



ज्ञान-विद्यान विमुक्तये

प्रो (डॉ.) जसपाल एस. सन्धू
सचिव

Prof. Dr. Jaspal S. Sandhu

MBBS, MS (Ortho), DSM, FAIS, FASM, FAFSM, FFIMS, FAMS

Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

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By Speed Post

D.O.No.F.91-1/2013(GS)

23rd July, 2015

Dear Sir/Madam,

UGC had earlier sent an advisory vide letter No. 91-3/2014(GS) dated 28th January, 2015 enumerating various measures to prevent sexual harassment, followed by a letter dated 15th June, 2015 for forwarding annual returns on cases of sexual harassment. You were also requested to constitute Internal Complaints Committee (ICC) as per Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and hold regular meetings of the ICC and also ensure adequate publicity about it by displaying posters in prominent places, their contact details and the procedure for filing the complaint with the ICC. Copies of the earlier letters alongwith proforma are available on UGC website i.e. www.ugc.ac.in under 'Notices' section.

You are, therefore, requested to send the Annual Return on cases of Sexual Harassment as per proforma for the period from 1st April, 2014 to 31st March, 2015 and also details of constitution of ICC to the UGC on email i.e. ugc.iccgs@gmail.com latest by **7th August, 2015** so as to enable UGC to compile and furnish the information to the Government of India. This may also be brought to the notice of the colleges affiliated to your esteemed University for compliance.

This may please be accorded **Top Priority**.

With kind regards,

Yours sincerely,

(Jaspal S. Sandhu)

The Vice-Chancellor of all Universities.

Copy to :

The Publication Officer, UGC, New Delhi for uploading on UGC website.

(Jaspal S. Sandhu)



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D.O. No. F.91-3/2014 (GS)

January, 2015

28 JAN 2015

Dear Sir/Madam,

You may be aware that the UGC had constituted a Task Force to review the existing arrangements for the safety and security of girls & women in particular and of the entire youth in general on the campuses of institutions of higher learning. It is necessary that the University/Institute/College must have a committee and a separate cell to deal with issues of gender based violence and gender sensitization programs, to evaluate, assist and support Higher Educational Institutes to meet certain requirements which will make mandatory in order to give effect to a policy of zero tolerance on campuses for gender based violence and harassment with a view to eliminating cultures of impunity (and also cultures of silence and complicity). The Cell could provide on-going management advice, supervision and oversight, as well as information material from time-to-time. The senior officers/faculty members, including Registrar of the University, and Principal of the College should keep a close watch to ensure that such incidents do not occur at all.

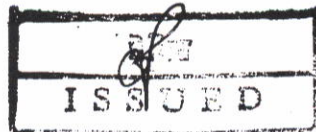
Further, the University/Institute/College may develop a page on their web-site for lodging such complaints of Sexual harassment and also place a complaint register in the Registrar/Principal office for the purpose. If any such incident comes to the notice of the authorities, action should be taken against the erring official/faculty members promptly under intimation to UGC.

With regards,

Yours sincerely,

(Jaspal S. Sandhu)

The Vice-Chancellor
(All 676 Universities)



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