management Systems: EMS-ERP System – ERP Modelsand Modules – Benefits - ERP Product Evaluation- ERP Implementation – SCM - Information Management in SCM – CRM - EMS and MIS. **Applications in Manufacturing and Service Sector:** Personnel management – Eigeneich management – Material management – Marketing management

Financial management – Production management – Material management – Marketing management – Introduction to service sector – Applications in service industry.

UNIT IV

Information, Knowledge, Business Intelligence: Concepts – Classification – Methods

- Value of Information - Business Intelligence - MIS and Information and knowledge. Database and Client Server Architecture: Concepts-Models-Data Models-Database Design- Conceptual Model and Physical Model - RDBMS-Client - Server Architecture - Client - Server Implementation Strategies - MIS and RDBMS.

UNIT V

Information Security Challenges in e-Enterprises: Introduction-Security Threats and Vulnerability-Controlling Security Threat and Vulnerability-Managing Security Threat in e-Business-Disaster Management-Information Security. Information Technology Impact onSociety: Introduction – Impact of IT on Privacy – Ethics – Technical Solutions for Privacy Protection – Intellectual Property, Copyright and Patents – Impact of IT on Workplace – Information System Quality and Impact – Impact on Quality of Life.

Text Book

| Sl.No. | Author Name | Title of the book | Publisher | Year and edition |
|--------|-------------|-----------------------------------|-----------------|------------------|
| 1 | | Management Information Systems | TMGH, New Delhi | Reprint 2009 |

Reference Books

| Sl.No. | Author Name | Title of the book | Publisher | Year and edition |
|--------|--|-----------------------------------|---------------------------|----------------------------------|
| 1 | Gordon B Davis and Margethe H Olson | Management Information Systems | TMGH, New Delhi | 2010, 2 nd Edition |
| 2 | Sadagopan | Management Information Systems | Prentice hall of India | 2012, 1 st Edition |

Course Designer

- Mrs. D. Sujini
- Dr. Mallika Haldorai

ADVANCED LEARNERS COURSE – SELFSTUDY PAPER KNOWLEDGE MANAGEMENTSYSTEM

SUBJECT CODE: DA15AC4

Credits 5

UNIT I

Knowledge Management: KM Myths – KM Life Cycle – Understanding Knowledge – Knowledge, intelligence – Experience – Common Sense – Cognition and KM – Types of Knowledge – Expert Knowledge – Human Thinking and Learning.

UNIT II

Knowledge Management System Life Cycle: Challenges in Building KM Systems – Conventional Vs. KM System Life Cycle (KMSLS) – Knowledge Creation and Knowledge Architecture – Nonaka's Model of Knowledge Creation and Transformation. Knowledge Architecture. **UNIT III**

Capturing Knowledge: Evaluating the Expert - Developing a Relationship with Experts Fuzzy

Reasoning and the Quality of Knowledge – Knowledge Capturing Techniques, Brain Storming – Protocol Analysis – Consensus Decision Making – Repertory Grid- Concept Mapping

– Black boarding.

UNIT IV

Knowledge Codification: Modes of Knowledge Conversion – Codification Tools and Procedures -Knowledge Developer's Skill Sets – System Testing and Deployment – Knowledge Testing – Approaches to Logical Testing, User Acceptance Testing – KM System Deployment Issues – User Training – Post implementation.

UNIT V

Knowledge Transfer and Sharing: Transfer Methods – Role of the Internet – KnowledgeTransfer in eworld – KM System Tools – Neural Network – Association Rules – Classification Trees – Data Mining and Business Intelligence – Decision Making Architecture – Data Management – Knowledge Management Protocols – Managing Knowledge Workers

| S. No | Author | Title of Book | Publisher | Year of Publication |
|-------|---------------------------------------|----------------------|-------------------|------------------------|
| 1 | Elias.M. Award & Hassan M. Ghaziri | Knowledge Management | Pearson Education | 2003 Edition |

Reference Books

| S. No | Author | Title of Book | Publisher | Year of Publication |
|-------|--|---|---|---------------------------|
| 1 | Guus Schreiber, Hans Akkermans, Anjo Anjewierden ,Robert deHoog, Nigel Shadbolt, Walter Van de Velde and BobWielinga | Knowledge Engineering and Management | Universities Press | 2001 Edition |
| 2 | C.W. Holsapple | | International Handbooks on Information Systems | Vol1and 2 2003 edition |

Course Designers

- 1. Mrs. S. Manasha
- 2. Mrs. D. Sujaritha